

## COLCHESTER SCHOOL DISTRICT

Board of Education Special Meeting - Retreat  
Central Office Conference Room

Saturday, August 29, 2015  
8:00 a.m. (General Session)

### MEETING MINUTES (General Session)

The Colchester Board of Education held a Special Board Meeting on Saturday, August 29, 2015, in the Central Office Conference Room. Those in attendance were: Directors Lindsey Cox, Craig Kieny, Mike Rogers, Curt Taylor, Lincoln White, Superintendent Larry Waters, and Business & Operations Manager George Trieb. There were no members of the community in attendance.

#### I. Call to Order

Chair Mike Rogers called the meeting to order at 8:10 a.m.

#### II. Citizen Participation

None.

#### III. Board of Education Retreat (work session)

The following topics were discussed during the retreat:

- Update on Superintendent Search – George Trieb, Business & Operations Manager, provided an update on the Superintendent search process. The only response to the RFP was from the VSBA. They use former principal, Bob Stevens, to conduct searches for principals and superintendents. The board would like to meet with Mr. Stevens prior to the next board meeting on September 1.
- School Lunch Program – The school board determined that they would subsidize the school lunch program with the amount of \$50,000 for this school year only in order to reduce the debt that is occurring as a result of the new requirements and declining number of lunches served.
- Science Bond (Remaining Proceeds) – The board decided to include an article on the March ballot to request from voters reallocation of the remaining funds for other necessary projects at CHS (theater, cafeteria, roof). The school board will have further discussion regarding the bond balance and no decisions have been made at this time.
- Early Education Center (EEC) – The board agreed to charge the superintendent with the task of determining the educational opportunities and related issues associated with the EEC proposal. A report later in the year from the committee will be forthcoming.
- Other Topics for Discussion
  - Support Staff Contract: No decision made
  - Grand Isle School Board Letter: No decision made
  - Community Correspondence: No decision made
  - Fund Balance FY' 15: No decision made
  - Act 46 Consolidation & Spending Caps: No decision made
  - Handbook Changes-Longevity: No decision made

- Student(s) School Board Member: Board would like 2 students (Gr. 11/12)
- Business/Operations Manager Contract: Board agreed to a 3 year contract

#### **IV. Personnel Consent Agenda**

Superintendent Larry Waters presented the following Personnel Consent Agenda for August 29, 2015.

**PERSONNEL CONSENT AGENDA**

**Board Date: August 29, 2015**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
Administrator	Larry	Waters	End of Employment	Superintendent of Schools	1.0 FTE	CO	Request End of Employment			Yes
Support Staff	Amy	Adams	New Hire	Paraeducator - Special Education	32.5 hr	CMS	Notice of Hire			Yes
Support Staff	Katherine	Alden	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire	Heather Sheppard		Yes
Support Staff	Stefanie	Booska	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire			Yes
Support Staff	Hannah	Borochoff-Porte	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire			Yes
Support Staff	David	Bradley	End of Employment	Paraeducator - Special Education	32.5 hr	CHS	Notice of End of Employment			Yes
Support Staff	Lisa	Bullinger	New Hire	Paraeducator - Special Education	32.5 hr	CMS	Notice of Hire	Erin McIntyre		Yes
Support Staff	Christopher	Coleman	New Hire	Paraeducator - EEE Bus Aide	7.5 hr	EEE	Notice of Hire	Amy McGraw		Yes
Support Staff	Corinne	Cote	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire			Yes
Support Staff	Sara	Downes	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	Katherine Randall		Yes
Support Staff	Patrick	Ducharme	New Hire	Custodian	40 hr	CHS	Notice of Hire	Joseph Dennis		Yes
Support Staff	Laura	Elder-Connors	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire			Yes
Support Staff	Natasha	Gibbs	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire	Ellen Tetrick		Yes
Support Staff	Gabrielle	Gould	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	Alaria Grella		Yes
Support Staff	Faye	Graham	New Hire	Paraeducator - Special Education	32.5 hr	CMS	Notice of Hire	Cheryle Moore		Yes
Support Staff	Holly	Lavoie	End of Employment	Paraeducator - Special Education	32.5 hr	CHS	Notice of End of Employment			Yes
Support Staff	Parker	Mitofsky	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire	Laurie Ose		Yes
Support Staff	Brittany	Moore	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire			Yes
Support Staff	Laurie	Nasta	New Hire	Paraeducator - EEE Bus Aide	7.5 hr	EEE	Notice of Hire	Stacey Cannon		Yes
Support Staff	Laurie	Ose	End of Employment	Paraeducator - Special Education	32.5 hr	UMS	Notice of End of Employment			Yes
Support Staff	Kathleen	Pellegrino	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Megan Rozumalski		Yes
Support Staff	Tricia	Reynolds	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	Kathryn Esposito		Yes
Support Staff	Megan	Rozumalski	End of Employment	Paraeducator - Special Education	32.5 hr	MBS	Notice of End of Employment			Yes

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Support Staff	Emily	Sikorski	New Hire	Paraeducator - Special Education	32.5 hr	CMS	Notice of Hire	Tracey Meadows		Yes
Support Staff	Hunter	Stark	New Hire	Behavior Interventionist	35.0 hr	CMS	Notice of Hire	Spencer Sahagian		Yes
Support Staff	Glen	Wallace	New Hire	Paraeducator - Special Education	32.5 hr	CMS	Notice of Hire	Kendra Pillsbury		Yes
Teacher	Heather	Baron	Transfer	PLP Coach	.60 FTE	CHS	Request for Hire to PLP		Transfer .60 Science/Alt Ed Teacher to PLP Coach	Yes
Teacher	Vidula	Srivastava	New Hire	LTS - Mathematics Teacher	1.0 FTE	CMS	Request to Hire	A Simmons FMLA		Yes
Teacher			Addition to Staff	Speech & Language Pathologist	.50 FTE	CHS	Approval of Position		Additional Tuition Students	Yes

*Director Craig Kieny moved, seconded by Director Lindsey Cox, to approve the personnel consent agenda for August 29, 2015. Motion passed unanimously, 5-0.*

**V. Executive Session: Discuss Superintendent's Evaluation**

*Director Lincoln White moved, seconded by Director Craig Kieny, to adjourn general session and move to executive session at 11:25 a.m. for the purposes of discussing the Superintendent's evaluation. Motion passed unanimously, 5-0.*

Superintendent Waters provided a brief review of his self assessment.

*Director Lincoln White moved, seconded by Director Craig Kieny, to exit executive session at 12:15 p.m. Motion passed unanimously, 5-0.*

**VI. Adjournment**

*Director Lincoln White moved, seconded by Director Craig Kieny, to adjourn at 12:16 p.m. Motion passed unanimously, 5-0.*

Recorder:

Board Clerk:

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Erin Dye  
Reporting Secretary

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Craig Kieny  
Board Clerk