

# COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Media Center

Tuesday, March 17, 2015  
7:00 p.m. (General Session)

## MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, March 17, 2015, in the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Lindsey Cox, Craig Kieny, Curt Taylor; Student Board Member Cassandra LaBonte; Superintendent Larry Waters; Director of Curriculum & Instruction Gwen Carmolli; and Director of Special Education Carrie Lutz. Absent: Director Lincoln White, Business & Operations Manager George Trieb; Principals Chris Antonicci, Julie Benay, Dawn Gruss, Carolyn Millham, and Amy Minor. There were 34 members of the community in attendance.

### **I. Call to Order**

Chair Mike Rogers called the meeting to order at 7:00 p.m.

### **II. Pledge of Allegiance**

Chair Mike Rogers led in the Pledge of Allegiance.

Chair Mike Rogers welcomed the newest board member Curt Taylor.

### **III. Hear Nominations for School Board Reorganization**

*Superintendent Larry Waters accepted the nomination of Mike Rogers as Board Chair from Director Craig Kieny, seconded Director Lindsey Cox. Motion passed unanimously, 4-0.*

*Chair Mike Rogers accepted the nomination of Lincoln White as Vice Chair from Director Lindsey Cox, seconded by Director Craig Kieny. Motion passed unanimously, 4-0.*

*Chair Mike Rogers accepted the nomination of Craig Kieny as Board Clerk from Director Lindsey Cox, seconded by Director Curt Taylor. Motion passed unanimously, 4-0.*

### **IV. Citizen Participation**

There was no citizen participation.

### **V. Hear Review of Policy on Code of Ethics for School Board Members**

Superintendent Larry Waters reviewed the district's policy on the Code of Ethics for School Board Members and Vermont's Code of Ethics for School Board Members.

The board members agreed the policies were comprehensive.

No action was taken.

## **VI. Hear Update on Support Staff Negotiations**

Director Craig Kieny provided an update regarding support staff negotiations. Director Kieny explained a change in discretionary days from two to three days for support staff who have been employed with the district for 15 years or more. Concerns regarding union fees made the union decide to issue a one-year contract effective July 1, 2015.

## **VII. Approval of Administrator Contract Renewals for 2015-2016**

Superintendent Waters recommended to the school board that the following administrator contracts be renewed for the 2015-2016 school year: Jordan Burke, Dovid Yagoda, Justin Brown, Julie Benay, Carolyn Millham, and Dawn Gruss.

*Director Craig Kieny moved, seconded by Director Lindsey Cox, to approve the recommended administrator contract renewals for the 2015-2016 school year. Motion passed unanimously, 4-0.*

## **VIII. Hear Legislative Updates on H.361-Spending Caps and Governance**

Superintendent Waters provided a complete analysis of H.361 and reviewed parts of the bill that are relevant to Colchester School District.

## **IX. Hear Agenda for School Board Retreat on April 11**

Possible agenda items for discussion:

- Early Education Center
- Co-projects with Community Center – Town
- Merger with other districts
- Colchester Middle School
- New Superintendent in 2016
- Maintenance Projects – priority
- Leadership update

## **X. Personnel Consent Agenda**

Superintendent Larry Waters presented the following Personnel Consent Agenda for March 17, 2015.

Superintendent Waters acknowledged the retirements of Peg Gillard, Administrator at Colchester Middle School and John Coon, English Teacher at Colchester High School.

**PERSONNEL CONSENT AGENDA**

**Board Date: March 17, 2015 REVISED**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
Administrator	Peggy	Gillard	End of Employment	Assistant Principal	1.0 FTE	CMS	Approval for End of Employment			Yes
Support Staff	Rachel	Hutchinson	New Hire	Paraeducator - Special Education	32.5 hr	CMS	Notice of Hire	Robyn Brosius		Yes
Teacher	John	Coon	End of Employment	English Teacher	1.0 FTE	CHS	Approval for End of Employment			Yes
Teacher	Allison	Curkov	New Hire	Elementary Teacher	1.0 FTE	UMS	Approval for Hire		Was on one year only for 14-15 as she hired to replace a summer resignation.	Yes
Teacher	David	Dabney	End of Employment	Alternative Education Teacher	1.0 FTE	CMS	Approval for End of Employment			Yes
Teacher	Benjamin	Moore	End of Employment	Alternative Education Teacher	.60 FTE	CHS	Approval for End of Employment			Yes
Teacher	Kylie	Nehrbauer	New Hire	Elementary Teacher	1.0 FTE	CMS	Approval for Hire		Was on one year only for 14-15 as she hired to replace a summer resignation.	Yes

*Director Lindsey Cox moved, seconded by Director Craig Kieny, to approve the revised personnel consent agenda for March 17, 2015. Motion passed unanimously, 4-0.*

**XI. Approval of Minutes: March 3, 2015**

*Director Craig Kieny moved to approve the minutes of March 3, 2015, seconded by Director Lindsey Cox. Motion passed unanimously, 4-0.*

**XII. Board/Administration Communication, Correspondence, Committee Reports**

Director of Curriculum & Instruction Gwen Carmolli reminded the school board that Smarter Balanced Assessment Consortium (SBAC) is taking place. Currently, Malletts Bay School and Colchester Middle School are participating. The assessments are web-based, untimed and individualized based on students' responses. Students are doing well; some students are indicating tired eyes. Director of Special Education Carrie Lutz stated accommodations have been made for special education.

**XIII. Possible Future Agenda Items**

- Multi-tiered System of Services Model
- CMS Personalized Learning Plans
- Early Education Center Final Report
- Support Staff Contract Approval

**XIV. Adjournment**

*Director Craig Kieny moved, seconded by Director Lindsey Cox, to adjourn at 8:09 p.m. Motion passed unanimously, 4-0.*

Recorder:

Board Clerk:

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Erin Dye  
Reporting Secretary

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Lincoln White  
Board Clerk