### COLCHESTER SCHOOL DISTRICT

Board of Education Meeting Colchester High School Media Center Tuesday, March 28, 2017 6:00 p.m. (Open Session)

### **MINUTES**

The Colchester Board of Education held a meeting to discuss contract negotiations with Colchester Education Association on Tuesday, March 28, 2017, in the Colchester High School Media Center.

The School Board members in attendance were Directors: Lincoln White, Craig Kieny, and Curt Taylor. The Colchester Education Association members were Joe Cheney, MBS Teacher and CEA President; Tara Sharkey, CHS Teacher; and Kate Ellingson, MBS Teacher. Also in attendance was Superintendent Amy Minor.

There were six people in the audience, including five faculty members and one local reporter.

The meeting between both sides started at 6:00 p.m. With only two board members present, there was no quorum. At 7:20 p.m., a third member arrived creating a quorum and the meeting was then called to order.

# I. Call Meeting to Order

Director Lincoln White called the meeting to order at 7:20 p.m.

## II. Negotiations with the Colchester Education Association

- Reviewed and updated agenda.
- Both sides agreed to meet with the VEHI representative and then focus on salary and health care items.
- Bobby-Jo Salls from VEHI reviewed health insurance changes including HSA, HRA, out-of-pocket and negotiating checklists.
- CEA presented a new salary and healthcare proposal to the Board.
- Discussion about new CEA healthcare and salary proposal including potential district premium savings, teacher premium savings, and teacher out-of-pocket costs in various scenarios.
- Date and agenda set for the next meeting. It will include healthcare and salary.

## III. Adjournment

Director Curt Taylor moved to adjourn at 7:55 pm, seconded by Director Lincoln White. The motion passed unanimously, 3-0.

Recorder:	Board Clerk:
Lincoln White	Craig Kieny
Board Vice Chair	Board Clerk