

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
CHS Room 114A
Colchester High School Media Center

Tuesday, April 18, 2017
5:30 p.m. (Executive Session)
7:00 p.m. (General Session)

MINUTES (Executive Session)

The Colchester Board of Education held an Executive Session to discuss contract negotiations on Tuesday, April 18, 2017, in CHS Room 114A. Those in attendance were: Board Chair Mike Rogers; Directors: Lincoln White, Craig Kieny, and Curt Taylor; and Business and Operations Manager George Trieb.

Director White called the meeting to order at 5:37 p.m. to have a discussion regarding negotiations. The motion passed unanimously, 3-0.

Director Curt Taylor entered the meeting at 6:17 p.m.

No decisions were made.

Director Kieny moved to exit Executive Session at 6:54 p.m., seconded by Director Taylor. The motion passed unanimously, 4-0.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, April 18, 2017, at the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Lincoln White, Craig Kieny, Curt Taylor, and Lindsey Cox; Student Member Jaelyn Cline, Business and Operations Manager George Trieb; Director of Special Education Carrie Lutz; Director of Curriculum & Instruction Gwen Carmolli; Principals Heather Baron, Michelle Cote.

There were 2 people in the audience.

I. Call Meeting to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:02 p.m. Board Chair Rogers led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. 2018 Costa Rica Presentation

Three CHS world language teachers presented a travel opportunity to the board. They are requesting to bring approximately 12 to 18 high school students to Costa Rica during the 2018 April recess. Their presentation covered trip details including the educational tour company they would use, places they would visit, housing accommodations, financial specifics and fundraising options, and

the application process for interested students. The board will have further discussion and make a decision at the next meeting.

IV. Early Release Day Presentation and Proposal

As a continuation of the last board meeting regarding early release days, CHS Principal Heather Baron and CMS principal Michele Cote gave a joint presentation to the board. As with the K-5 grades, the 6-12 grades also chose to focus on technology integration and specifically geared their approach towards the new 1:1 initiative that was implemented this year. They were able to explore new technology applications to use with students and how to implement that technology to transform learning. They echoed the K-5 principals by saying that vertical teaming for teachers has been instrumental in aligning district-wide goals across buildings. Throughout the early release days, they offered 48 different clinics to the teachers. The clinics focused on tools that teachers could immediately and implement the next day. Overall, they stated that the early release days allowed the faculty to share, learn, use, and reflect, which provided a direct benefit to students.

Director of Curriculum and Instruction, Gwen Carmolli, then presented the overall goals of the early release days, options for families for childcare, as well as a summary of what other districts are doing. She proposed to have four early release days for the 2017-2018 school year, and shared what the focus would be for those days.

Director Cox moved to approve the early release days as presented, seconded by Director Taylor. The motion passed unanimously, 5-0.

V. Approval of Personnel Consent Agenda

The following Personnel Consent Agenda was presented for April 18, 2017.

PERSONNEL CONSENT AGENDA

Board Date: April 18, 2017 Revised

Licensed Employees (Teacher/Administrator)

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Administrator	Erica	LeClair	New Hire	Assistant Principal	1.0 FTE	CHS	Request to Hire	Justin Brown	Yes	Yes
Teacher	Elizabeth	Eastman	Additional FTE	Physical Education Teacher	0.2 FTE	MBS	Request FTE increase to 1.0 (current 0.8 FTE)	Brian Hunt	Yes	Yes
Teacher	Taylor	Gamache	Additional FTE	Early Childhood Education Teacher	0.5 FTE	MBS	Request FTE increase to 1.0 (current 0.5 FTE)	Erica DeDell	Yes	Yes
Teacher	Kari	Giroux	New Hire	Elementary, Long-Term Substitute	1.0 FTE	CMS	Request to Hire	Valerie Kneeland	Yes	Yes
Teacher	Ryan	Kluk	New Hire	Physical Education Teacher	0.8 FTE	MBS	Request to Hire	Elizabeth Eastman	Yes	Yes
Teacher	Jennifer	Loiseau	Additional FTE	French Teacher	0.4 FTE	CHS	Request FTE increase to 1.0 (current 0.6 FTE)	Mary Romary	Yes	Yes

Non-Licensed Employees (Support Staff), *Informational*

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
Co-Curricular	Erika	Ekstrom	New Hire	Assistant Track Coach		CMS	Notice of Hire	John Helme	Yes	Yes
Co-Curricular	Robert	Yarnell	New Hire	"B" Softball Coach		CMS	Notice of Hire		Yes	Yes
Support Staff	Andrew	Capone	End of Employment	Paraeducator-EEE/Paraeducator-Preschool	16.25 hr/ 16.25 hr	MBS	Notice of End of Employment			Yes
Support Staff	Wendy	Colgrove	Leave of Absence	Food Service Worker	21.25 hr	CMS	Request Leave of Absence beginning April 2017			
Support Staff	Brittany	Dunn	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	Katy Hannah	Yes	Yes
Support Staff	Mapigano	Kanibandika	New Hire	Custodian	40.0 hr	MBS	Notice of Hire	Mary Tilley	Yes	Yes

Director Kieny moved to approve the personnel consent agenda for April 4, 2017, seconded by Director White. The motion passed unanimously, 5-0.

VI. Approval of Minutes: April 4, 2017

Director Cox moved to approve the minutes of April 4, 2017, seconded by Director Kieny. The motion passed unanimously, 5-0.

VII. Approval of Minutes: April 10, 2017

Director White moved to approve the minutes of April 10, 2017, seconded by Director Kieny. The motion passed unanimously, 5-0.

VIII. Approval of Minutes: April 12, 2017

Director Taylor moved to approve the minutes of April 12, 2017, seconded by Director White. The motion passed unanimously, 5-0.

IX. Board/Administration Communications, Correspondence, Committee Reports

- Board Spring Retreat set for May 20th at 8:00 a.m.

X. Possible Future Agenda Items

- Brainstorm Agent Items for Board Retreat
- CHS Costa Rica Trip Decision
- Transportation and Busing
- Purchases for Next School Year
- Upcoming Policies (weapons, tobacco, building use)
- District Initiatives for '18-'19

XI. Executive Session

Director Kieny moved to enter executive session at 8:31 p.m. to discuss administrator contracts, teacher negotiations, and the superintendent's evaluation, seconded by Director Taylor. The motion passed unanimously, 5-0.

XII. Adjournment

Director Kieny moved to adjourn at 9:39 p.m., seconded by Director Taylor. The motion passed unanimously, 5-0.

Recorder:

Board Clerk:

Meghan Baule
Communications Specialist

Craig Kieny
Board Clerk