

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Media Center

Tuesday, February 2, 2016  
7:00 p.m. (General Session)

### MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, February 2, 2016, in the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Lindsey Cox, Craig Kieny, Curt Taylor, and Lincoln White; Student Board Member Brett Krzynski; Superintendent Larry Waters; Director of Curriculum & Instruction Gwen Carmolli; Director of Special Education Carrie Lutz; and Principal Amy Minor. Absent: Business & Operations Manager George Trieb; Principals Chris Antonicci, Julie Benay, Michele Coté, and Carolyn Millham. There were two members of the community in attendance.

#### **I. Call to Order and Pledge of Allegiance**

Chair Mike Rogers called the meeting to order at 7:00 p.m. Chair Mike Rogers led in the Pledge of Allegiance.

#### **II. Citizen Participation**

Lisa Lagerquist from Support Our Schools (S.O.S.) announced the annual sign making party (to get the vote out) is scheduled for Valentine's Day. Location is still TBD. All are welcome.

#### **III. Hear Information for Handbook Employee and District/SU Comparisons**

At the school board's request, Handbook employees provided a list of positions and salaries from neighboring districts as a comparison to Colchester School District. Handbook employees have requested that the board give consideration to making some changes to the current Handbook with regard to Longevity Pay, Separation Pay, Life Insurance, and Retirement.

#### **IV. Hear CVSA/CSD Regional Calendar 2016-2017**

Regional superintendents have completed a draft of the 2016-2017 school-year calendar.

Superintendent Larry Waters reviewed the regional calendar with the board and community. Superintendent Waters is requesting approval for five Early Release Days (September 28, November 2, February 1, April 5, and May 17). This means that schools would dismiss students early (Grades 6 – 12 at 11:30 a.m. and Grades K – 5 at 12:30 p.m.).

#### **V. Hear Teachers' Rights Contract Information Renewals, Reductions in Staff and Probation**

Superintendent Waters reviewed Section XI Teachers' Rights (contract information regarding renewals and probationary periods) and Section XIV Reduction in Staff of the teachers' Collective Bargaining Agreement.

## **VI. Hear Discussion of Agenda for February 6 School Board Retreat**

The School Board Retreat is on February 6 from 8:00 a.m. to 12:00 p.m. at the Community Center. The current plan is to hold the retreat from 8:00 a.m. – 10:00 a.m. with specific agenda items; then from 10:00 a.m. – 12:00 p.m. discussion will focus on the FY'17 Budget and Science Bond Reallocation.

Tentative Agenda:

- LCATV Presentation on Budget and Bond
- Early Education Center Update – Learning Opportunities
- Transition Planning to Amy Minor, Superintendent
- Prekindergarten – Act 166 Update
- Hiring for New CHS Principal – School Board Representative

## **VII. Personnel Consent Agenda**

Superintendent Larry Waters presented the following Personnel Consent Agenda for February 2, 2016.

Superintendent Waters recognized Amy Minor's appointed to new superintendent. Superintendent Waters also recognized the resignations of Deborah Howard and Margaret Rogers for their dedicated years of service to Colchester School District.

**PERSONNEL CONSENT AGENDA**

**Board Date: February 2, 2016**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
Co-Curricular	Cheryl	Aley	New Hire	Track & Field, Boys & Girls Varsity Coach		CHS	Notice of Hire	Zachary Kramer		Yes
Individual Contract	Amy	Minor	New Hire	Superintendent of Schools	1.0 FTE	CO	Request to Hire			Yes
Support Staff	Sarah	Letteney	End of Employment	Paraeducator - Special Education	32.5 hr	PPS	Notice of End of Employment			Yes
Support Staff	Caitlin	Rathgeb	End of Employment	Paraeducator - Speech	32.5 hr	PPS	Notice of End of Employment			Yes
Teacher	Deborah	Howard	End of Employment	Elementary Teacher	1.0 FTE	UMS	Notice of Resignation End of SY 15/16			Yes
Teacher	Sona	Iyengar	New Hire	English Language Learner, Long-Term Substitute	1.0 FTE	PPS/UMS/ MBS	Request to Hire	Jennifer Hoenigsberg		Yes
Teacher	Margaret	Rogers	End of Employment	Elementary Teacher	1.0 FTE	MBS	Notice of Resignation End of SY 15/16			Yes
Teacher	Kimberly	Thibodeau	New Hire	Guidance Counselor, Long-Term Substitute	1.0 FTE	CHS	Request to Hire	Katherine Moran		Yes

*Director Craig Kieny moved, seconded by Director Lindsey Cox, to approve the personnel consent agenda for February 2, 2016. Motion passed unanimously, 5-0.*

**VIII. Approval of Minutes: January 19, 2016**

*Director Lindsey Cox moved to approve the minutes of January 19, 2016, seconded by Director Curt Taylor. Motion passed unanimously, 5-0.*

**IX. Board/Administration Communication, Correspondence, Committee Reports**

- School Board Report Night – February 29, starts with dinner at 5:00 p.m. at Colchester High School, District is to report first starting at 6:30 p.m.
- Unfair Labor Practice Hearing – February 9 in Montpelier
- Transition plan to new superintendent
- Act 46

**X. Possible Future Agenda Items**

- Auditor's Report
- Quarterly Financial Report
- Special Education Quarterly Report
- Teacher Contract Renewals
- Prekindergarten Program - Increase Enrollments

**XI. Adjournment**

*Director Lindsey Cox moved, seconded by Director Craig Kieny, to adjourn at 8:58 p.m. Motion passed unanimously, 5-0.*

Recorder:

Board Clerk:

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Erin Dye  
Reporting Secretary

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Craig Kieny  
Board Clerk