

Colchester School Board

Meeting Agenda and Packet

March 17, 2020

**Colchester School District  
Board of Education Meeting Agenda  
Colchester High School – Media Center  
March 17, 2020  
7:00 P.M.**

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**AGENDA**

- |   |                      |
|---|----------------------|
| <b>I. Call to Order and Pledge of Allegiance</b>  |                      |
| <b>II. Citizens Participation*</b>  |                      |
| <b>III. Report from Building Principals</b>   | <b>Informational</b> |
| <b>IV. Hear Nominations for School Board Reorganization and Approval of Newspaper of Record</b> | <b>Action</b>        |
| <b>V. Approval for Purchase of Chromebooks for CMS and Laptops for CHS</b>                      | <b>Action</b>        |
| <b>VI. Approval of Recommendation for Teacher Contract Renewals 2020-2021</b>                   | <b>Action</b>        |
| <b>VII. Approval of School Calendar for 2020-2021</b>   | <b>Action</b>        |
| <b>VIII. Approval of Personnel Consent Agenda</b>   | <b>Action</b>        |
| <b>IX. Approval of General Meeting Minutes: March 3, 2020</b>                                   | <b>Action</b>        |
| <b>X. Board/Administration Communication, Correspondence, Committee Reports</b>                 | <b>Information</b>   |
| <b>XI. Future Agenda Items</b>  | <b>Information</b>   |
| <b>XII. Adjournment</b>   |                      |

**On the Third Tuesday of Each Month\***

During the meeting, the school board will review the top questions and themes submitted to them via email to [SchoolBoard@colchestersd.org](mailto:SchoolBoard@colchestersd.org). Note: All submissions must be received before noon on the third Tuesday of every month.




# Colchester School District

Administrative Offices, 125 Laker Lane, PO Box 27, Colchester, Vermont 05446

Phone: (802) 264-5999 • [www.csdvt.org](http://www.csdvt.org) • Fax: (802) 863-4774

## MEMO

**To:** School Board Directors  
**From:** George A. Trieb, Jr.   
**Subject:** Purchase of replacement devices for CHS/CMS  
**Date:** March 9, 2020

The purpose of this memorandum is to obtain approval from the school board for the planned and budgeted expenditure of \$177,727 for the acquisition of one hundred eighty-five (185) Dell Latitude 3301 Laptops (\$120,805) and one hundred seventy-five (175) Dell Chromebooks 11 3100 (\$56,922). This purchase is part of the district's annual replacement plan for CHS and CMS.

The quotes for the devices are attached. The district would be purchasing off from the State of Vermont contract, and therefore, does not need to solicit three bids.

An appropriate motion would be: ***"I move to authorize the Business and Operations Manager to purchase IT equipment as requested"***.

**Amy Minor**  
Superintendent  
of Schools

**George A. Trieb, Jr.**  
Business & Operations  
Manager

**Carrie Lutz**  
Director of Student  
Support Services

**Gwendolyn Carmolli**  
Director of Curriculum  
& Instruction





## A quote for your consideration.

Based on your business needs, we put the following quote together to help with your purchase decision. Below is a detailed summary of the quote we've created to help you with your purchase decision.

To proceed with this quote, you may respond to this email, order online through your [Premier page](#), or, if you do not have Premier, use this [Quote to Order](#).

<b>Quote No.</b>	<b>3000056967528.1</b>	<b>Sales Rep</b>	Chidi Agu
<b>Total</b>	<b>\$120,805.00</b>	<b>Phone</b>	(800) 456-3355, 5132243
<b>Customer #</b>	1920750	<b>Email</b>	Chidi_Agu@Dell.com
<b>Quoted On</b>	Mar. 03, 2020	<b>Billing To</b>	ACCOUNT PAYABLE
<b>Expires by</b>	Mar. 31, 2020		COLCHESTER SCHOOL DISTRICT
<b>Deal ID</b>	18832066		PO BOX 27
			ACCOUNTS PAYABLE
			COLCHESTER, VT 05446-0027

### Message from your Sales Rep

Please contact your Dell sales representative if you have any questions or when you're ready to place an order. Thank you for shopping with Dell!

Regards,  
Chidi Agu

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### Shipping Group

<b>Shipping To</b>	<b>Shipping Method</b>
TAMMI TANDY COLCHESTER SCHOOL DISTRICT 125 LAKER LN PO BOX 27 COLCHESTER, VT 05446 (802) 264-5766	Standard Delivery

Product	Unit Price	Qty	Subtotal
Dell Latitude 3301	\$653.00	185	\$120,805.00

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<b>Subtotal:</b>	<b>\$120,805.00</b>
<b>Shipping:</b>	<b>\$0.00</b>
<b>Non-Taxable Amount:</b>	<b>\$120,805.00</b>
<b>Taxable Amount:</b>	<b>\$0.00</b>
<b>Estimated Tax:</b>	<b>\$0.00</b>

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<b>Total:</b>	<b>\$120,805.00</b>
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Special lease pricing may be available for qualified customers and offers. Please contact your DFS Sales Representative for details.

## Shipping Group Details

### Shipping To

TAMMI TANDY  
COLCHESTER SCHOOL DISTRICT  
125 LAKER LN  
PO BOX 27  
COLCHESTER, VT 05446  
(802) 264-5766

### Shipping Method

Standard Delivery

<b>Dell Latitude 3301</b>	<b>\$653.00</b>	<b>Qty 185</b>	<b>Subtotal \$120,805.00</b>
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Estimated delivery if purchased today:  
Mar. 12, 2020  
Contract # C000000115010

Description	SKU	Unit Price	Qty	Subtotal
Dell Latitude 3301 BTX	210-ASBG	-	1	-
8th Generation Intel Core i5-8265U Processor (4 Core,6MB Cache,1.6GHz up to 3.90 GHz)	379-BDKU	-	1	-
Win 10 Pro 64 English, French, Spanish	619-AHKN	-	1	-
No AutoPilot	340-CKSZ	-	1	-
Microsoft(R) Office 30 Days Trial	658-BCSB	-	1	-
Integrated Intel(R) UHD Graphics 620 for i5-8265U Processor with 8GB Memory	338-BRRG	-	1	-
8GB, onboard, LPDDR3, 2133MHz	370-AENZ	-	1	-
M.2 256GB 2230 PCIe Class 35 Solid State Drive	400-BCEC	-	1	-
SSD Bracket	400-BFNT	-	1	-
13.3" FHD (1920 x 1080) TrueLife Non-Touch, Camera & Microphone, WLAN Capable, Aluminum	391-BEMN	-	1	-
Single Pointing Non-backlit Keyboard, English	583-BFRL	-	1	-
Wireless Bluetooth Driver	555-BEZO	-	1	-
Wireless 9560 card	555-BEXU	-	1	-
No Mobile Broadband Card	556-BBCD	-	1	-
4 Cell 52WHR Battery	451-BCKK	-	1	-
65 Watt AC Adapter	450-ADTR	-	1	-
No Anti-Virus Software	650-AAAM	-	1	-
No Media	620-AAOH	-	1	-
US Power Cord	537-BBBL	-	1	-
Quick Start Guide for 3301	340-CMHB	-	1	-
US Order	332-1286	-	1	-
No Carrying Case	460-BBEX	-	1	-
Service and Support Guide MUI, English/French	340-CMGZ	-	1	-
Fixed Hardware Configuration	998-DOWT	-	1	-
Regulatory Label, FCC	389-DPGZ	-	1	-
Dell Client System Update	340-AATY	-	1	-
Dell Digital Delivery Cirrus Client	340-AAUC	-	1	-

SupportAssist	525-BBCL	-	1	-
Waves Maxx Audio	658-BBRB	-	1	-
Dell Developed Recovery Environment	658-BCUV	-	1	-
Dell Power Manager	658-BDVK	-	1	-
Software for Latitude 3301	658-BEGV	-	1	-
Direct Ship Info Mod	340-AASO	-	1	-
System Shipment, Latitude 3301	340-CMHF	-	1	-
MIN CONFIG BOX PACKAGE MOD FOR WW	340-CMHI	-	1	-
System Ship Info	640-BBJB	-	1	-
Intel Core(TM) i5 Processor Label	389-CGBB	-	1	-
No Mouse	570-AADK	-	1	-
Palmrest with no security, non-backlit	346-BFOL	-	1	-
ENERGY STAR Qualified	387-BBLW	-	1	-
BTS/BTP Smart Selection Shipment (VS)	800-BBQH	-	1	-
EAN label	389-BKKL	-	1	-
Aluminum Bottom Door	321-BEMF	-	1	-
Aluminum LCD Cover	320-BDDT	-	1	-
Dell Limited Hardware Warranty Extended Year(s)	975-3461	-	1	-
Dell Limited Hardware Warranty	997-6727	-	1	-
ProSupport Plus: Accidental Damage Service, 3 Years	997-6746	-	1	-
ProSupport Plus: Keep Your Hard Drive, 3 Years	997-6755	-	1	-
ProSupport Plus: Next Business Day Onsite, 1 Year	997-6762	-	1	-
ProSupport Plus: Next Business Day Onsite, 2 Year Extended	997-6764	-	1	-
ProSupport Plus: 7x24 Technical Support, 3 Years	997-6773	-	1	-
Thank you for choosing Dell ProSupport Plus. For tech support, visit www.dell.com/contactdell or call 1-866-516-3115	997-8367	-	1	-
No Accidental Damage Selected	981-4619	-	1	-

<b>Subtotal:</b>	<b>\$120,805.00</b>
<b>Shipping:</b>	<b>\$0.00</b>
<b>Estimated Tax:</b>	<b>\$0.00</b>
<b>Total:</b>	<b>\$120,805.00</b>



## Important Notes

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**Governing Terms:** This Quote is subject to: (a) a separate written agreement between Customer or Customer's affiliate and Supplier or a Supplier's affiliate to the extent that it expressly applies to the products and/or services in this Quote or, to the extent there is no such agreement, to the applicable set of Dell's Terms of Sale (available at [www.dell.com/terms](http://www.dell.com/terms) or [www.dell.com/oemterms](http://www.dell.com/oemterms)), or for cloud/as-a-Service offerings, the applicable cloud terms of service (identified on the Offer Specific Terms referenced below); and (b) the terms referenced herein (collectively, the "Governing Terms"). Different Governing Terms may apply to different products and services on this Quote. The Governing Terms apply to the exclusion of all terms and conditions incorporated in or referred to in any documentation submitted by Customer to Supplier.

**Supplier Software Licenses and Services Descriptions:** Customer's use of any Supplier software is subject to the license terms accompanying the software, or in the absence of accompanying terms, the applicable terms posted on [www.Dell.com/eula](http://www.Dell.com/eula). Descriptions and terms for Supplier-branded standard services are stated at [www.dell.com/servicecontracts/global](http://www.dell.com/servicecontracts/global) or for certain infrastructure products at [www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm](http://www.dellemc.com/en-us/customer-services/product-warranty-and-service-descriptions.htm)

**Offer-Specific, Third Party and Program Specific Terms:** Customer's use of third-party software is subject to the license terms that accompany the software. Certain Supplier-branded and third-party products and services listed on this Quote are subject to additional, specific terms stated on [www.dell.com/offeringspecificterms](http://www.dell.com/offeringspecificterms) ("Offer Specific Terms").

**In case of Resale only:** Should Customer procure any products or services for resale, whether on standalone basis or as part of a solution, Customer shall include the applicable software license terms, services terms, and/or offer-specific terms in a written agreement with the end-user and provide written evidence of doing so upon receipt of request from Supplier.

**In case of Financing only:** If Customer intends to enter into a financing arrangement ("Financing Agreement") for the products and/or services on this Quote with Dell Financial Services LLC or other funding source pre-approved by Supplier ("FS"), Customer may issue its purchase order to Supplier or to FS. If issued to FS, Supplier will fulfill and invoice FS upon confirmation that: (a) FS intends to enter into a Financing Agreement with Customer for this order; and (b) FS agrees to procure these items from Supplier. Notwithstanding the Financing Agreement, Customer's use (and Customer's resale of and the end-user's use) of these items in the order is subject to the applicable governing agreement between Customer and Supplier, except that title shall transfer from Supplier to FS instead of to Customer. If FS notifies Supplier after shipment that Customer is no longer pursuing a Financing Agreement for these items, or if Customer fails to enter into such Financing Agreement within 120 days after shipment by Supplier, Customer shall promptly pay the Supplier invoice amounts directly to Supplier.

Customer represents that this transaction does not involve: (a) use of U.S. Government funds; (b) use by or resale to the U.S. Government; or (c) maintenance and support of the product(s) listed in this document within classified spaces. Customer further represents that this transaction does not require Supplier's compliance with any statute, regulation or information technology standard applicable to a U.S. Government procurement.

For certain products shipped to end users in California, a State Environmental Fee will be applied to Customer's invoice. Supplier encourages customers to dispose of electronic equipment properly.

Electronically linked terms and descriptions are available in hard copy upon request.

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<b>Quote No.</b>	<b>3000056901844.1</b>	<b>Sales Rep</b>	Chidi Agu
<b>Total</b>	<b>\$56,922.25</b>	<b>Phone</b>	(800) 456-3355, 5132243
<b>Customer #</b>	1920750	<b>Email</b>	Chidi_Agu@Dell.com
<b>Quoted On</b>	Mar. 02, 2020	<b>Billing To</b>	ACCOUNT PAYABLE
<b>Expires by</b>	Mar. 31, 2020		COLCHESTER SCHOOL DISTRICT
<b>Deal ID</b>	18832066		PO BOX 27
			ACCOUNTS PAYABLE
			COLCHESTER, VT 05446-0027

### Message from your Sales Rep

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Regards,  
Chidi Agu

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### Shipping Group

<b>Shipping To</b>	<b>Shipping Method</b>
TAMMI TANDY COLCHESTER SCHOOL DISTRICT 125 LAKER LN PO BOX 27 COLCHESTER, VT 05446 (802) 264-5766	Standard Delivery

Product	Unit Price	Qty	Subtotal
Chromebook 11 3100 2-in-1	\$300.00	175	\$52,500.00
GOOGLE CHROME OS MANAGEMENT CONSOLE LICENSE, EDUCATION	\$25.27	175	\$4,422.25

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<b>Subtotal:</b>	<b>\$56,922.25</b>
<b>Shipping:</b>	<b>\$0.00</b>
<b>Non-Taxable Amount:</b>	<b>\$56,922.25</b>
<b>Taxable Amount:</b>	<b>\$0.00</b>
<b>Estimated Tax:</b>	<b>\$0.00</b>

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<b>Total:</b>	<b>\$56,922.25</b>
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COLCHESTER SCHOOL DISTRICT  
125 LAKER LN  
PO BOX 27  
COLCHESTER, VT 05446  
(802) 264-5766

### Shipping Method

Standard Delivery

		Qty	Subtotal
<b>Chromebook 11 3100 2-in-1</b>	<b>\$300.00</b>	<b>175</b>	<b>\$52,500.00</b>

Estimated delivery if purchased today:

Mar. 16, 2020

Contract # C000000115010

Description	SKU	Unit Price	Qty	Subtotal
Dell Chromebook 3100 2-in-1	210-ARJM	-	1	-
Intel(R) Celeron(TM) N4000 Processor (2 Core, 2.6GHz, 4M cache, 6W)	329-BEBN	-	1	-
4GB 2400MHz LPDDR4 Non-ECC	370-ADZI	-	1	-
32GB eMMC Hard Drive	400-AWCZ	-	1	-
11.6" HD 1366 x 768 WVA 16:9 Touch with Corning(R) Gorilla(R) Glass NBT, Camera & Microphone	391-BDYD	-	1	-
Internal English Keyboard	580-AHSS	-	1	-
No Mouse	570-AADK	-	1	-
Intel(R) Dual Band Wireless AC 9560 (802.11ac) 2x2 + Bluetooth 5.0	555-BEVK	-	1	-
Primary 3-Cell 42WHr Battery	451-BCNK	-	1	-
65W AC Adapter 250V,1M	492-BCNV	-	1	-
US Power Cord	537-BBBL	-	1	-
Fixed Hardware Configuration	998-DJCJ	-	1	-
No UPC Label	389-BCGW	-	1	-
Quick Start Guide	340-CKWI	-	1	-
EAN label	389-BKKL	-	1	-
BTS/BTP Smart Selection Shipment, Chromebook (VS)	800-BBQM	-	1	-
Not Included	631-ABBH	-	1	-
Touch LCD Cover	320-BCUB	-	1	-
System Shipment, Chromebook 3100 2-in-1	340-CKYJ	-	1	-
Intel(R) Label	389-BHZJ	-	1	-
Palmrest without World Facing Camera	346-BEVJ	-	1	-
Label 0X21	389-DPUE	-	1	-
No Carrying Case	460-BBEX	-	1	-
Safety/Environment and Regulatory Guide (English/Spanish)	340-AGIN	-	1	-
Dell Limited Hardware Warranty Initial Year	823-5386	-	1	-
ProSupport Plus: Next Business Day Onsite, 1 Year	823-5415	-	1	-
ProSupport Plus: Accidental Damage Service, 3 Years	823-5426	-	1	-
ProSupport Plus: Next Business Day Onsite, 2 Years Extended	823-5427	-	1	-

Dell Limited Hardware Warranty Extended Year(s)	975-3461	-	1	-
Thank you for choosing Dell ProSupport Plus. For tech support, visit www.dell.com/contactdell or call 1-866-516-3115	997-8367	-	1	-
No Accidental Damage Selected	981-4619	-	1	-

			<b>Qty</b>	<b>Subtotal</b>
<b>GOOGLE CHROME OS MANAGEMENT CONSOLE LICENSE, EDUCATION</b>		<b>\$25.27</b>	<b>175</b>	<b>\$4,422.25</b>

Estimated delivery if purchased today:  
Mar. 17, 2020  
Contract # C000000115010

<b>Description</b>	<b>SKU</b>	<b>Unit Price</b>	<b>Qty</b>	<b>Subtotal</b>
Chrome Education	A7611038	-	175	-

<b>Subtotal:</b>	<b>\$56,922.25</b>
<b>Shipping:</b>	<b>\$0.00</b>
<b>Estimated Tax:</b>	<b>\$0.00</b>
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# COLCHESTER SCHOOL DISTRICT CALENDAR – SY 2020-2021 (GRADES PK-12)



August 2020					February 2021				
M	T	W	Th	F	M	T	W	Th	F
3	4	5	6	7	1	2	3	4	5
10	11	12	13	14	8	9	10	11	12
17	18	19	20	21	15	16	17	18	19
24	25	26	27	28	22	23	24	25	26
31									
Student Days: 4      Cumulative: 4					Student Days: 15      Cumulative: 110				
September 2020					March 2021				
M	T	W	Th	F	M	T	W	Th	F
	1*	2	3	4	1	2	3	4	5
7	8	9	10	11	8	9	10	11	12
14	15	16	17	18	15	16	17	18	19
21	22	23	24	25	22	23	24	25	26
28	29	30			29	30	31		
Student Days: 21      Cumulative: 25					Elementary Student Days: 20      Cumulative: 130				
October 2020					April 2021				
M	T	W	Th	F	M	T	W	Th	F
			1	2				1	2
5	6	7	8	9	5	6	7	8	9
12	13	14	15	16	12	13	14	15	16
19	20	21	22	23	19	20	21	22	23
26	27	28	29	30	26	27	28	29	30
Student Days: 20      Cumulative: 45					Student Days: 17      Cumulative: 147				
November 2020					May 2021				
M	T	W	Th	F	M	T	W	Th	F
2	3	4	5	6	3	4	5	6	7
9	10	11	12	13	10	11	12	13	14
16	17	18	19	20	17	18	19	20	21
23	24	25	26	27	24	25	26	27	28
30					31				
Student Days: 15      Cumulative: 60					Student Days: 20      Cumulative: 167				
December 2020					June 2021				
M	T	W	Th	F	M	T	W	Th	F
	1	2	3	4		1	2	3	4
7	8	9	10	11	7	8	9	10	11
14	15	16	17	18	14	15	16	17	18
21	22	23	24	25	21	22	23	24	25
28	29	30	31		28	29	30		
Student Days: 16      Cumulative: 76					Secondary Student Days: 9      Cumulative: 176				
January 2021					June 2021				
M	T	W	Th	F	M	T	W	Th	F
				1					
4	5	6	7	8					
11	12	13	14	15					
18	19	20	21	22					
25	26	27	28	29					
Student Days: 19      Cumulative: 95									
Fourth Draft: 3/13/20					<b>Fall 2020 Open House Dates</b> <b>Professional Development Day or Conferences – No School</b> <b>School Recess or Holiday – No School</b> <b>Early Release Day – Dismissal at 12:00 noon (grades 6-12) and 12:45 PM (grades K-5). No preschool on these days.</b> <b>Emergency Closing/Snow Day - No School</b> <b>Potential Make-Up Days for Emergency Closings</b>				
					Dates & Times To Be Determined Students in Colchester attend school 176 days				

\*Professional Development will be held on the first two days following the close of school. The second day is for PK-5 staff only (this is a half day).



**PERSONNEL CONSENT AGENDA**

**Board Date: March 17, 2020**

**Licensed Employees (Teacher/Administrator)**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Budgeted</b>	<b>Admin Support</b>
Teacher	Amy	Contesti	New Hire	Alternative Education Teacher	1.0 FTE	CMS	Notice of Hire	One Year Only, open Position (Perry Nunn)	Yes	Yes
Teacher	Elizabeth	Clapp	New Hire	EL Teacher	.50 FTE	CMS	Notice of Hire	New Position	Yes	Yes
Teacher	Carolyn	Robinson	FTE Decrease	Spanish Teacher	.8 FTE	CHS	Request Permanent Reduction in FTE			Yes

**Non-Licensed Employees (Support Staff), *Informational***

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Budgeted</b>	<b>Admin Support</b>
Support Staff	Alison	O'Brien	End of Employment	Paraeducator - ELL	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Hilarie	Jones	End of Employment	Paraeducator - Sped	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Jeremie	Paquette	End of Employment	Technology Specialist 1	40	CHS	End Employment effective May 31, 2020			Yes
Support Staff	Jacy	Hagy	End of Employment	Behavior Interventionist	35	UMS	Notice of End of Employment			Yes

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Media Center

Tuesday, March 3, 2020  
7:00 p.m.

### MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, March 3, 2020, at the Colchester High School Media Center. Those in attendance were Board Directors: Craig Kieny, Lindsey Cox, and Curt Taylor; Superintendent Amy Minor; Director of Curriculum Gwendolyn Carmolli; Director of Student Support Services Carrie Lutz; and Principal Jordan Burke. There were no audience members.

#### I. Call to Order and Pledge of Allegiance

Board Vice-Chair Craig Kieny called the meeting to order at 7:14 p.m. and led in the Pledge of Allegiance.

#### II. Citizen Participation

None.

#### III. Report from Building Principals

**Informational**

Malletts Bay School Principal Jordan Burke shared that the school hosted family conferences yesterday and today and they were well attended. Her staff recently participated in professional development regarding compassion fatigue. The month of March has several more opportunities for professional development which will include work with literacy data and the school's core values. Each 5<sup>th</sup>-grade class got to visit Starbase for a day. Starbase is a Vermont program that provides exposure to hands-on STEM curriculum to students free of charge. Students at the school have also been busy raising \$1,600 for the American Heart Association through a physical education unit.

#### IV. Hear Colchester School District Audit Report for FY'19

**Action**

Fred Duplessis, CPA from Sullivan, Powers and Co., provided the board and community with an overview of their audit report and findings for FY'19. A copy of the report is available on the district website. The audit was clear and the district was found to be in full compliance.

#### V. Second and Final Reading of Management of Policies Policy: A1

**Action**

No changes were requested.

*Director Cox moved to approve the second and final reading of the Management of Policies Policy: A1, seconded by Director Taylor. The motion passed unanimously, 3-0.*

#### VI. Second and Final Reading of Section 504 Rehabilitation Act of 1973 Americans with Disabilities Act. Policy for Non-discrimination on the Basis of Disability Policy: F27

**Action**

No changes were requested.

*Director Cox moved to approve the second and final reading of the Section 504 Rehabilitation Act of 1973 Americans with Disabilities Act. Policy for Non-discrimination on the Basis of Disability Policy: F27, seconded by Director Taylor. The motion passed unanimously, 3-0.*

**VII. Second and Final Reading of Admission of Students Policy: F17 Action**

Two minor changes were requested. The edits did not alter the intent of the policy.

*Director Cox moved that we approve the second and final reading of Admission of Students policy: F17, seconded by Director Taylor. The motion passed unanimously, 3-0.*

**VIII. Approval of Creative Discourse Contract for Services Action**

In response to the long-term planning to address the facility needs housing students in grades Preschool through Grade 2, the board is seeking community input to help guide their future decisions. Superintendent Amy Minor presented a letter of agreement between the district and an organization called Creative Discourse led by Sue McCormack and Kesha Ram. The company designs and facilitates conversations between organizations and communities to lead change. Superintendent Minor led the board through the proposal which includes the initial phase that they would be agreeing to at this meeting, and several options for future work connected to this project that could be added on at a later date. Director Kieny asked if the proposed amount was fixed. Superintendent Minor stated that it is, assuming the board will not require additional services. Director Cox added that she had the opportunity to meet Sue and Kesha and believes they are an excellent choice for this work. She values their experience and local knowledge and believes this service will be a great contribution to the board's final decision.

*Director Cox moved to approve the contract for services with Creative Discourse as presented, seconded by Director Taylor. The motion passed unanimously, 3-0.*

**IX. Approval of Recommendation for Administrator Contract Renewals 2020-2021 Action**

Superintendent Amy Minor provided the board with a memo outlining the contracts that she recommends to renew for the FY'21 school year.

*Director Taylor moved to approve the recommended administrator contracts for the 2020-2021 school year, seconded by Director Cox. The motion passed unanimously, 3-0.*

**X. Hear and Discuss FY'21 Budget Results Action**

The school article regarding the FY'21 school budget passed with 2,966 votes in favor and 1,613 votes against. School Board Director Lindsey Cox was re-elected to a 3-year term and Nicolas Longo will join the board for a two-year term. Following the announcement of the results, the board and Superintendent Amy Minor thanked the community for their support.

**XI. Approval of Personnel Consent Agenda Action**

The following agenda was presented to the school board.

**PERSONNEL CONSENT AGENDA**

**Board Date: March 3, 2020**

**(REVISED)**

**Licensed Employees (Teacher/Administrator)**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Budgeted</b>	<b>Admin Support</b>
Teacher	Judith	Hillis	End of Employment	Speech and Language Pathologist	1.0 FTE	UMS	Request to end Employment effective June 30, 2020			Yes
Teacher	Marianne	Nealy	End of Employment	Special Education Teacher	1.0 FTE	CMS	Request to end Employment effective June 30, 2020			Yes

**Non-Licensed Employees (Support Staff), *Informational***

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Budgeted</b>	<b>Admin Support</b>
Support Staff	Stacey	Tufts	End of Employment	Paraeducator-Bus	8	MBS	Notice of End of Employment		Yes	Yes
Support Staff	Brittany	Langevin	End of Employment	Payroll Specialist	40	CO	End Employment effective June 30, 2020			Yes
Co-Curricular	Angela	Boyer	New Hire	Softball "A" Coach		CMS	Notice of Hire	James Yarnell	Yes	Yes
Co-Curricular	Nathan	Peters	New Hire	Varsity Girls Tennis Coach		CHS	Notice of Hire	Mark Ellingson	Yes	Yes
Co-Curricular	Eric	LeVasseur	New Hire	JV Girls Lacrosse Coach		CHS	Notice of Hire	Chantel Wilkins	Yes	Yes
Support Staff	Kera	Breen	New Hire	Alternative Program Behavior Interventionist - CAP	35	CAP	Notice of Hire	Open Position	Yes	Yes

*Director Taylor moved to approve the Personnel Consent Agenda as provided, seconded by Director Cox. The motion passed unanimously, 3-0.*

**XII. Approval of General Meeting Minutes: February 18, 2020** **Action**

*Director Cox moved to approve the minutes from the meeting held on February 4, 2020, seconded by Director Taylor. The motion passed unanimously, 3-0.*

**XIII. Board/Administration Communication, Correspondence, Committee Reports** **Informational**  
None.

**XIV. Future Agenda Items** **Informational**

- Contract Renewals
- Lead Testing Results
- 2020-2021 School Year Calendar
- Presentation from Rachel Cohen: Rowland Fellowship

**XV. Executive Session to Discuss Contract Negotiations** **Action**

*Director Taylor made a motion to enter executive session at 7:51 p.m. for the purpose of discussing contract negotiations, seconded by Director Cox. The motion passed unanimously, 3-0.*

*Director Taylor moved to exit executive session at 8:27 p.m., seconded by Director Kienny. The motion passed unanimously, 3-0.*

**XVI. Adjournment**

*Director Taylor made a motion to adjourn at 8:48 p.m. seconded by Director Cox. The motion passed unanimously, 3-0.*

Recorder:

Board Clerk:

\_\_\_\_\_  
Meghan Baule  
Recording Secretary

\_\_\_\_\_  
Lindsey Cox  
Board Clerk