Colchester School Board Meeting Agenda and Packet March 7, 2017

# Colchester School District Board of Education Meeting Agenda Colchester High School – Media Center March 7, 2017 7:00 PM


5:3	5:30-7:00 PM Discuss Negotiations (Executive Session)		CHS Room 114A
7:0	0 PM	General Session	CHS Media Center
Ag	enda		
I.	Call to Order and Pled	ge of Allegiance	
II.	Citizen Participation*		
III.	Hear Colchester Schoo	l District Audit Report for FY'16	Information
IV.	Report from Black Riv	er Design on Building Renovations	Information
V.	Approval of Recomme	ndation for Teacher Contract Renewals 2017-2018	Action
VI.	School Calendar for 20	17-2018	Information
VII.	Approval of Personnel	Consent Agenda	Action
VIII.	Approval of Minutes:	February 21, 2017	Action
IX.	Approval of Minutes:	February 23, 2017	Action
Х.	Approval of Minutes:	March 1, 2017	Action
XI.	Board/Administration	Communication, Correspondence, Committee Repo	orts Information
XII.	Possible Future Agend	a Items	Information
XIII.	Adjournment		

## On The Third Tuesday of Each Month\*

During the meeting, the school board will review the top questions and themes submitted to them via email to <a href="SchoolBoard@colchestersd.org">SchoolBoard@colchestersd.org</a>. Note: All submissions must be received before noon on the third Tuesday of every month.

# Sullivan, Powers & Co., P.C.

Certified Public Accountants

77 Barre Street P.O. Box 947 Montpelier, VT 05601 802/223-2352 www.sullivanpowers.com Fred Duplessis, CPA Richard J. Brigham, CPA Chad A. Hewitt, CPA Wendy C. Gilwee, CPA VT Lic. #92-000180

February 17, 2017

School Board Colchester School District Laker Lane, P.O. Box 27 Colchester, Vermont 05446-0027

We have audited the financial statements of the Colchester School District as of and for the year ended June 30, 2016 and have issued our report thereon dated February 17, 2016. We conducted our audit in accordance with auditing standards generally accepted in the United States of America and the standards applicable to financial audits contained in "Government Auditing Standards", issued by the Comptroller General of the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement.

In planning and performing our audit, we considered the Colchester School District's internal control over financial reporting (internal control) as a basis for designing our auditing procedures for the purpose of expressing our opinions on the financial statements, but not for the purpose of expressing an opinion on the effectiveness of the Colchester School District's internal control over financial reporting. Accordingly, we do not express an opinion on the effectiveness of the Colchester School District's internal control.

A deficiency in internal control exists when the design or operation of a control does not allow management or employees, in the normal course of performing their assigned functions, to prevent, or detect and correct misstatements on a timely basis. A material weakness is a deficiency or combination of deficiencies in internal control, such that there is a reasonable possibility that a material misstatement of the Colchester School District's financial statements will not be prevented, or detected and corrected on a timely basis.

Our consideration of internal control was for the limited purpose described in the second paragraph and was not designed to identify all deficiencies in internal control that might be significant deficiencies or material weaknesses and, therefore, there can be no assurance that all such deficiencies have been identified. In addition, because of inherent limitations in internal control, including the possibility of management override of controls, misstatements due to error or fraud may occur and not be detected by such controls. We did not identify any deficiencies in the internal control that we consider to be material weaknesses.

This communication is intended solely for the information and use of management, the School Board and others within the Colchester School District and is not intended to be and should not be used by anyone other than these specified parties.

We would like to take this opportunity to thank the staff of the Colchester School District for their assistance and cooperativeness throughout our audit. It has been a pleasure working with you.

Respectfully submitted,

SULLIVAN, POWERS & CO. Certified Public Accountant

Sullivan . Powers : Company

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Certified Public Accountants

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February 17, 2017

School Board Colchester School District Lake Lane, P.O. Box 27 Colchester, Vermont 05446-0027

We have audited the financial statements of the governmental activities, the business-type activities, each major fund, and the aggregate remaining fund information of the Colchester School District as of and for the year ended June 30, 2016 and have issued our report thereon dated February 17, 2017. Professional standards require that we provide you with information about our responsibilities under generally accepted auditing standards, "Government Auditing Standards" and the Uniform Guidance as well as certain information related to the planned scope and timing of our audit. We have communicated such information in our engagement letter to you dated June 13, 2016. Professional standards also require that we communicate to you the following information related to our audit.

Our Responsibility under U.S. Generally Accepted Auditing Standards, Government Auditing Standards and the Uniform Guidance

As stated in our engagement letter, our responsibility, as described by professional standards, is to express opinions about whether the financial statements prepared by management with your oversight are fairly presented, in all material respects, in conformity with U.S. generally accepted accounting principles. Our audit of the financial statements does not relieve you or management of your responsibilities.

In planning and performing our audit, we considered the Colchester School District's internal control over financial reporting in order to determine our auditing procedures for the purpose of expressing our opinions on the financial statements and not to provide assurance on the internal control over financial reporting. We also considered internal control over compliance with requirements that could have a direct and material effect on its major federal programs in order to determine our auditing procedures for the purpose of expressing our opinion on compliance and to test and report on internal control over compliance in accordance with the Uniform Guidance.

As part of obtaining reasonable assurance about whether the Colchester School District's financial statements are free of material misstatement, we performed tests of its compliance with certain provisions of laws, regulations, contracts, and grants, noncompliance with which could have a direct and material effect on the determination of financial statement amounts. However, providing an opinion on compliance with those provisions is not an objective of our audit. Also in accordance with the Uniform Guidance, we examined, on a test basis, evidence about the Colchester School District's compliance with the types of compliance requirements described in the "U.S. Office of Management and Budget (OMB) Compliance Supplement" that are applicable to each of its major federal programs for the purpose of expressing an opinion on the Colchester School District's compliance with those requirements. While our audit provides a reasonable basis for our opinion, it does not provide a legal determination on the Colchester School District's compliance with those requirements.

Our responsibility is to plan and perform the audit to obtain reasonable, but not absolute, assurance that the financial statements are free of material misstatement. We are responsible for communicating significant matters related to the audit that are, in our professional judgment, relevant to your responsibilities in overseeing the financial reporting process. However, we are not required to design procedures specifically to identify such matters.

Our responsibility for the Schedule of Expenditures of Federal Awards which accompanies the financial statements, as described by professional standards, is to evaluate the presentation of the schedule in relation to the financial statements as a whole and to report on whether the schedule is fairly stated, in all material respects, in relation to the financial statements as a whole.

## Planned Scope and Timing of the Audit

We performed the audit according to the planned scope and timing previously communicated to you in our engagement letter.

# Significant Audit Findings

## Qualitative Aspects of Accounting Practices

Management is responsible for the selection and use of appropriate accounting policies. The significant accounting policies used by the Colchester School District are described in Note I to the financial statements. No new accounting policies were adopted and the application of existing policies was not changed during the year. We noted no transactions entered into by the Colchester School District during the year for which there is a lack of authoritative guidance or consensus. All significant transactions have been recognized in the financial statements in the proper period.

Accounting estimates are an integral part of the financial statements prepared by management and are based on management's knowledge and experience about past and current events and assumptions about future events. Certain accounting estimates are particularly sensitive because of their significance to the financial statements and because of the possibility that future events affecting them may differ significantly from those expected. The most sensitive estimate affecting the financial statements is the original cost of capital assets for which original documents were not available, the fair value of donated assets, the useful lives of property, plant and equipment used to compute depreciation and the net pension liability and related deferred outflows and inflows of resources related to the Colchester School District's participation in VMERS.

Management's estimate of the original cost of capital assets for which original documents were not available, the fair value of donated assets and the useful lives of property, plant and equipment used to compute depreciation are based on the estimated current replacement cost discounted to the year of acquisition, the estimated current fair values and the nature of the items. The estimate of the net pension liability and related deferred outflows and inflows of resources related to the Colchester School District's participation in VMERS is based on information received from the State of Vermont. We evaluated the key factors and assumptions used to develop the original cost of capital assets for which original documents were not available, the estimated fair value of donated assets, the useful lives of property, plant and equipment and the net pension liability and related deferred outflows and inflows of resources related to the Colchester School District's participation in VMERS in determining that they are reasonable in relation to the financial statements taken as a whole.

# Difficulties Encountered in Performing the Audit

We encountered no difficulties in dealing with management in performing and completing our audit.

#### Corrected and Uncorrected Misstatements

Professional standards require us to accumulate all known and likely misstatements identified during the audit, other than those that are clearly trivial, and communicate them to the appropriate level of management. Management has corrected all such misstatements. None of the misstatements detected as a result of audit procedures and corrected by management were material, either individually or in the aggregate, to the Colchester School District's financial statements taken as a whole.

# Disagreements with Management

For purposes of this letter, a disagreement with management is a financial accounting, reporting, or auditing matter, whether or not resolved to our satisfaction, that could be significant to the financial statements or the auditor's report. We are pleased to report that no such disagreements arose during the course of our audit.

#### Management Representations

We have requested certain representations from management that are included in the management representation letter dated February 17, 2017.

#### Management Consultations with Other Independent Accountants

In some cases, management may decide to consult with other accountants about auditing and accounting matters, similar to obtaining a "second opinion" on certain situations. If a consultation involves application of an accounting principle to the Colchester School District's financial statements or a determination of the type of auditor's opinion that may be expressed on those statements, our professional standards require the consulting accountant to check with us to determine that the consultant has all the relevant facts. To our knowledge, there were no such consultations with other accountants.

#### Other Audit Findings or Issues

We generally discuss a variety of matters, including the application of accounting principles and auditing standards, with management each year prior to our retention as the Colchester School District's auditors. However, these discussions occurred in the normal course of our professional relationship and our responses were not a condition to our retention.

#### Other Matters

We applied certain limited procedures to the Management's Discussion and Analysis, the Statement of Revenues, Expenditures and Changes in Fund Balance - Budget and Actual - General Fund, the Schedule of Proportionate Share of the Net Pension Liability - VMERS, the Schedule of Contributions - VMERS and the Schedule of Contributions - VSTRS which are required supplementary information (RSI) that supplements the basic financial statements. Our procedures consisted of inquiries of management regarding the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We did not audit the RSI and do not express an opinion or provide any assurance on the RSI.

We were not engaged to report on the combining schedules which accompany the financial statements but are not RSI. We did not audit or perform other procedures on this other information and we do not express an opinion or provide any assurance on them.

With respect to the Schedule of Expenditures of Federal Awards accompanying the financial statements, we made certain inquiries of management and evaluated the form, content, and method of preparing the information to determine that the information complies with accounting principles generally accepted in the United States of America, the method of preparing it has not changed from the prior period, and the information is appropriate and complete in relation to our audit of the financial statements. We compared and reconciled the supplementary information to the underlying accounting records used to prepare the financial statements or to the financial statements themselves.

## Restriction on Use

This information is intended solely for the use of the School Board and management of the Colchester School District and is not intended to be, and should not be, used by anyone other than these specified parties.

Respectfully submitted,

SULLIVAN, POWERS & CO., Certified Public Accountants

Sullivan Powers & Company

#### Colchester School District Calendar 2017-2018 - PK-5

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August 24:	Staff Inservice
August 25:	Teacher Prep Day
August 28:	Staff Inservice
August 29:	Staff Inservice

Kinder Orientation at UMS Kinder Smart Start at PPS

Smart Start Grade 3

August 30:\* School Starts for all Students

(grades K-12)

(2 Student Days/Accumulated 2)

September 4: Labor Day Holiday
September 5: First Day of Preschool

(20 Student Days/Accumulated 22)

October 19: Staff Inservice (no school for students)

October 20: School Closed

(no school for students/staff)

(20 Student Days/Accumulated 42)

November 20: Conferences 11:00-7:00 PM

November 21: (no school for students)

Conferences 8:00-12:00 PM
(no school for students)

Nov. 22-24: Thanksgiving Recess

(17 Student Days/Accumulated 59)

Dec. 25-29: Holiday Recess

(16 Student Days/Accumulated 75)

January 1-2: Holiday Recess

January 15: MLK Holiday

(20 Student Days/Accumulated 95)

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No School for Students (key):

= Staff Inservice

= Conference Day

= Holiday/Vacation Recess = Potential Make-up Days

Feb. 26-28: Mid-Winter Recess

(17 Student Days/Accumulated 112)

March 1 & 2: Mid-Winter Recess

March 5: Staff Inservice 8:00-11:30 AM

Conferences 12:00-4:00 PM (no school for students)

March 6: Conferences 11:00-7:00 PM

(no school for students)

March 23: Staff Inservice

(no school for students)

(17 Student Days/Accumulated 129)

April: 23-27 Spring Recess

(16 Student Days/Accumulated 145)

May 28: Memorial Day Holiday

(22 Student Days/Accumulated 167)

Iune 13: Earliest Possible Closing\*

June 14: Staff Inservice

June 15: Staff Inservice 8:00-12:00 PM

June 14-20: Potential Make-Up Days

(9 Student Days/Accumulated 176)

\*June 13 will be the last day of school barring any make-up days for emergency closing. Staff Inservice will be held on the first two days following the close of school. The second day of inservice is a half day.

Students in Colchester attend school 176 days.

#### Colchester School District Calendar 2017-2018 - 6-12

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August 24: **Staff Inservice** August 25: Teacher Prep Day August 28: Staff Inservice August 29: **Staff Inservice** 

Smart Start grades 6 & 9 August 30:\* School Starts for all Students (grades K-12)

(2 Student Days/Accumulated 2)

September 4: Labor Day Holiday September 5: ◆ First Day of Preschool

(20 Student Days/Accumulated 22)

October 19: Conference Day grades 6-12 (no school for students)

October 20: School Closed (no school for students/staff)

(20 Student Days/Accumulated 42)

Nov. 20 & 21: Staff Inservice

Nov. 22-24:

(no school for students) Thanksgiving Recess

(17 Student Days/Accumulated 59)

Dec. 25-29: Holiday Recess

(16 Student Days/Accumulated 75)

January 1-2: Holiday Recess

MLK Holiday January 15:

(20 Student Days/Accumulated 95)

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No School for Students (key):

= Staff Inservice

= Conference Day

= Holiday/Vacation Recess

[+] = Potential Make-up Days

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Feb. 26-28: Mid-Winter Recess

(17 Student Days/Accumulated 112)

Mid-Winter Recess March 1 & 2:

March 5: Staff Inservice

(no school for students) March 6: Conference Day grades 6-12

(no school for students)

March 23: **Staff Inservice** 

(no school for students)

(17 Student Days/Accumulated 129)

April: 23-27 Spring Recess

(16 Student Days/Accumulated 145)

Memorial Day Holiday May 28:

(22 Student Days/Accumulated 167)

June 13: Earliest Possible Closing\*

**June 14:** Staff Inservice\*

**CHS Graduation** June \_\_\_:

June 14-20: Potential Make-Up Days

(9 Student Days/Accumulated 176)

\*June 13 will be the last day of school barring any make-up days for emergency closing. Staff Inservice will be held on the first day following the close of school.

Students in Colchester attend school 176 days.

#### COLCHESTER SCHOOL DISTRICT

Board of Education Meeting CHS Room 114A Colchester High School Media Center Tuesday, February 21, 2017 5:30 p.m. (Executive Session) 7:00 p.m. (General Session)

# MINUTES (Executive Session)

The Colchester Board of Education had planned to hold an Executive Session to discuss contract negotiations on Tuesday, February 21, 2017, in CHS Room 114A. With only two School Board members present, there was no quorum.

# MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, February 21, 2017, at the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Curt Taylor, Lindsey Cox, and Craig Kieny; Student Board Member Jaclyn Cline; Superintendent Amy Minor; Business & Operations Manager George Trieb; Director of Special Education Carrie Lutz; Director of Curriculum & Instruction Gwen Carmolli; Principals: Heather Baron, and Julie Benay.

There were 22 people in the audience.

#### I. Call Meeting to Order and Pledge of Allegiance

Board Chair Mike Rogers called the meeting to order at 7:04 p.m. Board Chair Rogers led in the Pledge of Allegiance.

#### II. Citizen Participation

None.

#### III. Report from Building Principals

Principal Baron shared the professional development opportunities teachers experienced during the second early release day of the year. CHS held 30 teacher run technology workshops which allowed the faculty to cycle through two workshops of their choice. The focus on technology is helping teachers maximize the 1:1 environment to increase student achievement. Principal Benay also reported on the early release day. She stated they also focused on technology and the importance of implementing technology in an intentional way for curriculum. The prek-5 teachers broke out into vertical teams and each analyzed different apps to look at the progression of how the app is used through the different grade levels.

#### IV. Inauguration Trip Presentation

Four students from the "Election 2016" class shared their experiences with the board. They gave background on the class and the work they put in leading up to the culminating trip to Washington DC to attend the presidential inauguration ceremony. They then outlined their itinerary while in Washington, giving details on each stop they made and the personal impact it had on them.

#### V. Demographics Report

Superintendent Amy Minor provided the board an overview of the newly completed demographics report compiled by McKibben Demographics. The report is available on the district website. Overall, enrollment is stabilizing over the next 10 years and will be essentially level.

#### VI. Communication Plan for FY'18 Budget and Town Meeting Day

Superintendent Amy Minor and Communications Specialist Meghan Baule shared some highlights regarding feedback from recent communications with the community surrounding the budget. Most notably, an 8-page "2017 Report to the Community" was mailed to every Colchester resident and the first episodes in a social media video campaign series called "Your Vote Matters". The 3-minute videos are posted once a week and highlight different topics. Although the videos can be found on the district website, they have gained the most traction on social media. Since being posted on Facebook on Tuesday, February 14<sup>th</sup>, the first video has reached 18,548 people and been viewed over 10,000 times. The second video was posted yesterday, February 20<sup>th</sup>, and has already reached over 11,000 people and been viewed 5,000 times.

#### VII. Second Reading of Resignations Policy: D9

The board reviewed the revisions to the policy, no changes were suggested.

Director Kieny moved to approve the second reading of the Resignations Policy, seconded by Director Taylor. Motion passed unanimously, 4-0.

#### VIII. Second Reading of Job Descriptions Policy: D3

The board reviewed the revisions to the policy, no changes were suggested.

Director Kieny moved to approve the second reading of the Job Descriptions Policy, seconded by Director Taylor. Motion passed unanimously, 4-0.

#### IX. Approval of Personnel Consent Agenda

The following Personnel Consent Agenda was presented for February 21, 2017.

				PERSONNEL Board Date: Febr			D			
				Licensed Employee						
				Licensed Employee	s (Teacher/Ac	illillistrator	) 			Admin
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Support
Teacher	Hillary	Nuttall	New Hire	Elementary Teacher, Long-Term Substitute	1.0 FTE	PPS	Request to Hire	Margaret Hershman		Yes
				Non-Licensed Employee	s (Support Sta	iff), <i>Informa</i>	tional			
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Budgeted	Admin Support
			Job							
			Description	Accounts Payable Bookkeeper						
			Job	Central Office Administrative						
			Description Job	Assistant (General & SPED)  Central Office Secretary/Mail						
			Description	Courier						
			Job	Godilei						
			Description	Data Coordinator						
			Job							
			Description	Financial Manager						
			Job							
			Description	HR Coordinator						
			Job Description	HR Generalist						
			Job Description	Staff Accountant/Payroll						
			Job	Student Support Services &						
			Description	Medicaid Coordinator						

Director Taylor moved to approve the personnel consent agenda for February 21, 2017, seconded by Director Cox. Board Chair Rogers recused himself. The motion passed unanimously, 3-0.

#### X. Approval of Minutes: February 7, 2017

Director Cox moved to approve the minutes of February 7, 2017, seconded by Director Taylor. The motion passed unanimously, 4-0.

#### XI. Board/Administration Communications, Correspondence, Committee Reports

Early Education Center update, March 7 Black River Design

#### XII. Possible Future Agenda Items

- ➤ March 7<sup>th</sup>, Audit Report
- > Carrie's Road Show
- > Policy
- ➤ 1<sup>st</sup> Draft of 17-18 School Calendar
- ➤ Policies for Next Meeting (building use, weapons, tobacco)

#### XIII. Adjournment

Director Taylor moved to adjourn at 8:20p.m., seconded by Director Kieny. The motion passed unanimously, 4-0.

Recorder:	Board Clerk:
Meghan Baule	Craig Kieny
Communications Specialist	Board Clerk

#### COLCHESTER SCHOOL DISTRICT

Board of Education Meeting Colchester High School Media Center Thursday, February 23, 2017 6:00 p.m. (Open Session)

#### **MINUTES**

The Colchester Board of Education held a meeting to discuss contract negotiations with Colchester Education Association on Thursday February 23, 2017, in the Colchester High School Media Center.

The School Board members in attendance were: Directors: Lincoln White, Craig Kieny, and Curt Taylor. The Colchester Education Association members were: Joe Cheney, MBS Teacher and CEA President; Tara Sharkey, CHS Teacher; and Kate Ellingson, MBS Teacher. Also in attendance was Superintendent Amy Minor.

There was no one in the audience.

#### I. Call Meeting to Order

Director Lincoln White called the meeting to order at 6:00 p.m.

#### II. Negotiations with the Colchester Education Association

The Colchester School Board and Colchester Education Association Negotiation Teams continued to discuss contract negotiations. The CEA finished sharing their rationale for each component of their proposal.

#### III. Adjournment

Director Lincoln White moved to adjourn at 8:20 pm, seconded by Director Craig Kieny. Motion passed unanimously, 3-0.

Recorder:	Board Clerk:
Amy Minor Superintendent of Schools	Craig Kieny Board Clerk

#### **COLCHESTER SCHOOL DISTRICT**

Board of Education Meeting Dick Mazza's Garage Space 777 West Lakeshore Dr., Colchester Wednesday, March 1, 2017 6:00 p.m. (General Session)

#### **MINUTES**

The Colchester Board of Education held a community meeting on Wednesday, March 1, 2017, at Dick Mazza's Garage Space to give a presentation, followed by a discussion, about the FY'18 budget and tax impacts. Those in attendance were: School Board Chair Mike Rogers; Directors Craig Kieny and Curt Taylor; and Superintendent Amy Minor.

#### I. Call Meeting to Order

School Board Chair Mike Rogers called the meeting to order at 6:00 p.m.

#### II. Presentation of FY'18 Budget and Tax Information

Superintendent Minor provided a review of the FY'18 school budget. It was followed by a group discussion.

#### III. Adjournment

Board Chair Mike Rodgers moved to adjourn at 6:45 p.m., seconded by Director Craig Kieny. The motion passed unanimously, 3-0.

Recorder:	Board Clerk:
Meghan Baule	Craig Kieny
Communications Specialist	Board Clerk