

Colchester School Board

Meeting Agenda and Packet

August 7, 2018

**Colchester School District
Board of Education Meeting Agenda
Colchester High School – Media Center
August 7, 2018
7:00 PM**

AGENDA

- I. Call to Order and Pledge of Allegiance**
- II. Citizens Participation***
- III. CHS Trip to France** **Action**
- IV. Approval of Personnel Consent Agenda** **Action**
- V. Approval of Minutes: July 17, 2018 and July 27, 2018** **Action**
- VI. Board/Administration Communication, Correspondence, Committee Reports** **Information**
- VII. Possible Future Agenda Items** **Information**
- VIII. Executive Session to Discuss Collective Bargaining** **Information**
- IX. Adjournment**

On The Third Tuesday of Each Month*

During the meeting, the school board will review the top questions and themes submitted to them via email to SchoolBoard@colchestersd.org. Note: All submissions must be received before noon on the third Tuesday of every month.

Voyage en France

CHS French 5, April 2019
(9 days)



Jennifer Loiseau

- Full-time French teacher at CHS, currently teaching levels 3, 4, & 5
- Lived in Grenoble, France with husband and two daughters for 2 years from 2008-2010
- Lived in Montpellier, France during Junior Year of college and for 3 years after graduation.



Prior CHS field trips



April 2015-2018 - Organized and chaperoned four separate one-day trips to Montreal for over 45 French 3 and French 4 students, fellow French teacher, and parent chaperones.


April 2017 - Organized and chaperoned a four-day (3 night) trip to Quebec City for 8 students and a fellow teacher chaperone.

Itinerary (specific dates and scheduling of activities are tentative)

Day 1 Thursday, April 18 - Depart CHS for Montreal. Flight from Montreal to Paris.


Day 2 Friday, April 19 - Arrival in Paris. Take a guided bus city tour with escort, finishing at hotel. After, checking in and a short rest, explore the Ile de la Cité, the island in the middle of the Seine which was the birthplace for Paris. Then a visit of the Sainte-Chapelle and it's stained glass windows before the cathedral of Notre Dame. Stroll over the the Left Bank and visit the back streets of the Quartier Latin, known as the student quarter of Paris. Evening dinner for the group will be arranged.





Day 3 Saturday, April 20 - Take the morning train to Louis XIV's Château de Versailles. Enjoy a tour of this splendid structure, including the Hall of Mirrors, as well as a walk around the gardens to see the fountains and the Grand and Petit Trianon. In the afternoon, return to Paris for a scenic ride on the Seine River with the Bateaux Mouches. Dinner and a show in Paris.

Day 4 Sunday, April 21 - After breakfast, head to the Musée d'Orsay. There we will view paintings from Pre-Impressionist, Impressionist and Post-Impressionist painters including Manet, Cezanne, Renoir, Van Gogh and Lautrec. Afternoon visit of the Rodin Museum. Auguste Rodin was the father of modern sculpture including The Kiss, The Thinker, and others. Then a visit of Montmartre, famous for its portrait artists on the Place des Tertres and Sacré Coeur, a beautiful basilica overlooking the city. Dinner this evening in the Montmartre area.



Day 5 Monday, April 22 - After breakfast at a café, take a walk through the center court of the Louvre Museum to view I.M. Pei's glass pyramid and then through the Luxembourg Palace gardens for a game of pétanque. Rejoin the Place de la Concorde, stroll on the Champs Elysées and visit the Arc de Triomphe. Depart Paris on the TGV (rapid train) to Aix-en-Provence, late arrival and check into hotel for the evening.

Day 6 Tuesday, April 23 - Morning guided tour of Aix to discover the Provincial feel of the markets and fountains in the South of France. Shops, museums and more await as we enjoy the warmer climate and change of scenery. Dinner and evening activity.

Day 7 Wednesday, April 24 - Day trip to coastal city (Cassis or Saint-Tropez) for organized tours of the coast and a moment to relax on the Mediterranean.

Day 8 Thursday, April 25 - Day trip through the Parc du Luberon with a stop in Les Baux de Provence, a beautiful provincial village and then on to the Pont du Gard to discover the ancient Roman Aqueduct. Dinner on the way back to Aix.

Day 9 Friday, April 26 - Transfer to the airport in Marseilles for the transatlantic flight home. Arrival very late in Montreal and then at CHS.



Rationale

- The unique set of higher-level thinking skills that language classes encourage largely involve the comparisons that the students are able to make between their own language and culture and those they are studying. The possibility of a culminating trip to France for students of French 5 is most desirable and valuable, allowing them to further experience and consolidate their learning through immersion as invested actors, rather than casual observers.
- Not only does the trip help to justify their own work in class, it also helps to encourage the persistence and model the rewards of this work for others. This first hand interaction with the language and one of the cultures they've studied builds a bridge between their years of investment in difficult elective courses and the observations and lifelong memories they will use to create their own personal awareness and understanding of communication, of others, and of themselves.

Today's student

More and more often, our students are gravitating to visual and social sharing of what matters most to them. I firmly believe that rather than brushing off their priorities and habits as nonsense, we should seek to integrate what they find to be valuable and current into their learning experiences. This legitimizes their studies in their eyes and motivates them towards engagement and success. Furthermore, it is through experiential learning that we can lift their heads out of their everyday “language” and provide insight about what lies beyond.

One's destination
is never a place,
but always a new
way of seeing
things.

- *Henry Miller*

Eligible students

This rewarding trip would be an option for any student enrolled in French 5 during the 2018-2019 school year.

With around 20 students currently enrolled, I estimate that 15 to 18 students could potentially end up attending. This would be an ideal group size and would require another CHS chaperone in attendance.

In the case of too few students for cost effectiveness, the trip could be opened to CHS students who had completed the French 4 level, yet could not take French 5 due to scheduling conflicts.



Educational Travel Service (ETS), South Burlington, VT

- operated by experienced, highly successful, local travel consultants who have run trips for South Burlington, Champlain Valley, Essex and Woodstock high schools among others.
- custom planned and flexible trips (not pre-packaged) with private transportation for short journeys; superior, centrally-located hotels; locally-appreciated restaurants; and an emphasis on unique, hands-on cultural experiences [see website for reviews]
- quick and satisfying resolution of conflicts, cancellations, and other in-trip changes necessitating a “Plan B,” thanks to contacts France and the US who can be contacted 24/7..
- trip insurance for students (\$150 fee) and liability insurance for trained ETS escorts and operators.



Timeline for trip preparation



May-June 2018 Publicize trip, hold informational meeting for students and families.

June 2018 just after exams Confirm with interested students and set in motion the required documentation, payments, plans for fundraising.

September 2018-March 2019 Monthly informational and planning meetings during ATs for students and family newsletters sent home.

Early April 2019 Meeting with family and students concerning final details and expectations.

PERSONNEL CONSENT AGENDA

Board Date: August 7, 2018

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Christiana	Carmichael	New Hire	Elementary Teacher	1.0 FTE	MBS	Request to Hire	Susanne DiGrande	Yes	Yes
Teacher	Claudia	O'Neill	Leave of Absence	Elementary Teacher	1.0 FTE	CMS	Request Leave of Absence of the 2018-2019 SY			

Non-Licensed Employees (Support Staff), Informational

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Co-Curricular	Justin	Bissonnette	New Hire	JV Girls Basketball Coach		CHS	Notice of Hire	Thomas Corbett Jr	Yes	Yes
Support Staff	Adam	Bagdon	New Hire	Behavior Interventionist	35.0 hr	UMS	Notice of Hire	Timothy Arthur	Yes	Yes
Support Staff	Karen	Brown	New Hire	Paraeducator - Preschool	32.5 hr	MBS	Notice of Hire	Abigail Turcot	Yes	Yes
Support Staff	Patrick	Candon	New Hire	Paraeducator - Special Education	32.5 hr	CHS	Notice of Hire	New	Yes	Yes
Support Staff	Danielle	Cotte	New Hire	Paraeducator - Speech	32.5 hr	CMS	Notice of Hire	Heather Bean	Yes	Yes
Support Staff	Lisa	Cruz	New Hire	Paraeducator - EEE	32.5 hr	MBS	Notice of Hire	New	Yes	Yes
Support Staff	Emily	Ryan	New Hire	Paraeducator/Paraeducator - Special Education	16.25/16.25	PPS	Notice of Hire	Erin Frost	Yes	Yes
Support Staff	Susan	Fielden	End of Employment	Administrative Assistant	40.0 hr	CHS	Notice of End of Employment			Yes
Support Staff	George	Ibala Djilali	End of Employment	Custodian	40.0 hr	MBS	Notice of End of Employment			Yes
Support Staff	Cheryl	Moore	End of Employment	Behavior Interventionist	35.0 hr	CMS	Notice of End of Employment			Yes
Support Staff	Jeanne	Knowlton	End of Employment	Paraeducator/Paraeducator - Special Education	16.25/16.25	UMS	Notice of End of Employment			Yes
Support Staff	Sarah	van Nostrand	End of Employment	Behavior Interventionist	35.0 hr	MBS	Notice of End of Employment			Yes
Support Staff	Bria	Yazic	End of Employment	Paraeducator - ELL	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Joseph	Badger	Transfer	Lead Custodian	40.0 hr	UMS	Notice of Transfer	Gordon McCuin	Yes	Yes
Support Staff	Dana	Brooks	Transfer	Behavior Interventionist	35.0 hr	CMS	Notice of Transfer	Cheryl Moore	Yes	Yes
Support Staff	Gabrielle	Brooks	Transfer	Administrative Assistant	40.0 hr	CHS	Notice of Transfer	Susan Fielden	Yes	Yes
Support Staff	Wendy	Colgrove	Transfer	Head Cook	38.75 hr	CMS	Notice of Transfer	Ruth Quintin	Yes	Yes
Support Staff	Bradley	Smith	Transfer	Paraeducator/Paraeducator - Special Education	16.25/16.25	UMS	Notice of Transfer	Jeanne Knowlton	Yes	Yes
Support Staff	Patricia	Ward	Transfer	Registrar/Administrative Assistant - Guidance	40.0 hr	CHS	Notice of Transfer	Renee DeCelle	Yes	Yes

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, July 17, 2018
7:00 p.m. (General Session)

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, July 17, 2018 at the Colchester High School Media Center. Those in attendance were Board Chair Mike Rogers; Directors: Craig Kieny, Curt Taylor and Lindsey Cox; Superintendent Amy Minor; Business and Operations Manager George Trieb; Director of Special Education Carrie Lutz; Director of Curriculum and Instruction Gwen Carmolli; Principal Heather Baron.

I. Call to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:00 p.m. Board Chair Rogers led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. CHS Trip to France

Information

Jennifer Loiseau a French teacher at Colchester High School, is purposing a trip to France. Her presentation covered trip details including the educational tour company they would use, places they would visit, housing accommodations, financial specifics and the application process for interested students. The students would leave on Thursday April 18 and return on Friday April 26. Students would end up missing two days of school. She is requesting to bring 15-18 students. The board will have further discussion and make a decision at the next meeting.

IV. Purchase Maintenance Truck

Action

Business and Operations Manager George Trieb recommended the purchase of a new maintenance truck. Currently the district has four pickup trucks and one flatbed. The flat bed is the oldest vehicle in the fleet and can no longer past inspection. Business and Operations Manager Trieb has recommended purchasing a Chevy 2019 3500 HD from Shearer Chevrolet. The cost of the truck and installation of the dump body would total 43,256.00.

Director Taylor moved to approve the purchase of a new maintenance truck as recommended and authorize the Business and Operations Manager to execute the necessary documents to make this happen, seconded by Director Kieny. The motion passed unanimously, 4-0.

V. Blakely and Laker Lane Intersection Project

Information

The Town of Colchester has requested a permanent fee simple conveyance from the Colchester School District relative to the Blakely and Laker Lane intersection project, the installation of a turn lane to turn left into the school entrance on Laker Lane. The permanent easement is required as they need enough space to widen the road. Director Cox asked whether there would be a light going in and Superintendent Minor and Business and Operations Manager Trieb both stated that they did not think it was in the current plan. This issue is currently being managed by the school and town attorneys. It will most likely have to go to a vote of electorate per 16VSA Sec.562(7). Superintendent Minor and Business and Operations Manager Trieb will provide more information at a future meeting.

A motion was made by Director Taylor to skip the next two agenda items, seconded by Director Kieny. The motion passed unanimously, 4-0.

VI. Approval of Third Reading of Student Conduct and Discipline Policy

Action

This item was tabled for a future meeting.

VII. Approval of Third Reading of Student Suspension Policy

Action

This item was tabled for a future meeting.

VIII. Approval of Second Reading of School Search and Seizure Policy

Action

The board did not have any recommended language changes to this policy after the first reading.

A motion was made by Director Kieny to approve the second reading of the School Search and Seizure Policy, seconded by Director Cox. The motion passed unanimously, 4-0.

IX. Approval of Personnel Consent Agenda

Action

Superintendent Minor stated that Mallets Bay School is still in need of a 5th grade teacher and they are doing interviews this week. She also noted that this is the time of year when a lot of support staff are being interviewed and hired.

PERSONNEL CONSENT AGENDA

Board Date: July 17, 2018

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support

Non-Licensed Employees (Support Staff), *Informational*

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Co-Curricular	Mei	Endo	New Hire	Music Director/Drama Accompanist		CHS	Notice of Hire	Melissa Towle	Yes	Yes
Co-Curricular	Julie	Wockenfuss	New Hire	"A" Field Hockey Coach		CMS	Notice of Hire	Gabrielle Blow	Yes	Yes
Support Staff	Megan	Cobaugh	New Hire	Paraeducator - Special Education	32.5 hr	CMS	Notice of Hire	Donna Barcomb	Yes	Yes
Support Staff	Nicole	DeOrsey	New Hire	Paraeducator	32.5 hr	UMS	Notice of Hire	Sophia Adams	Yes	Yes
Support Staff	Molly	Finnigan	End of Employment	Autism Interventionist	35.0 hr	MBS	Notice of End of Employment			Yes
Support Staff	Nichole	FitzGerald	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire	Brittany Moore	Yes	Yes
Support Staff	Anila	Lawrence	New Hire	Paraeducator/Paraeducator-Special Education	16.25/16.25	PPS	Notice of Hire	Amy Wagoner	Yes	Yes
Support Staff	Roseann	Martin	New Hire	Paraeducator-Special Education	32.5 hr	CMS	Notice of Hire	Emily Sikorski	Yes	Yes
Support Staff	Gordon	McCuin	End of Employment	Lead Custodian	40.0 hr	UMS	Notice of End of Employment			Yes
Support Staff	Crystal	Nerbak	New Hire	Autism Interventionist	35.0 hr	PPS	Notice of Hire	Katy Hannah	Yes	Yes
Support Staff	Gabrielle	Roberts	End of Employment	Paraeducator - Special Education	32.5 hr	UMS	Notice of End of Employment			Yes
Support Staff	Doris	Trainque	End of Employment	Food Service Worker	30.5 hr	MBS	Notice of End of Employment			Yes
Support Staff	Amy	Wagoner	End of Employment	Paraeducator/Paraeducator-Special Education	16.25 hr/16.25 hr	PPS	Notice of End of Employment			Yes

A motion was made by director Cox to approve the personnel consent agenda as provided, seconded by Director Taylor. The motion passed unanimously, 4-0.

X. Approval of Minutes: June 19, 2018 Action

Director Cox moved to approve the minutes of June 19th minutes with amendments, seconded by Director Taylor. The motion passed unanimously, 4-0.

XI. Board/Administration Communication, Correspondence, Committee Reports Information

- Administrator Retreat
- Equity Literacy Training, Rebecca Haslam, Seed the Way
- Proficiency Based Learning Course at CHS
- Developmental Designs Course at CMS
- Summer Program for Students

XII. Possible Future Agenda Items Information

Future Meetings:

- eFinance
- Class Size Update
- District Nursing Report
- Upcoming Policy Work
- Upcoming Financial Policy Work (E10, D10, H3, H4)
-

XIII. Executive Session

XIV.

Director Taylor made a motion to enter executive session to discuss negotiations at 8:00 pm seconded by Director Kieny. The motion passed unanimously, 4-0.

Director Taylor moved to exit executive session at 8:29 pm, seconded by Director Kieny. The motion passed unanimously, 4-0.

XV. Adjournment

Director Taylor made a motion to adjourn at 8:31pm seconded by Director Cox. The motion passed unanimously, 4-0.

Recorder:

Board Clerk:

Patty Ward
Recording Secretary

Craig Kieny
Board Clerk

COLCHESTER SCHOOL DISTRICT

Board of Education Special Meeting
Central Office Conference Room

Friday, July 27, 2018
8:15 a.m.

MINUTES

The Colchester Board of Education held a special meeting to discuss support staff negotiations.

Those in attendance were School Board Chair members Mike Rogers and Director Craig Kieny; Superintendent Amy Minor; and Business and Operations Manager George Trieb. School Board members Lindsey Cox, Curt Taylor and Lincoln White participated in the meeting by telephone.

I. Call Meeting to Order

Chair Mike Rogers called the meeting to order at 8:21 a.m.

II. Discussion Regarding Support Staff Negotiations (Executive Session)

Director Craig Kieny moved to enter executive session at 8:22 a.m., seconded by Director Curt Taylor. The motion passed unanimously, 5-0.

III. Adjournment

Director Curt Taylor moved to exit executive session and adjourn at 8:54 a.m., seconded by Director Craig Kieny. Motion passed unanimously, 5-0.

Recorder:

Board Clerk:

Amy Minor
Superintendent of Schools

Craig Kieny
Board Clerk