

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, April 17, 2018
7:00 p.m. (General Session)

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, April 17, 2018, at the Colchester High School Media Center. Those in attendance were Board Chair Mike Rogers; Directors: Craig Kieny, Curt Taylor and Lindsey Cox; Student Board Member Robert Davis; Superintendent Amy Minor; Business and Operations Manager George Trieb; Director of Special Education Carrie Lutz; Director of Curriculum and Instruction Gwen Carmolli; and Principals Heather Baron, Michele Cote and Chris Antonicci.

There were no audience members.

I. Call Meeting to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Report from Building Principals

CMS Principal Michele Cote shared that she recently held a second Open Parent Meeting which was attended by 35 parents. The primary topic was proficiencies and the dialog between school administrators and parents was very helpful. CHS Principal Heather Baron shared that the theater company recently performed Fiddler on the Roof which was a great success. The students participating in the Conservation of Costa Rica trip depart on Thursday, they are very excited to start their work. The Smarter Balance Assessment Consortium was administered to 9th graders over the last few weeks. This is a shift as it used to be given in 11th grade. It went seamlessly and she was very proud of the students and faculty. In May, they will administer fitness and science assessments.

IV. Hear Quarterly Special Education and Financial Report *(moved from item V)*

Director of Special Education Carrie Lutz debuted a new format for the district's Quarterly Special Education Report. She pulled additional data at the request of the board showing different enrollment statistics including students entering and exiting special education as a whole, as well as specific grade level data including preschool. Overall, enrollment in special education is tracking upwards slightly, however, staffing to support those students has remained steady.

Business and Operations Manager George Trieb provided the board with a quarterly financial report. Overall, revenue and expenditures are tracking mostly as expected. He stated that should the current trend continue, the district can expect a slight surplus of \$73,613.

V. Presentation of Low Socio-Economic Status *(moved from item IV)*

UMS Principal Chris Antonicci provided the board with a presentation on the effects that poverty can have on students. One way that districts are able to track the number of families who are identified as having a low socio-economic status is through the number of students accessing free/reduced lunch. Recent data shows that approximately 32% of students enrolled in CSD fall into this category. Principal Antonicci explained the types of poverty as well as the effects, emotional and social challenges, and some of the health and safety issues that often present among affected students.

The board asked about the free/reduced lunch program and how nutrition contributes to student growth. Director Cox asked how CSD schools support families in poverty. Principal Antonicci stated they have a team which includes a social worker, school counselor, and behavior specialist. They also make sure to have open communication with families who have experienced or are currently experiencing trauma.

VI. Second and Final Reading of Students Who Are English Learners: F22

Several grammatical edits were made since the first reading. The board did not request any other changes.

Director Kieny moved to approve the second and final reading of the Students Who Are English Learners policy, seconded by Director Taylor. The motion passed unanimously, 4-0.

VII. First Reading of Non-Resident Students Policy: F17

This policy was last reviewed in 2003 and has come up in the district's policy cycle. Superintendent Minor has updated the language to be consistent with the recommended policy from the Vermont School Board Association. There were no major content changes. The board did not request any edits.

Director Cox moved to approve the first reading of the Non-Resident Students policy, seconded by Director Kieny. The motion passed unanimously, 4-0.

VIII. Approval of Personnel Consent Agenda

The following Personnel Consent Agenda was presented for April 17, 2018.

PERSONNEL CONSENT AGENDA

Board Date: April 17, 2018

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Administrator	Chad	DeMagistris	New Hire	Assistant Principal		CHS	Request to Hire	Timothy Emery	Yes	Yes
Administrator	Melissa	King	New Hire	Assistant Principal		MBS	Request to Hire	Jordan Burke	Yes	Yes
Teacher	Katherine	Decoff	Leave of Absence	Art Teacher	1.0 FTE	MBS	Request Leave of Absence for the 2018-2019 School Year			
Teacher	Elizabeth	Sato	End of Employment	Elementary Teacher	1.0 FTE	MBS	Request to end Employment effective June 30, 2018			Yes
Teacher	Patricia	Schiller	End of Employment	Business Education Teacher	0.2 FTE	CHS	Request to end Employment effective June 30, 2018			Yes
Teacher	Robert	Toms	New Hire	Technology Education Teacher, Long-Term Substitute	1.0 FTE	CMS	Request to Hire	Bjorn Norstrom	Yes	Yes
Teacher	Robert	Traquair	End of Employment	Physical Education Teacher	1.0 FTE	UMS	Request to end Employment effective June 30, 2018			Yes

Non-Licensed Employees (Support Staff), *Informational*

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Co-Curricular	Christopher	King	New Hire	Assistant Track Coach		CMS	Notice of Hire	Erika Ekstrom	Yes	Yes
Support Staff	Erin	Frost	End of Employment	Paraeducator - Special Education	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Hailey	Libbey	End of Employment	Autism Interventionist	35.0 hr	MBS	Notice of End of Employment			Yes
Support Staff	Brittany	Moore	New Hire	Paraeducator-Special Education	32.5 hr	UMS	Notice of Hire	Jennifer Berard	Yes	Yes
Support Staff	Sarah	van Nostrand	New Hire	Behavior Interventionist	35.0 hr	MBS	Notice of Hire	Hailey Libbey	Yes	Yes

Director Taylor moved to approve the Personnel Consent Agenda as presented, seconded by Director Cox. The motion passed, 4-0.

IX. Approval of Minutes: April 3, 2018

Three minor grammatical edits were suggested.

Director Kieny moved to approve the amended minutes of April 3, 2018, seconded by Director Cox. The motion passed unanimously, 4-0.

X. Board/Administration Communications, Correspondence, Committee Reports

- Superintendent Minor gave a hiring update for the district. There are a number of open positions and each interview committee has reported very strong candidates.
- The board discussed meeting dates for the 2018-2019 school year.

XI. Possible Future Agenda Items

- Town Sewer Project Proposal
- Continued Policy Work
- Innovation in Education Presentations

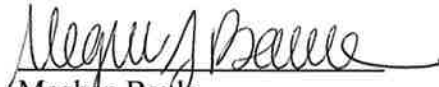
XII. Executive Session to Discuss Support Staff Negotiations

Director Taylor moved to enter executive session at 8:12 p.m. to discuss support staff negotiations as permitted by Vermont Statue: Title One, Section 313, seconded by Director Kieny. The motion passed unanimously, 4-0.

XIII. Adjournment

Director Kieny moved to adjourn at 9:12 p.m., seconded by Director Taylor. The motion passed unanimously, 4-0.

Recorder:


Meghan Baule
Communications Specialist

Board Clerk:


Craig Kieny
Board Clerk