

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, June 7, 2022  
7:00 p.m.

### MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, June 7, 2022, in the Colchester High School Library. Board members in attendance were Board Chair Lindsey Cox, Board Directors Nic Longo, Ben Yousey-Hindes, Laurie Kigonya, Felix Anderson, and Student Board Representative Gloria Kigonya. District administrators and employees in attendance included Superintendent Amy Minor, Director of Curriculum Gwendolyn Carmolli, Colchester Middle School Principal Michele Cote, Diversity, Equity, and Inclusion Coordinator Jamilah Vogel, and CHS Teacher Susan Rosato. There were no audience members.

#### I. Call to Order

Board Chair Lindsey Cox called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### II. Citizen Participation

None.

#### III. Hear Presentation: BTC Program and Opportunities

Information

Gloria Kigonya, the student representative on the school board, as well as a student at the Burlington Technical Center (BTC), gave a presentation that highlighted the different programs and opportunities available at BTC. She shared her personal experience in the Design and Illustration Program over the last two years. She explained how the program taught her foundational skills in the different aspects of art and shared examples of her work ranging from oils, graphic design, photography, and magazine. She stated that more than anything, her experience helped her refine her career path by providing connections, resources, and experiences beyond the traditional classroom.

#### IV. Hear Presentation: Summer Program Offerings for Students

Information

Director of Student Support Services, Carrie Lutz, previewed the different offerings available to students this summer throughout the district. Over the past several years, the district has worked to expand its summer programming to cover more grade levels and offer additional focuses. In addition to the elementary program that has run in the past, CMS Principal, Michele Cote, shared the outline of the middle school program they are piloting for the first time this year. The three-week program will focus on providing opportunities for students to participate in high-interest activities that promote social learning. They were unsure what the response would be from families and students but are thrilled to have nearly 100 students enrolled. CHS English Learner Teacher, Susan Rosato, highlighted the post-COVID expansion of the Multilingual Learner Program which is focusing on developing communication skills through community experiences over two weeks for approximately 35 students in grades 6-12. In addition to these programs, Ms. Lutz also highlighted

supportive services that are offered to students over the summer including things like tutoring, speech-language services, and occupational and physical therapy.

All of the programs will run for a half-day in the mornings and include transportation, breakfast, and lunch at no cost to families.

**V. Black Lives Matter Flag** **Action**

In March, at the request of students, the school board approved flying the Black Lives Matter (BLM) flag at all schools for three months per the district's Flagpole Request Policy. With the flag nearing the end of the three-month period, students from the Social Justice Alliance Clubs at Colchester Middle School and Colchester High School wrote a letter to the board requesting that the board continue flying the BLM flag at schools in the district. Gloria Kigonya, the student representative on the board and member of the Social Justice Alliance Club read the letter aloud. The letter urged the board and community members to recognize the significance that the flag has for minority students and requested to keep it raised throughout the summer. DEI Coordinator, Jamilah Vogel, shared that the Social Alliance Club has become well established over the school year and she believes that they will be able to jump in and do some meaningful work at the start of next school year to discuss next steps for the BLM flag.

*Director Anderson moved to raise the Black Lives Matter flag at all CSD schools for an additional three months beginning on Tuesday, Wednesday, July 6, 2022. The motion passed unanimously.*

**VI. Approval of District Busing Transportation Contract** **Action**

Business and Operations Manager, George Trieb, provided the board with the sole bid stemming from the RFP process for a transportation contract to provide busing services for students. Mr. Trieb went over the highlights of the proposal submitted by the district's current provider, Mountain Transit of Student Transportation of America (STA).

Director Longo cited a recent bill that was passed in Washington to assist busing companies to transition to electric vehicles and asked if STA made any indication that they would be replacing some of our district's equipment with electric vehicles and infrastructure. Mr. Trieb stated it was not part of this contract negotiation period but that he would inquire with the company.

Director Yousey-Hines prompted a discussion to explore the possibility of the district taking over busing operations to have more control over services, equipment, hiring, and costs. They considered some basic pros and cons of such a substantial change and agreed it might be worth additional discussion in the future.

*Director Kigonya moved to authorize the business manager to finalize and sign the contract with Student Transportation of America to provide busing services for the district. The motion passed unanimously.*

**VII. Approval of Consent Agenda** **Action**

The following Consent Agenda was reviewed by the board.

**CONSENT AGENDA**  
**Board Meeting Date: June 7, 2022**

**Revised**

**Licensed Employees (Teacher/Administrator)**

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Eleanor	Devereux	New Hire	Elementary Teacher	1.00	MBS	Request to Hire	James Bean	Yes	Yes
Administrator	Amber	Keep	New Hire	Director of Student Support Services	1.00	CHS	Request to Hire	Jean Shea	Yes	Yes
Teacher	Ashley	Leclerc-Pellerin	Resignation	Speech Language Pathologist	1.00	UMS/PPS/MBS	Request to Resign			
Teacher	Andrew	Rinere	Transfer	504 Coordinator	1.00	CHS	Request to Transfer	Jess Murray	Yes	Yes

**Non-Licensed Employees (Support Staff), Board Approval Required**

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
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**Non-Licensed Employees (Support Staff), Informational**

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Kaitlin	Hodge	Termination	Communication Facilitator	35.00	CHS	Notice of Termination			
Support Staff	Anne	Cooch	Resignation	Paraeducator	32.50	CHS	Notice of Resignation			
Support Staff	Megan	McLoughlin	Resignation	Paraeducator - ELL	32.50	CHS	Notice of Resignation			
Support Staff	Janet	Astore	Resignation	Paraeducator	32.50	CHS	Notice of Resignation			
Support Staff	Chelsea	Morel	Resignation	Paraeducator	32.50	UMS	Notice of Resignation			
Support Staff	Heather	Sheppard	Resignation	Paraeducator - ELL	32.50	UMS	Notice of Resignation			
Support Staff	Anne	Campbell	Resignation	Paraeducator	32.50	PPS	Notice of Resignation			
Support Staff	Derek	Roy	Resignation	Technology Specialist I	40.00	CHS	Notice of Resignation			
Individual Contract	Rebecca	Strock	New Hire	Behavior Specialist	40.00	MBS	Notice of Hire	Jayne Gaudett	Yes	Yes
Support Staff	Gregg	Galati	Transfer	Behavior Interventionist	35.00	MBS	Notice of Transfer	Open Position	Yes	Yes
Support Staff	Thomas	Pratt	Resignation	Recess Supervision	15.00	MBS	Notice of Resignation			
Individual Contract	Lily	Baker	New Hire	Behavior Specialist	40.00	MBS	Notice of Hire		Yes	Yes
Support Staff	Dawn	Hanf	Resignation	Paraeducator	29.50	CHS	Notice of Resignation			
Support Staff	Lisa	Bullinger	Resignation	Paraeducator	32.50	CMS	Notice of Resignation			
Support Staff	Emily	Kopacz	Resignation	Autism Interventionist	36.25	CMS	Notice of Resignation			
Support Staff	Tamara	Tobin	Resignation	Paraeducator	32.50	CMS	Notice of Resignation			
Support Staff	Jerrica	Robare	Resignation	Paraeducator	32.50	CMS	Notice of Resignation			
Support Staff	Shannon	Gallagher	Resignation	Paraeducator	32.50	MBS	Notice of Resignation			
Support Staff	Haylee	Patch	Resignation	Lunch Supervisor	15.00	CMS	Notice of Resignation			

*Director Longo moved to approve the Consent Agenda as provided. The motion passed unanimously.*

**VIII. Approval of Meeting Minutes: May 17, 2022 Action**

*Director Yousey-Hindes moved to approve the minutes from the meeting held on May 17, 2022. The motion passed unanimously.*

**IX. Board/Administration Communication, Correspondence, Committee Reports Informational**

- The Colchester Alternative Program renovation is going well and is still on schedule to open in August. Teachers and support staff did a walkthrough recently.
- Kindergarten enrollment is going well and both schools have held an informational/meet and greet evening for incoming families.
- The board reviewed meeting dates for the '22-23 school year including a proposed retreat to discuss facilities on June 21 at 5:00 pm.
- CHS Seniors are graduating this Saturday at 10:00 am.
- Superintendent Amy Minor and School Board Chair Lindsey Cox thanked Gloria Kigonya for her service this school year on the board. They highlighted her poise, leadership, and participation to share the views of students throughout the district.

**X. Future Agenda Items Informational**

- Purchases

**XI. Executive Session to Discuss a Student Matter and Negotiations Action**

*Director Anderson moved to enter executive session at 8:17 p.m. to discuss a student matter and negotiations. The motion passed unanimously.*

*Director Kigonya moved to exit executive session at 9:12 p.m. The motion passed unanimously.*

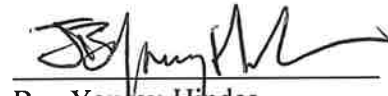
**XII. Adjournment**

*Director Longo moved to adjourn at 9:13 p.m. The motion passed unanimously.*

Recorder:

  
Meghan Baule  
Recording Secretary

Board Clerk:

  
Ben Yousey-Hindes  
Board Clerk