

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Media Center

Tuesday, August 19, 2014  
7:00 p.m. (General Session)

### MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, August 19, 2014, in the Colchester High School Media Center. Those in attendance were: Board Chair, Mike Rogers; Directors: Craig Kieny and Lincoln White; Superintendent, Larry Waters; Business & Operations Manager, George Trieb; Director of Curriculum & Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Chris Antonicci, Dawn Gruss, Carolyn Millham, and Amy Minor. Absent: Directors Christine Shepard, Lindsey Cox and Principal Julie Benay. There were no members of the community in attendance.

#### **I. Call to Order**

Chair Mike Rogers called the meeting to order at 7:00 p.m.

#### **II. Pledge of Allegiance**

Chair Mike Rogers led in the Pledge of Allegiance.

#### **III. Citizen Participation**

There was no citizen participation.

#### **IV. Approval of Minutes: August 5, 2014**

*Director Craig Kieny moved to approve the minutes of August 5, 2014, seconded by Director Lincoln White. Motion passed unanimously, 3-0.*

Director Lincoln White requested the school reports be available on the district's web site.

#### **V. Board/Administration Communication, Correspondence, Committee Reports**

- Director Lincoln White provided an update on teacher negotiations. The groups are getting closer on reaching an agreement. A recommendation has been made to postpone fact finding at this time.
- Superintendent Larry Waters reminded the school board that representation will be needed for support staff and administrator negotiations.
- Principals Chris Antonicci and Carolyn Millham provided current kindergarten enrollment numbers for the 2014-2015 school year. Currently, Union Memorial School has 91 kindergartners enrolled (four classrooms) and Porters Point School enrollment is 68 (three classrooms).
- Superintendent Larry Waters reminded the school board of the retreat on Saturday, August 23.

**VI. Hear Annual School Reports for 2013-2014**

Director Gwen Carmolli provided an overview of the Adequate Yearly Progress Report for the 2013-2014 school year. Colchester School District did not meet AYP. However, the district exceeds state averages in both reading and math. School improvement plans have been fully implemented.

**VII. Hear First Reading of Management of Policies**

Superintendent Larry Waters reviewed the Management of Policies with the school board.

*Director Craig Kieny moved, seconded by Lincoln White, to approve the first reading of the Management of Policies policy. Motion passed unanimously, 3-0.*

**VIII. Hear FY'14 End-of-Year Financial Report**

Business & Operations Manager George Trieb provided the board with a review of the FY'14 financial report. The district finished the year with a surplus of \$392,800.

**IX. Approval to Purchase New Truck**

Business & Operations Manager George Trieb reviewed bids from three vendors for the purchase of a new truck for the maintenance department.

*Director Lincoln White moved, seconded by Craig Kieny, to approve the purchase of a new maintenance truck as recommended and to authorize the Business & Operations Manager to execute the necessary documents to make this happen. Motion passed unanimously, 3-0.*

**X. Personnel Consent Agenda**

Superintendent Larry Waters presented the following Personnel Consent Agenda for August 19, 2014.

**PERSONNEL CONSENT AGENDA**  
**Revised: Board Date: August 19, 2014**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
Support Staff	Hannah	Beck	New Hire	Paraeducator - Kindergarten	32.5 hr	PPS	Notice of Hire	Laurie Collins		Yes
Support Staff	Emily	Bond	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Johannes Garrett		Yes
Support Staff	Isaac	Colby	End of Employment	Paraeducator - Special Education	32.5 hr	MBS	Notice of End of Employment			Yes
Support Staff	Kathryn	Esposito	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Ginger Farineau		Yes
Support Staff	Johannes	Garrett	End of Employment	Paraeducator - Special Education	32.5 hr	MBS	Notice of End of Employment			Yes
Support Staff	Alissa	Giroux	New Hire	Paraeducator - Special Education	32.5 hr	CHS	Notice of Hire	New Position	Student Need	Yes
Support Staff	Alaria	Grella	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	Tricia Reynolds		Yes
Support Staff	Erica	Houle	End of Employment	Paraeducator - Special Education	32.5 hr	UMS	Notice of End of Employment			Yes
Support Staff	Leah	Jankowski	New Hire	Food Service Worker - Smoothie Bar	20.0 hr	DW	Notice of Hire	A Zwonik/W Colgrove		Yes
Support Staff	Michelle	LaBounty	End of Employment	Paraeducator - Special Education	32.5 hr	CMS	Notice of End of Employment			Yes
Support Staff	Gail	Lucas	End of Employment	Paraeducator - 504	32.5 hr	MBS	Notice of End of Employment			Yes
Support Staff	Dale	Lyman	End of Employment	Paraeducator - EEE	16.25 hr	MBS	Notice of End of Employment			Yes
Support Staff	Amy	McGraw	New Hire	Paraeducator - 504	32.5 hr	MBS	Notice of Hire	Gail Lucas		Yes
Support Staff	Erin	McIntyre	Leave of Absence	Paraeducator - Special Education	32.5 hr	CMS	Approval for LOA 8/27/14 - 9/29/14			Yes
Support Staff	Kathleen	McIntyre	New Hire	Paraeducator - Special Education	32.5 hr	UMS	Notice of Hire	Rosemary Lucier		Yes
Support Staff	Jennifer	Moody	New Hire	Paraeducator - 504	32.5 hr	CHS	Notice of Hire	Jess Delibac		Yes
Support Staff	Susan	Morrisette	New Hire	Food Service Worker	22.5 hr	UMS	Notice of Hire	Barbara Iaria		Yes
Support Staff	Kyle	Murphy	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	James Caswell		Yes
Support Staff	Lisa	Paone	End of Employment	Main Office Secretary	40.0 hr	CHS	Notice of End of Employment			Yes
Support Staff	Nicole	Pfeiffer	New Hire	Paraeducator - Special Education	32.5 hr	CHS	Notice of Hire	New Position	Student Need	Yes
Support Staff	Angela	Plumb	New Hire	Non-Instructional Aide, Cafeteria Monitor	15.0 hr	CMS	Notice of Hire	Kathleen Conlin		Yes
Support Staff	Katherine	Randall	New Hire	Paraeducator - Special Education	32.5 hr	PPS	Notice of Hire	Student Move from UMS		Yes
Support Staff	Jean	Ratta-Roberts	End of Employment	Paraeducator - Special Education	32.5 hr	MBS	Notice of End of Employment			Yes
Support Staff	Megan	Rozumalski	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Megan Downing		Yes
Support Staff	Silas	Saxer	New Hire	Paraeducator - Special Education	32.5 hr	MBS	Notice of Hire	Isaac Colby		Yes
Teacher	Claire	Cantwell-Jones	Leave of Absence	Guidance Counselor	1.0 FTE	CHS	Approval for LOA 10/10/14-11/21/14			Yes
Teacher	John	Helme	New Hire	Alternative Education Teacher/Behavior Interventionist	0.5 FTE/3.25 hr	CMS	Approval for Hire	Scott McLoughlin		Yes
Teacher	Jessica	Henderson	New Hire	ELL, Long-Term Substitute	1.0 FTE	UMS/PPS/MBS	Approval for hire	Jennie Hoenigsberg		Yes
Teacher	Amber	Keep	New Hire	Special Education Teacher	1.0 FTE	CHS	Approval for Hire	Deb DeMulder		Yes
Teacher	Tyler	Meigs	New Hire	Guidance Counselor, Long-Term Substitute	1.0 FTE	CHS	Approval for Hire	Claire Cantwell-Jones		Yes

*Director Craig Kieny moved, seconded by Director Lincoln White, to approve the personnel consent agenda as provided for August 19, 2014. Motion passed unanimously, 3-0.*

**XI. Possible Future Agenda Items**

- Agenda for Summer Retreat – August 23 (8:00 a.m. - 12:00 p.m)
- Superintendent’s Evaluation – August 19 meeting
- Policy Updates
- Communications/Community Relations Plan for Science Center

*Director Craig Kieny moved, seconded by Director Lincoln White, to adjourn general session and move to executive session at 8:24 p.m. Motion passed unanimously, 3-0.*

**XII. Executive Session**

Those in attendance were: Chair Mike Rogers, Directors Craig Kieny, Lincoln White, Superintendent Larry Waters, and Business & Operations Manager George Trieb.

*Director Lincoln White moved, seconded by Director Craig Kieny, to enter executive session at 8:25 p.m. to discuss negotiations. Motion passed unanimously, 3-0.*

*Director Lincoln White moved, seconded by Director Craig Kieny, to exit executive session at 8:53 p.m. Motion passed unanimously, 3-0.*

No motions were made.

**XIII. Adjournment**

*Director Craig Kieny moved, seconded by Director Lincoln White, to adjourn at 8:53 p.m. Motion passed unanimously, 3-0.*

Recorder:

Board Clerk:

\_\_\_\_\_  
Erin Dye  
Reporting Secretary

\_\_\_\_\_  
Lincoln White  
Board Clerk