

Colchester School Board

Meeting Agenda and Packet

March 20, 2018

**Colchester School District
Board of Education Meeting Agenda
Colchester High School – Media Center
March 20, 2018**

AGENDA

- | | |
|---|--------------------|
| I. Call to Order and Pledge of Allegiance | |
| II. Citizens Participation* | |
| III. Report from Building Principals | Information |
| IV. Hear Nominations for School Board Reorganization and Approval of Newspaper of Record | Action |
| V. Preschool Overview Presentation | Information |
| VI. Update and Approval of Continuous Improvement Plan Submission | Action |
| VII. School Calendar for 2018-2019 | Action |
| VIII. Approval of Personnel Consent Agenda | Action |
| IX. Approval of Minutes: March 6, 2018 | Action |
| X. Board/Administration Communication, Correspondence, Committee Reports | Information |
| XI. Possible Future Agenda Items | Information |
| XII. Adjournment | |

On The Third Tuesday of Each Month*

During the meeting, the school board will review the top questions and themes submitted to them via email to SchoolBoard@colchestersd.org. Note: All submissions must be received before noon on the third Tuesday of every month.



COLCHESTER SCHOOL DISTRICT CALENDAR – SY 2018-2019 (GRADES PK-12)



August 2018					February 2019				
M	T	W	Th	F	M	T	W	Th	F
		1	2	3					1
6	7	8	9	10	4	5	6	7	8
13	14	15	16	17	11	12	13	14	15
20	21	22	23	24	18	19	20	21	22
27	28	29	30	31	25	26	27	28	
<i>Student Days: 3</i>					<i>Student Days: 16</i>				
<i>Cumulative: 3</i>					<i>Cumulative: 112</i>				
September 2018					March 2019				
M	T	W	Th	F	M	T	W	Th	F
3	4*	5	6	7					1
10	11	12	13	14	4	5	6	7	8
17	18	19	20	21	11	12	13	14	15
24	25	26	27	28	18	19	20	21	22
<i>Student Days: 19</i>					<i>Student Days: 17</i>				
<i>Cumulative: 22</i>					<i>Cumulative: 129</i>				
October 2018					April 2019				
M	T	W	Th	F	M	T	W	Th	F
1	2	3	4	5	1	2	3	4	5
8	9	10	11	12	8	9	10	11	12
15	16	17	18	19	15	16	17	18	19
22	23	24	25	26	22	23	24	25	26
29	30	31			29	30			
<i>Student Days: 21</i>					<i>Student Days: 17</i>				
<i>Cumulative: 43</i>					<i>Cumulative: 146</i>				
November 2018					May 2019				
M	T	W	Th	F	M	T	W	Th	F
			1	2			1	2	3
5	6	7	8	9	6	7	8	9	10
12	13	14	15	16	13	14	15	16	17
19	20	21	22	23	20	21	22	23	24
26	27	28	29	30	27	28	29	30	31
<i>Student Days: 17</i>					<i>Student Days: 22</i>				
<i>Cumulative: 60</i>					<i>Cumulative: 168</i>				
December 2018					June 2019				
M	T	W	Th	F	M	T	W	Th	F
3	4	5	6	7	3	4	5	6	7
10	11	12	13	14	10	11	12	+13	+14
17	18	19	20	21	+17	+18	+19	20	21
24	25	26	27	28	24	25	26	27	28
31					<i>Student Days: 8</i>				
<i>Student Days: 15</i>					<i>Cumulative: 176</i>				
<i>Cumulative: 75</i>									
January 2019					Professional Development Day or Conferences – No School				
M	T	W	Th	F	School Recess or Holiday – No School				
	1	2	3	4	Early Release Day – Dismissal at at 12:00 noon (grades 6-12) and 12:45 PM (grades K-5). No preschool on these days.				
7	8	9	10	11	Emergency Closing/Snow Day - No School				
14	15	16	17	18	Potential Make-Up Days for Emergency Closings				
21	22	23	24	25					
28	29	30	31						
<i>Student Days: 21</i>									
<i>Cumulative: 96</i>									
<i>First Draft: 12/11/17</i>					Students in Colchester attend school 176 days				

PERSONNEL CONSENT AGENDA

Board Date: March 20, 2018

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Anne	Brady	End of Employment	Special Education Teacher	1.0 FTE	PPS	Request to end Employment effective June 30, 2018			Yes
Teacher	Ginger	Epstein	End of Employment	Health Education Teacher	1.0 FTE	CMS	Request to end Employment effective June 30, 2018			Yes
Teacher	Kenneth	Epstein	End of Employment	Elementary Teacher	1.0 FTE	CMS	Request to end Employment effective June 30, 2018			Yes

Non-Licensed Employees (Support Staff), *Informational*

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Co-Curricular	Chealsey	Giatrelis	New Hire	JV Girls Tennis Coach		CHS	Notice of Hire	Megan Olson		Yes
Support Staff	Miranda	Axworthy	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	Lacey Potter	Yes	Yes
Support Staff	Heather	Bean	End of Employment	Paraeducator - Speech	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Victoria	Crowley	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Lisa Kromer	Yes	Yes
Support Staff	Jacqueline	Hughes	End of Employment	Paraeducator - Special Education	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Crystal	Nerbak	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire		Yes	Yes

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, March 6, 2018
7:00 p.m. (General Session)

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, March 6, 2018, at the Colchester High School Media Center. Those in attendance were Board Chair Mike Rogers; Directors: Lincoln White, Craig Kieny, Curt Taylor and Lindsey Cox; Student Board Member Robert Davis; Superintendent Amy Minor; Business and Operations Manager George Trieb; Director of Special Education Carrie Lutz; Director of Curriculum and Instruction Gwen Carmolli; and Principals Heather Baron and Carolyn Millham.

There were 2 audience members.

I. Call Meeting to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Decision on Solar Project

Since last summer the board has been exploring options related to the participation in a solar array project. After numerous presentations and discussions, they agreed to pursue an offsite solar panel net metering arrangement with the Green Lantern Group (GLG). Analysis from GLG showed an estimated net savings of \$17,735 per year for the next 20 years from a 500 KW solar array, at no cost to the district. Business and Operations Manager George Trieb stated this agreement offers savings while limiting risk to district property. The district had legal counsel review the proposed net metering agreement and both parties have agreed to modified terms. Following a signed agreement, they would start construction in June and it would be operational in late July or early August.

Director White moved to approve the Net Metering Agreement with the Green Lantern Group as provided, seconded by Director Taylor. The motion passed unanimously, 5-0.

IV. Hear and Discuss FY'19 Budget Results (MOVED TO ITEM VIII)

The budget result was not in at the time of this agenda item. The board decided to postpone it until the vote was tallied.

V. Hear Quarterly Financial Report

Business and Operations Manager George Trieb provided the board with a brief update as it pertains to the quarterly financial report noting that spending is mostly in line with years past. If the current trends continue, the district would likely run a slight surplus of \$43,000. Manager Trieb noted that out of district spending was tracking significantly over budget to the tune of about

\$450,000. However, there were also some expenditures that were tracking under budget that would somewhat offset and revenue is received for additional special education spending.

VI. Approval of Recommendations for Administrator Contract Renewals 2018-2019

Superintendent Amy Minor provided the board with a memo outlining the contracts that she recommends to renew for the FY'19 school year.

Director Kieny moved to approve the superintendent's recommendation for administrator contract renewals for FY'19 as provided, seconded by Director White. The motion passed unanimously, 5-0.

VII. Approval of Recommendations for Teacher Contract Renewals 2018-2019

Superintendent Amy Minor outlined the contracts that she and the rest of the administrative team recommend to renew for the FY'19 school year.

Director White moved to approve the superintendent's recommendation for teacher contract renewals for FY'19 as provided, seconded by Director Kieny. The motion passed unanimously, 5-0.

VIII. Hear and Discuss FY'19 Budget Results (ORIGINALLY ITEM IV)

The school article regarding the FY'19 school budget passed with 1,482 votes in favor and 1,211 votes against. Following the announcement of the result, the board reflected on the community conversation during the town meeting on Monday evening. The board pondered how the district measures the quality of the schools. The conversation included a discussion about state-wide testing results and how they are viewed and valued by the board and community. The board raised questions regarding what the tests are assessing and how the district educates students on other components not included on the test. The board asked to continue this discussion at a later date to learn more about the SBAC assessment. Student Board Member Davis also raised a question about having a local testing site for the SAT.

IX. Approval of Personnel Consent Agenda

The following Personnel Consent Agenda was presented for March 6, 2018.

PERSONNEL CONSENT AGENDA

Board Date: March 6, 2018

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Teacher	Bjorn	Norstrom	End of Employment	Technology Education Teacher	1.0 FTE	CAP	Request to be released from contract effective 3/15/18			

Non-Licensed Employees (Support Staff), *Informational*

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Support Staff	Jennifer	Berard	End of Employment	Paraeducator - Special Education	32.5 hr	UMS	Notice of End of Employment			Yes
Support Staff	Karen	Sikorski	End of Employment	Paraeducator - Special Education	32.5 hr	CHS	Notice of End of Employment			Yes
Support Staff	Mitchell	Thayer	End of Employment	Paraeducator - Special Education	32.5 hr	MBS	Notice of End of Employment			Yes

Director White moved to approve the Personnel Consent Agenda as presented, seconded by Director Cox. The motion passed, 5-0.

X. Approval of Minutes: February 20, 2018

Director Taylor moved to approve the minutes of February 20, 2018, seconded by Director Kieny. The motion passed unanimously, 5-0.

XI. Board/Administration Communications, Correspondence, Committee Reports

- Board Chair Rogers shared that he and Director Taylor plan to meet with CEA Support Staff representatives tomorrow regarding contract negotiations.

XII. Possible Future Agenda Items

- 2018-2019 School Calendar with Early Release Days
- Preschool Presentation

XIII. Adjournment

Director Kieny moved to adjourn at 7:48 p.m., seconded by Director Taylor. The motion passed unanimously, 5-0.

Recorder:

Board Clerk:

Meghan Baule
Communications Specialist

Craig Kieny
Board Clerk