

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, April 7, 2015
7:00 p.m. (General Session)

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, April 7, 2015, in the Colchester High School Media Center. Those in attendance were: Board Chair Mike Rogers; Directors: Lindsey Cox, Craig Kieny, Curt Taylor, and Lincoln White; Student Board Member Cassandra LaBonte; Superintendent Larry Waters; Director of Curriculum & Instruction Gwen Carmolli; and Director of Special Education Carrie Lutz; Principals: Chris Antonicci, Julie Benay, Dawn Gruss, Carolyn Millham, and Amy Minor. Absent: Business & Operations Manager George Trieb. There were five members of the community in attendance.

I. Call to Order

Chair Mike Rogers called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Chair Mike Rogers led in the Pledge of Allegiance.

III. Citizen Participation

There was no citizen participation.

IV. Hear Update on Act 166 – Universal Prekindergarten

For the upcoming 2015-2016 school year, Colchester School District will offer publicly funded Pre-Kindergarten for children between the ages of 3 and 5 who reside in the Town of Colchester. Director of Special Education Carrie Lutz provided the board and community with an update on open enrollment.

[Superintendent Larry Waters arrived at 7:06 p.m.]

V. Hear Update on Infinity Program and CHS Reallocation of Service Model

Director of Special Education Carrie Lutz described the Infinity Program at Colchester Middle School. For the 2015-2016 school year, eight students will enter grade 6 with a behavioral interventionist assigned to them at a substantial cost. Most of the students will participate in the Infinity Program. In order to accommodate needs, Director Lutz recommended increasing the number of professional staff by 0.5 FTE and reducing the number of support staff by a 0.5 FTE behavioral interventionist.

Currently, special education services are unable to meet the needs for students whose IEP requires support services of varying levels. Principal Minor and Director Lutz recommended reallocating funds from five support staff positions to one professional position. This will address the lack of services and better meet student needs.

VI. Hear Administration Restructure at Colchester Middle School

Director of Special Education Carrie Lutz provided the board and community with an update regarding Administration Restructuring at Colchester Middle School. The current administration structure at CMS consists of one Principal and two assistant Principals (one full-time and one 10-month position). The new structure will consist of one Principal, one Director of Student Support Services, and one Assistant Principal. Director Lutz defined the roles of each position.

[Principal Carolyn Millham arrived at 7:51 p.m.]

VII. Hear Update on Porters Point School Project Inside/Out Program

Project Inside Out was established 35 years ago at Porters Point School; this will be its last year.

Principal Millham recommended developing a new opportunity for the students. The concept of project-based learning will be integrated into the core instructional programs and will be aligned with the district's mission and standards.

VIII. Hear Final Agenda for School Board Retreat on April 11

Due to scheduling conflicts, the school board decided to reschedule the retreat to Saturday, May 9, 2015 from 8:00 a.m. – 12:00 p.m.

Possible agenda items for discussion:

- Early Education Center
- Co-projects with Community Center – Town
- Merger with other districts
- Colchester Middle School
- New Superintendent in 2016
- Maintenance Projects – priority
- Leadership update

IX. Personnel Consent Agenda

Superintendent Larry Waters presented the following Personnel Consent Agenda for April 7, 2015.

Superintendent Waters acknowledged the resignation of Dawn Gruss, Principal at Colchester Middle School and retirement of long-time teacher Michael Long, English Teacher at Colchester High School.

PERSONNEL CONSENT AGENDA

Board Date: April 7, 2015

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Administrator	Dawn	Gruss	End of Employment	Principal	1.0 FTE	CMS	Approval for End of Employment			Yes
Administrator	Julie	Tanguay	New Hire	Director of Student Support Services	1.0 FTE	CMS	Approval for Hire	Peg Gillard	Restructuring of Peg Gillard Positon	Yes
Co-Curricular	Nicholas	Snelling	New Hire	JV Boys Lacrosse Coach		CHS	Notice of Hire	Craig MacDerment		Yes
Support Staff	Stacie	Lowell	End of Employment	Food Service Worker	20.0 hr	DW	Notice of End of Employment			Yes
Support Staff	Katherine	Randall	Leave of Absence	Paraeducator - Special Education	32.5 hr	PPS	Approval for Leave of Absence from May 30 to the remainder of 14/15 school year		Military Training	Yes
Support Staff	Tina	Carroll	New Hire	Special Education Building Secretary	35.0 hr	CMS	Notice of Hire	Mary Beth Dickinson		Yes
Support Staff	Dale	Lyman	New Hire	Paraeducator - EEE	2.25 hr	EEE	Notice of Hire	Christiana Tampas-Williams		Yes
Support Staff	Andrew	Rinere	New Hire	Paraeducator - Special Education	32.5 hr	CHS	Notice of Hire	Jake Orr		Yes
Teacher			Addition to Staff	Special Education Teacher	1.0 FTE	CHS	Approval to hire additional Special Education Teacher		Reallocation of Funds	Yes
Teacher	Emma	Gauding	Additional FTE	Social Studies Teacher	1.0 FTE	CHS	Approval for FTE increase (0.40 FTE to 1.0 FTE)		.20 Cortney Van Kleeck; .40 Erin Brady	Yes
Teacher	John	Helme	Additional FTE	Infinity Teacher	1.0 FTE	CMS	Approval for FTE increase (0.50 FTE to 1.0 FTE)		Student Need	Yes
Teacher	Melissa	Towle	Additional FTE	Music Teacher	1.0 FTE	CHS	Approval for FTE increase (0.90 FTE to 1.0 FTE)		Reallocation of Funds	Yes
Teacher	Claire	Cantwell-Jones	End of Employment	Guidance Counselor	1.0 FTE	CHS	Approval for End of Employment			Yes
Teacher	Michael	Long	End of Employment	English Teacher	1.0 FTE	CHS	Approval for End of Employment			Yes
Teacher	Meredith	O'Neil	End of Employment	French Teacher	0.6 FTE	CMS	Approval for End of Employment		Did not return contract	Yes
Teacher	Jennifer	Randall	End of Employment	Kindergarten Teacher	1.0 FTE	PPS	Approval for End of Employment			Yes
Teacher	Courtney	Van Kleeck	End of Employment	Social Studies/Drivers Education Teacher	0.4 FTE	CHS	Approval for End of Employment			Yes
Teacher	Candace	Condry-Bowles	Leave of Absence	504 Teacher	1.0 FTE	CHS	Approval of leave of absence for the 2015-2016 school year			Yes
Teacher	Susanne	DiGrande	Leave of Absence	Elementary Teacher	1.0 FTE	MBS	Approval of leave of absence for the 2015-2016 school year			Yes
Teacher	Cynthia	Glenn	Leave of Absence	Math Teacher	1.0 FTE	CMS	Approval for leave of absence for the 2015-2016 school year			Yes

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Teacher	Zachary	Kramer	Leave of Absence	Math Teacher	1.0 FTE	CHS	Approval for Leave of Absence for the 2015-2016 AND 2016-2017 school year			Only One Year LOA
Teacher	Maria	Miga	Leave of Absence	Spanish Teacher	0.8 FTE	CHS	Approval for Leave of Absence for the 2015-2016 AND 2016-2017 school year			Only One Year LOA
Teacher	Jaclyn	Dixon	New Hire	Mathematics Teacher/Paraeducator - Special Education	0.8 FTE/0.2 FTE	CHS	Approval for Hire	Benjamin Moore	.60 FTE Ben Moore/.20 FTE Pat Schiller	Yes
Teacher	Benjamin	Marlow	New Hire	Mathematics Teacher	1.0 FTE	CHS	Approval for Hire	Laura Sommariva		Yes
Teacher	Jessica	Murray	New Hire	504 Teacher (One-Year Only)	1.0 FTE	CHS	Approval for Hire	Candace Condry-Bowles		Yes
Teacher	Jake	Orr	New Hire	Mathematics Teacher	1.0 FTE	CHS	Approval for hire	Dennis Akey		Yes
Teacher	Erin	Brady	Resignation of FTE	Social Studies Teacher	0.6 FTE	CHS	Approval for .40 FTE Resignation		Resign .40 FTE of current 1.0 FTE	Yes
Teacher	Patricia	Schiller	Resignation of FTE	Business Education Teacher	0.2 FTE	CHS	Approval for .20 FTE Resignation		Resign .20 FTE of current .40 FTE	Yes

Director Lindsey Cox moved, seconded by Director Curt Taylor, to approve the personnel consent agenda for April 7, 2015. Motion passed unanimously.

X. Approval of Minutes: March 17, 2015

Director Lindsey Cox moved to approve the minutes of March 17, 2015, seconded by Director Lincoln White. Motion passed unanimously.

XI. Board/Administration Communication, Correspondence, Committee Reports

- School Merger/Consolidation
- The school board meeting on April 21, 2015, has been cancelled

XII. Possible Future Agenda Items

- Multi-tiered System of Services Model
- CMS Personalized Learning Plans
- Early Education Center Final Report
- Support Staff Contract Approval

XIII. Adjournment

Director Lindsey Cox moved, seconded by Director Lincoln White, to adjourn at 9:05 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Erin Dye
Reporting Secretary

Craig Kieny
Board Clerk