

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Media Center

Tuesday, May 6, 2014  
7:00 p.m. (General Session)

### MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, May 6, 2014, in the Colchester High School Cafeteria (originally scheduled for the CHS Media Center). Those in attendance were: Board Chair, Mike Rogers; Directors: Lindsey Cox, Craig Kieny, and Lincoln White; Superintendent, Larry Waters; Business & Operations Manager, George Trieb; and Director of Special Education, Carrie Lutz; Student Member: Teremy Garen; Principals: Chris Antonicci, Julie Benay, Dawn Gruss, and Amy Minor. Absent: Director Christine Shepard; Director of Curriculum & Instruction, Gwen Carmolli; Principal James Marshall. There were four members of the community in attendance.

#### **I. Call to Order**

Chair Mike Rogers called the meeting to order at 7:00 p.m.

#### **II. Pledge of Allegiance**

Chair Mike Rogers led in the Pledge of Allegiance.

#### **III. Citizen Participation**

There was no citizen participation.

Chair Mike Rogers encouraged the community to submit questions to them via e-mail at [SchoolBoardQuestions@csdvt.org](mailto:SchoolBoardQuestions@csdvt.org). All submissions will be answered on the third Tuesday of every month.

#### **IV. Approval of Minutes: April 15, 2014**

Director Lindsey Cox expressed her concern of the meeting minutes not accurately recording the answers to the questions from the community. Director Cox would like the answers reflected in the meeting minutes.

Superintendent Larry Waters provided information from the VT School Board Association web site indicating that the school board meeting minutes meet the legal requirements. Superintendent Waters expressed his concern over the ability to capture the complexity of some of the responses, the meetings move quickly, how much detail should be provided, where should the community go to review this information. Superintendent Waters suggested we provide a link to LCATV to view the information.

Chair Mike Rogers recommended further discussion of this topic at the upcoming school board retreat.

*Director Lincoln White moved to approve the minutes of April 15, 2014, seconded by Director Craig Kieny. Motion passed unanimously, 4-0.*

## **V. Board/Administration Communication, Correspondence, Committee Reports**

Business & Operations Manager George Trieb provided an update on the search for a new Technology Director. So far, there has been a lot of interest in the position, phone interviews were held for out-of-state applicants, on-site interviews have taken place, and an on-site visit is scheduled for next week. We are looking to fill the position by the first week of June.

A member of the community announced the results of the defeated school budget 1,045 to 1,254. The Colchester School Board proposed a revised school budget of \$35,565,368. The town's revised budget of \$11,697,172 was approved 1,231 to 1,058.

Director Lincoln White provided an update on teacher negotiations. Director White stated both sides declared impasse and have agreed to mediation, which he hopes will be successful. Other steps include fact finding, contract imposition, acceptance/strike.

Superintendent Larry Waters announced that the H.883 bill (the proposal to consolidate school districts) has been approved and passed by the House.

Superintendent Waters provided some history on the administration at Colchester Middle School and the possibility of moving one administrator over to the Malletts Bay School as assistant principal.

## **VI. Hear Final Review of the FY'15 Budget**

Superintendent Larry Waters reviewed the budget reductions that were defeated this evening. The reductions included:

- Teacher Contract Salaries
- Special Education Support Staff
- Maintenance
- Technology Devices
- Math Lab Support Staff (CHS)
- Support staff (CMS)
- Technology Integration Specialist
- Currently Colchester
- Other miscellaneous items

A total reduction amount of \$442,744

## **VII. Discussion of Contingency Plans for Possible Future Reductions**

Superintendent Larry Waters provided a list of possible future reductions including:

- Planning Room Teacher CHS
- Planning Room Teacher CMS
- Math Teacher at CHS
- Professional positions not filled via resignations
- Support Staff Positions
- After School Programs
- Communications

Superintendent Waters asked the board to let him know what they are looking for in regards to reducing the budget.

## **VIII. Discussion of School Board Retreat Agenda**

The school board retreat will be on Saturday, May 10, 2014, from 8:00 AM – 12:00 PM.

Possible Agenda Items:

- Recording of Meeting Minutes
- School Board Goals and Needs
- Budget FY' 15/16
- Vision Plan
- Town/District Collaboration
- Summer Retreat with Select Board Agenda
- Superintendent's Goals and Evaluation
- Negotiations/Mediations in June
- Leadership Update
- Communications
- School Climate and Grievance Reviews
- Other items requested from the School Board

## **IX. Approval of Personnel Consent Agenda**

Superintendent Larry Waters presented the following Personnel Consent Agenda for May 6, 2014.

**PERSONNEL CONSENT AGENDA**

**Board Date: May 6, 2014**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
Individual Contract			Addition to Staff	Behavior Specialist	1.0 FTE	PPS	Approval to hire additional Behavior Specialist		Model Change and Student Need, Medicaid Funded	Yes
Support Staff	Chris	DeMaggio	End of Employment	Behavior Interventionist	35.0 hrs	PPS	Notice of End of Employment			Yes
Support Staff	David	Fraboni	End of Employment	Paraeducator - SPED	32.5 hrs	CHS	Notice of End of Employment			Yes
Support Staff	Jennie	LaPlant	End of Employment	Behavior Interventionist	35.0 hrs	MBS	Notice of End of Employment			Yes
Teacher	Erin	Brady	Leave of Absence	Social Studies Teacher	0.40 FTE	CHS	Approval for .40 FTE LOA for the 2014-2015 school year			Yes
Teacher	Sheila	Clark	End of Employment	Music Teacher	1.0 FTE	MBS	Approval for End of Employment			Yes
Teacher	Stephanie	Claro	End of Employment	Speech & Language Pathologist	0.60 FTE	EEE	Approval for End of Employment			Yes
Teacher	Candace	Condry-Bowles	Leave of Absence	504 Teacher	1.0 FTE	CHS	Approval for Leave of Absence		Approval for LOA Aug - December	Yes
Teacher	George	Deane	Additional FTE	Social Studies Teacher	0.20 FTE	CHS	Approval for FTE increase	Pamela Landry	Increase from .80 FTE to 1.0 FTE	Yes
Teacher	Debra	Demulder	End of Employment	Special Education Teacher	1.0 FTE	CHS	Approval for End of Employment			Yes
Teacher	Corey	Juckett	New Hire	Physical Education, Long-Term Substitute Teacher	0.80 FTE	MBS	Approval for Hire	Elizabeth Eastman		Yes
Teacher	Catharine	Keidel	End of Employment	Special Education Teacher	1.0 FTE	CMS	Approval for End of Employment			Yes
Teacher	Pamela	Landry	End of Employment	Social Studies Teacher	0.80 FTE	CHS	Approval for End of Employment			Yes
Teacher	Maria	Mahoney	End of Employment	Librarian Media Specialist	1.0 FTE	CMS	Approval for End of Employment			Yes
Teacher	Megan	Poor	Additional FTE	Clinical Coordinator	0.20 FTE	CAP	Approval for FTE increase		Increased student need, Approval for additional FTE (increase 0.6 FTE to 0.8 FTE), paid via Medicaid Funding	Yes
Teacher	Jennifer	Randall	Leave of Absence	Kindergarten Teacher	1.0 FTE	PPS	Approval for LOA for the 2014-2015 school year			Yes

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
Teacher	Trisha	Reynolds	New Hire	Kindergarten Teacher (One-Year Only)	1.0 FTE	PPS	Approval for hire for 2014-2015 school year (One-Year Only)			Yes
Teacher	Patricia	Schiller	Resignation of FTE	Business Education Teacher	.40 FTE	CHS	Approval for .40 FTE Resignation		Resign .40 FTE of current .80 FTE	Yes
Teacher	Erin	Sorenson	Leave of Absence	Elementary Teacher	1.0 FTE	UMS	Approval for 1.0 FTE LOA for the 2014-2015 school year			Yes
Teacher	Rachel	Wood	Additional FTE	Social Studies Teacher	0.20 FTE	CHS	Approval for FTE increase	Pamela Landry	Increase from .80 FTE to 1.0 FTE	Yes

*Director Lincoln White moved, seconded by Director Lindsey Cox, to approve the personnel consent agenda as provided for May 6, 2014. Motion passed unanimously, 4-0.*

**X. Hear Future Agenda Items**

- May 10 Retreat
- End of School Year Reports

**XI. Tour Colchester High School Science Center Renovations**

Principal Amy Minor took the school board on a tour of the recent renovations of the science labs at Colchester High School.

**XII. Adjournment**

*Director Mike Rogers moved, seconded by Director Lincoln White, to adjourn at 8:49 p.m. Motion passed unanimously, 4-0.*

Recorder:

Board Clerk:

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Erin Dye  
Reporting Secretary

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Lincoln White  
Board Clerk