

Colchester School Board

Meeting Agenda and Packet

December 20, 2016

**Colchester School District
Board of Education Meeting Agenda
Colchester High School – Media Center
December 20, 2016
7:00 PM**

5:30-7:00 PM	Discuss Negotiations (Executive Session)	CHS Room 114A
7:00 PM	General Session	CHS Media Center

Agenda

- I. Call to Order and Pledge of Allegiance**
- II. Citizen Participation***
- III. Report from Building Principals** **Information**
- IV. ELL Program and Needs** **Information**
- V. Support Services Presentation** **Information**
- VI. Superintendent’s Recommended Budget** **Information**
- VII. Approval of Personnel Consent Agenda** **Action**
- VIII. Approval of Minutes: December 6, 2016** **Action**
- IX. Approval of Minutes: December 13, 2016** **Action**
- X. Board/Administration Communication, Correspondence, Committee Reports** **Information**
- XI. Possible Future Agenda Items** **Information**
- XII. Adjournment**

On The Third Tuesday of Each Month*

During the meeting, the school board will review the top questions and themes submitted to them via email to SchoolBoard@colchestersd.org. Note: All submissions must be received before noon on the third Tuesday of every month.

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
CHS Room 114A
Colchester High School Media Center

Tuesday, December 6, 2016
6:00 p.m. (Executive Session)
7:00 p.m. (General Session)

MINUTES (Executive Session)

The Colchester Board of Education held an Executive Session to discuss contract negotiations on Tuesday, December 6, 2016, in CHS Room 114A. Those in attendance were: Directors: Craig Kieny, Lincoln White and Curt Taylor; Superintendent Amy Minor and Business & Operations Manager George Trieb. Absent: Board Chair Mike Rogers; and Director Lindsey Cox.

Director White moved to enter Executive Session, seconded by Director Taylor. Director White called the meeting to order at 6:03 p.m. to have a discussion regarding negotiations. Motion passed unanimously, 3-0. Board Chair, Mike Rogers entered at 6:34 p.m.

No decisions were made.

Director White moved to exit Executive Session, seconded by Director Kieny at 6:50 p.m. Motion passed unanimously, 4-0.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, December 6, 2016, in the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Craig Kieny, Curt Taylor, Lindsey Cox and Lincoln White; Student Board Member Jaclyn Cline; Superintendent Amy Minor; Business & Operations Manager George Trieb; Director of Special Education Carrie Lutz; Director of Curriculum & Instruction Gwen Carmolli; Principals Heather Baron and Michele Cote.
Absent: Principals: Chris Antonicci, Julie Benay, and Carolyn Millham.

There was one person in the audience.

I. Call Meeting to Order and Pledge of Allegiance

Chair Mike Rogers called the meeting to order at 7:01 p.m. Chair Rogers led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. CHS Annual School Report Presentation

Principal Heather Baron presented the annual school report for CHS. The report followed the same format as the other school reports, including: enrollment numbers, average class size, demographics, test scores, Virtual High School and AP class offerings and enrollment, behavior stats, and assessment survey results. The full report will be posted on the district website.

IV. NECAP Science Data Presentation

Director of Curriculum & Instruction, Gwen Carmolli, provided the board with a follow up presentation on the NECAP Science assessment that was given last spring. She laid out comparison data with other schools in Vermont, as well as other states in New England.

V. Performing Arts Center – Invitation to the Community

The Ribbon Cutting Ceremony for the Performing Arts Center is planned for 7pm on December 9th. A press release was sent out to community members, local media, and posted on the district's social media pages. The ceremony will be approximately 30 minutes and will include several brief speeches, an appreciation video, and a ceremonial ribbon cutting. The Colchester Community Choir will perform their annual concert immediately following.

VI. School Budget Discussion.

Superintendent Amy Minor presented the board with her basic budget outline as she moves forward in designing her recommended 2018 budget. Part of that outline focused on prioritizing the needs throughout the district. She indicated her top priority is to maintain current staffing levels, which continues to align with her overall district goal to provide excellence in primary instruction and student support and intervention (MTSS A and B), as well as continuing to work on decreasing the equity gap. Other top priorities included maintaining professional development funding and maintaining the athletic budget. Superintendent Minor also lead the Board in a discussion surrounding the best ways to communicate these ongoing budget discussions to the community. The Board stated they would like to have more community members present during the next couple meetings so they could hear community input *before* the budget is set. They agreed that they would like additional meeting promotion to notify the community that budget discussions are currently ongoing.

VII. Approval of Personnel Consent Agenda

The following Personnel Consent Agenda was presented for December 6, 2016.

PERSONNEL CONSENT AGENDA

Board Date: December 6, 2016

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Teacher	Ashlee	Rubinstein	New Hire	Humanities Teacher, Long-Term Substitute	1.0 FTE	CAP	Request to Hire	Megan Gagne		Yes
Support Staff	Catherine	Carstens	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire	Nichole FitzGerald		Yes
Support Staff	Scott	DeMeo	New Hire	Technology Help Desk Specialist	40.0 hr	DW	Notice of Hire	Shari Amour		Yes
Support Staff	Nadezhda	Donnell	New Hire	Autism Interventionist	35.0 hr	UMS	Notice of Hire	Kinglsey Sdankus		Yes
Support Staff	Dale	Lyman	New Hire	Paraeducator - Preschool	12.0 hr	MBS	Notice of Hire	New	Student Need	Yes
Support Staff	Dale	Lyman	New Hire	Paraeducator - EEE Bus	4.0 hr	MBS	Notice of Hire	Mitchell Thayer		Yes
Support Staff	Louis	Merola	New Hire	Paraeducator-Regular/SPED	32.5 hr	PPS	Notice of Hire	Zachary Whitcomb		Yes
Support Staff	Nichole	FitzGerald	End of Employment	Paraeducator - Special Education	32.5 hr	UMS	Notice of End of Employment			Yes
Support Staff	Daari	Harris	End of Employment	Paraeducator - Special Education	32.5 hr	CHS	Notice of End of Employment			Yes
Support Staff	Kingsley	Sdankus	End of Employment	Autism Interventionist	35.0 hr	UMS	Notice of End of Employment			Yes

Director White moved to approve the personnel consent agenda for December 6, 2016, seconded by Director Taylor. Motion passed unanimously, 5-0.

VIII. Approval of Minutes: November 15, 2016

Director Kienny moved to approve the minutes of November 15, 2016, seconded by Director Cox. Motion passed unanimously, 5-0.

IX. Approval of Minutes: November 29, 2016

Director Kienny moved to approve the minutes of November 29, 2016, seconded by Director Taylor. Motion passed unanimously, 5-0.

X. Board/Administration Communications, Correspondence, Committee Reports

- PPS/UMS Building Assessments
- Demographer Update
- The School Board and Teachers will be entering negotiations for a new 3-year contract. The first meeting will take place in open session on Tuesday 12/13 at 6pm in the CHS Library. They will continue to meet on alternating Tuesdays.

XI. Possible Future Agenda Items

- English Language Learner Presentation, 12/20
- Mental Health Services and Needs Presentation
- New Special Education Model, January
- Budget Expenditures Continued
- Superintendent's Recommended Budget
- Proficiencies and Transferable Skills
- Importance of Early Childhood Education

XII. Executive Session

Chair Rogers moved to enter Executive Session to discuss a student matter, negotiations, and a real estate venture. Seconded by Director White. Motion passed unanimously, 5-0.

Those attending Executive Session: Board Chair Mike Rogers; Directors: Craig Kienny, Lincoln White, Curt Taylor and Lindsey Cox; Superintendent Amy Minor, Business & Operations Manager George Trieb, and Director of Special Education Carrie Lutz.

Director of Special Education Carrie Lutz left the session at 9:32 p.m.; Business & Operations Manager George Trieb left the session at 9:44 p.m.

No decisions or motions were made.

Director Kienny moved to exit Executive Session, seconded by Director Cox at 10:32 p.m. Motion passed unanimously, 5-0.

XIII. Adjournment

Director Kieny moved to adjourn at 10:32 p.m, seconded by Director Cox. Motion passed unanimously, 5-0.

Recorder:

Meghan Baule
Communications Specialist

Board Clerk:

Craig Kieny
Board Clerk

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, December 13, 2016
7:00 p.m. (Open Session)

MINUTES

The Colchester Board of Education held a meeting to discuss contract negotiations with Colchester Education Association on Tuesday, December 13, 2016, in the Colchester High School Media Center.

The School Board members in attendance were: Directors: Lincoln White, Craig Kieny, and Curt Taylor. The Colchester Education Association members were: Joe Cheney, MBS Teacher and CEA President; Tara Sharkey, CHS Teacher; and Kate Ellingson, MBS Teacher. Also in attendance was Superintendent Amy Minor.

I. Call Meeting to Order and Pledge of Allegiance

Director Lincoln White called the meeting to order at 6:00 p.m.

II. Negotiations with the Colchester Education Association

The School Board and CEA Negotiation Team discussed goals and ground rules. The group brainstormed potential future meeting dates. The next negotiating meeting will be on January 10th, at 6:00 pm in the CHS Media Center (Library).

III. Adjournment

Director Lincoln White moved to adjourn at 7:59 pm, seconded by Director Craig Kieny. Motion passed unanimously, 3-0.

Recorder:

Board Clerk:

Amy Minor
Superintendent of Schools

Craig Kieny
Board Clerk