COLCHESTER SCHOOL DISTRICT

POLICY: BOARD RELATIONS WITH SCHOOL EMPLOYEES

DATE ADOPTED: November 19, 2019

POLICY STATEMENT

It is the policy of Colchester School District to encourage Colchester School Board interactions with school personnel while respecting appropriate reporting relationships.

I. SCHOOL BOARD MEETINGS

The board will request the superintendent to invite school personnel to school board meetings regularly to discuss student achievement relative to their programs.

II. RELATIONS WITH PRINCIPALS

The superintendent will develop guidelines for board relations with principals and other administrators. Those guidelines should take into account the following:

A. The responsibility of the superintendent to direct the administration and coordination of educational programs in the district;

B. The periodic need of board members for information most readily available from school principals; and

C. The need to maintain a distinction between the administrative role of the principal and the policy making role of the board.

III. RELATIONS WITH SCHOOL STAFF

Board relations with staff shall adhere to the following:

A. Individual board members will communicate with staff members on matters of board business only at the direction of the board as a whole.

B. Staff participation in the development of educational and personnel policies will be encouraged and facilitated by the board.

C. Board members will adhere to procedures required by board policy and Vermont law related to collective bargaining and teacher evaluation.