

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, January 5, 2016
7:00 p.m. (General Session)

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, January 5, 2016, in the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Lindsey Cox, Craig Kieny, Curt Taylor, and Lincoln White; Student Board Member Brett Krzynski; Superintendent Larry Waters; Business & Operations Manager George Trieb; Director of Curriculum & Instruction Gwen Carmolli; Director of Special Education Carrie Lutz; Principals Chris Antonicci, Julie Benay, Michele Coté, Carolyn Millham, and Amy Minor. There were ten members of the community in attendance.

I. Call to Order and Pledge of Allegiance

Chair Mike Rogers called the meeting to order at 7:00 p.m. Chair Mike Rogers led in the Pledge of Allegiance.

II. Citizen Participation

None.

III. Hear Proposal Changes to the CSD Support Staff Handbook (Non-Union)

The full-time, full-year Support Staff Handbook (non-union) group consists of 15 exempt and nonexempt positions.

Superintendent Larry Waters reviewed the following areas for the board to consider making some modest changes to the current handbook.

- Longevity Pay – Employees employed by the District for ten (10) consecutive years will receive a \$300 per year base salary adjustment for each of the next 5 years. This amount will increase to \$400 beginning the 16th year for the next 5 years. This amount will increase to \$500 beginning the 21st year for the next 5 years and then increase to \$600 for each year thereafter.
- Separation Pay – In recognition of years of service to the district, an employee who has served the district for a period of at least 15 years will be granted a one-time payment equal to \$25 times the number of accumulated sick leave days available upon separation.
- Life Insurance – Current life insurance coverage is \$20,000 for non-supervisors and \$30,000 for supervisors. Propose increasing life insurance coverage to \$50,000 for all full-time, full-year Support Staff Handbook employees.
- Retirement – Current members participate in Group A of the Vermont Municipal Retirement Plan. This plan requires 2.5% employee contribution and 4.0% employer contribution. Propose employees move to Group B of the Vermont Municipal Retirement Plan. This plan requires 4.875% employee contribution and 5.5% employer contribution.

Katie Roth, HR Generalist, and Kim Newtown, Accounts Payable, represented the group and answered questions.

IV. Hear Colchester Middle School Report

Principal Michele Coté presented the Colchester Middle School Report to the board and community. Principal Coté's presentation focused on proficiency-based learning and personalized learning plans.

Julie Tanguay, Director of Student Support Services, and Dovid Yagoda, CMS Assistant Principal, participated in the discussion.

V. Approval of Colchester School District Announced Tuition for FY'17

Director Craig Kieny moved, seconded by Director Curt Taylor, to approve the announced tuition rates for the FY'17 at \$11,400 for elementary grades (K-6) and \$13,500 for secondary grades (7-12). Motion passed unanimously, 5-0.

VI. Hear Superintendent's Recommended Budget for FY'17

Superintendent Larry Waters presented the recommended budget for FY'17 to the board and community. Currently, the proposed budget for FY'17 is \$37,914,750 (an increase of 4.1%) resulting in education spending of \$13,297.47 per equalized pupil. This projected spending per equalized pupil is 1.8% lower than the spending for the current year.

VII. Personnel Consent Agenda

Superintendent Larry Waters presented the following Personnel Consent Agenda for January 5, 2016.

PERSONNEL CONSENT AGENDA**Board Date: January 5, 2016**

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Support Staff	Kristina	Mathias	End of Employment	Paraeducator - Special Education	32.5 hrs	CHS	Notice of End of Employment			Yes
Support Staff	Susan	Turner	End of Employment	Custodian	40.0 hrs	CHS	Notice of End of Employment			Yes
Teacher	Erin	Murphy	New Hire	Speech & Language Pathologist	1.0 FTE	CHS	Request to Hire	Morgan Kelner		Yes
Teacher	Janet	Soltau	Leave of Absence	Math Teacher	1.0 FTE	CHS	Request Approval of Leave of Absence for the 2016-2017 and 2017-2018 school year			

Director Lincoln White moved, seconded by Chair Mike Rogers, to approve the personnel consent agenda for January 5, 2016, with the exception of the leave of absence request. Motion passed unanimously, 5-0.

VIII. Approval of Minutes: December 15, 2015

Director Curt Taylor moved to approve the minutes of December 15, 2015, seconded by Director Lindsey Cox. Motion passed unanimously, 5-0.

IX. Board/Administration Communication, Correspondence, Committee Reports

Superintendent Waters shared possible changes in the 2016-2017 School Calendar (Election Day, Early Release).

Chair Mike Rogers discussed the Superintendent Search Process. The screening committee will be conducting interviews on January 13. The school board is planning on interviewing two finalists on January 19. The board decided to make minor changes to the schedule on January 19 to allow the community to meet and greet the candidates between 6:00 p.m. – 7:00 p.m. at Colchester High School.

X. Possible Future Agenda Items

- Presentation on Multi-tiered System of Support & Universal Design for Learning
- Education Quality Standards
- Board Approval of Final Budget Amount
- Superintendent Interviews – January 19 (Executive Session)

XI. Adjournment

Director Craig Kieny moved, seconded by Chair Mike Rogers, to adjourn at 9:47 p.m. Motion passed unanimously, 5-0.

Recorder:

Board Clerk:

Erin Dye
Reporting Secretary

Craig Kieny
Board Clerk