

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, July 7, 2015
7:00 p.m. (General Session)

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, July 7, 2015, in the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Lindsey Cox, Craig Kieny, Curt Taylor, and Lincoln White; Superintendent Larry Waters and Business & Operations Manager George Trieb. Absent: Director of Curriculum & Instruction Gwen Carmolli; Director of Special Education Carrie Lutz; Principals: Chris Antonicci, Julie Benay, Michele Coté, Carolyn Millham, and Amy Minor. There was one member of the community in attendance.

I. Call to Order and Pledge of Allegiance

Chair Mike Rogers called the meeting to order at 7:00 p.m. Chair Mike Rogers led in the Pledge of Allegiance.

II. Citizen Participation

A member of the Colchester community advised the school board the most important decision they will make is finding a new superintendent. He encouraged the board to develop criteria in what they are looking for in a superintendent and to be thorough in their evaluation and selection process.

Chair Mike Rogers reminded the community that the meetings are now LIVE and to submit any questions via e-mail. The intent is to have someone at the meeting monitor questions received through email and to respond during the meeting.

III. Hear Discussion of Science Bond Balance Alternatives

Business & Operations Manager George Trieb presented two options for the science lab remaining bond balance (approximately \$730,000).

- Option 1 – Obtain voter approval to re-purpose the funds to another project (CHS theater, CHS roof)
- Option 2 – Pay down the bond as payments come due

IV. Hear School Lunch Discussion Regarding Cost of Lunches

Business & Operations Manager George Trieb provided an update on the school lunch program. The Food Service Program is a standalone operation with a \$68,000 fund balance deficit. Discussion focused on increasing school lunch prices (which may result in a decrease in participation) or subsidizing the food service program. There were preliminary discussions about where the funds would come from. The school board requested that the topic be brought back to the board in August for further discussion.

V. Approval of District Technology Purchase

Business & Operations Manager George Trieb reviewed the cost and allocation of Chromebooks for all schools except CHS. There are no purchases required for CHS as there has been a

reallocation of devices districtwide. This is a normal and budgeted purchase the district makes each summer in order to prepare for the upcoming school year.

Director Lincoln White moved, seconded by Director Craig Kieny, to authorize the Business & Operations Manager to purchase IT equipment as outlined in the July 1, 2015 memo. Motion passed unanimously, 5-0.

VI. Hear Possible Superintendent Search Processes

Superintendent Larry Waters reviewed three options to consider for the search for a new Superintendent of Schools.

- Option 1: Full Search Process with an Outside Facilitator
- Option 2: Modified Search Process Using Internal Facilitator
- Option 3: Appointment to position by School Board

The school board will give final direction of the search at the school board retreat on August 29.

VII. Personnel Consent Agenda

Superintendent Larry Waters presented the following Personnel Consent Agenda for July 7, 2015.

PERSONNEL CONSENT AGENDA

Board Date: July 7, 2015

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Support Staff	Rachel	Alling	End of Employment	Wellness Coordinator	5.0 hr	DW	Notice of End of Employment			Yes
Support Staff	Heather	Bean	New Hire	Paraeducator - SLP	32.5 hr	CMS	Notice of Hire	Emma Nelson		Yes
Support Staff	Michelle	Benedict	End of Employment	Paraeducator - Special Education	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Stacey	Cannon	End of Employment	Paraeducator - Bus, EEE	7.34 hr	MBS	Notice of End of Employment			Yes
Support Staff	Richard	Cruz	End of Employment	Paraeducator - Special Education	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Joseph	Dennis	Leave of Absence	Custodian	40.0 hr	CHS	Request Approval of LOA 7/1/2015-9/30/2015			Yes
Support Staff	Alissa	Giroux	End of Employment	Paraeducator - Special Education	32.5 hr	CHS	Notice of End of Employment			Yes
Support Staff	Erna	Numanovic	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire	Faith Abair		Yes
Support Staff	Ashley	Papin	End of Employment	Paraeducator - Title I	35.0 hr	UMS	Notice of End of Employment			Yes
Support Staff	Kendra	Pillsbury	End of Employment	Paraeducator - Special Education	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Caitlyn	Rathgeb	New Hire	Paraeducator - SLP	32.5 hr	PPS	Notice of Hire	Kerry Connor		Yes
Support Staff	Shirley	Sebo	End of Employment	Technology Assistant	40.0 hr	DW	Notice of End of Employment			Yes
Support Staff	Susan	Turner	Leave of Absence	Custodian	40.0 hr	CHS	Request Approval of LOA 7/1/2015-8/05/2015			Yes
Teacher	Danielle	Cloutier-Simons	New Hire	Science Teacher	.6 FTE	CHS	Request to Hire	Andrea Boehmcke		Yes
Teacher	Jaclyn	Dixon	Additional FTE	Math Teacher, One-Year Only	.20 FTE	CHS	Request FTE increase to 1.0 FTE			Yes
Teacher	Cynthia	Glenn	End of Employment	Math Teacher	1.0 FTE	CMS	Request to End Employment			Yes

Director Lindsey Cox moved, seconded by Director Curt Taylor, to approve the personnel consent agenda for July 7, 2015. Motion passed unanimously, 5-0.

VIII. Approval of Minutes: June 16, 2015

Director Craig Kieny moved to approve the minutes of June 16, 2015, seconded by Director Lindsey Cox. Motion passed unanimously, 5-0.

IX. Board/Administration Communication, Correspondence, Committee Reports

Superintendent Waters shared information on the following topics:

- “5-Minute Rule” for board member
- Superintendent Evaluation
- Personnel Consent Agenda – What is Included on the Personnel Consent Agenda

X. Possible Future Agenda Items

- Early Education Center Final Report – Date pending to meet with select board
- Report on SBAC Assessment
- Coaches, Clubs, and Advisors
- Leave Policy
- CMS STEM and French FTE’s

XI. Adjournment

Director Craig Kieny moved, seconded by Director Curt Taylor, to adjourn at 9:21 p.m. Motion passed unanimously, 5-0.

Recorder:

Board Clerk:

Erin Dye
Reporting Secretary

Craig Kieny
Board Clerk