

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
CHS Room 114A  
Colchester High School Media Center

Tuesday, September 1, 2015  
6:00 p.m. (Open Session)  
7:00 p.m. (General Session)

### **MINTUES (Open Session)**

The Colchester Board of Education held an open session on Tuesday, September 1, 2015, from 6:00 p.m. to 7:00 p.m. in CHS Room 114A. Those in attendance were: Board Chair Mike Rogers; Directors: Lindsey Cox, Craig Kieny, Curt Taylor, Lincoln White; Business & Operations Manager George Trieb; and VSBA Consultant Bob Stevens. There were no members of the community present. Discussion focused on the search for a new superintendent.

### **MINUTES (General Session)**

The Colchester Board of Education held a regular board meeting on Tuesday, September 1, 2015, in the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Lindsey Cox, Craig Kieny, Curt Taylor, and Lincoln White; Superintendent Larry Waters, Business & Operations Manager George Trieb; Director of Curriculum & Instruction Gwen Carmolli; Director of Special Education Carrie Lutz; and Principals Chris Antonicci, Julie Benay, Michele Coté, Carolyn Millham, and Amy Minor. There were ten members of the community in attendance.

#### **I. Call to Order and Pledge of Allegiance**

Chair Mike Rogers called the meeting to order at 7:10 p.m. Chair Mike Rogers led in the Pledge of Allegiance.

#### **II. Citizen Participation**

None.

#### **III. Approval of Changes to Teacher Evaluation Model**

Superintendent Larry Waters reviewed changes made to the Colchester School District Teacher Evaluation Model. Over the years, the VT Agency of Education changed the teacher relicensing process and requirements. Superintendent Waters recommended changing the current teacher evaluation model that was designed on a 7-year plan to a new 3-year plan (one year direct supervision and two years of professional development).

*Director Lindsey Cox moved, seconded by Director Curt Taylor, to approve the recommended changes to the CSD Teacher Evaluation Model. Motion passed unanimously, 5-0.*

#### **IV. Hear Possible Changes to the Personnel Leave Policy**

Superintendent Larry Waters shared the current Personnel Leave Policy with the school board and community. Discussion focused on the purpose of the policy and what, if any, changes should be made.

**V. Hear Smarter Balance Assessment Results for Colchester School District**

Director of Curriculum & Instruction Gwen Carmolli provided an overview of the assessment results to the board and community. Smarter Balance Assessments were given to students in grades 3 through 8 and grade 11 in the Spring 2015. Colchester students scored above state averages in every grade in literacy and math.

**VI. Year-End Financial Report for 2015**

Business & Operations Manager George Trieb reviewed revenue and expense figures for the year ending June 2015. The district finished the year with a \$1,203,571 surplus.

**VII. Hear Report on CMS/CHS Co-Curricular Salary Groups**

Superintendent Waters reported moving programs from Group V to Group IV on the CMS/CHS co-curricular salary groups would result in an additional \$18,000 in personnel cost to the current programs offered.

**VIII. Personnel Consent Agenda**

No Personnel Consent Agenda for September 1, 2015. The Personnel Consent Agenda was approved at Saturday's retreat on August 29, 2015.

**IX. Approval of Minutes: August 4, 2015**

*Director Craig Kieny moved to approve the minutes of August 4, 2015, seconded by Director Lincoln White. Motion passed unanimously, 5-0.*

**X. Board/Administration Communication, Correspondence, Committee Reports**

- Opening of School for 2015 – Review by Principals:
  - All principals reported positive, smooth openings
  - Porters Point School shared a procedure change – recess BEFORE lunch

**XI. Possible Future Agenda Items**

- School Reports
- Colchester Athletic Boosters Association Report
- Presentation Multi-Tiered System of Support & Universal Design for Learning
- Act 46 Update & Budget Planning

*Director Curt Taylor moved, seconded by Director Lindsey Cox, to adjourn general session and move to executive session at 8:55 p.m. Motion passed unanimously, 5-0.*

**XII. Executive Session: Discuss Superintendent's Search**

Those in attendance were: Board Chair: Mike Rogers, Directors: Lindsey Cox, Craig Kieny, Curt Taylor, Lincoln White, and Business & Operations Manager George Trieb.

*Director Lindsey Cox moved, seconded by Director Curt Taylor to enter executive session at 8:55 to discuss the Superintendent's search. Motion passed unanimously, 5-0.*

*Director Lindsey Cox moved, seconded by Director Craig Kieny, to exit executive session at 9:40 p.m. Motion passed unanimously, 5-0.*

No motions were made.

### **XIII. Adjournment**

*Director Curt Taylor moved, seconded by Director Lindsey Cox, to adjourn at 9:40 p.m. Motion passed unanimously, 5-0.*

Recorder:

Board Clerk:

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Erin Dye  
Reporting Secretary

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Craig Kieny  
Board Clerk