#### **COLCHESTER SCHOOL DISTRICT**

Board of Education Meeting Colchester High School - Cafeteria Tuesday, June 3, 2014 7:00 p.m. (General Session)

# MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, June 3, 2014, in the Colchester High School Cafeteria. Those in attendance were: Board Chair, Mike Rogers; Directors: Lindsey Cox, and Craig Kieny; Superintendent, Larry Waters; Business & Operations Manager, George Trieb; Director of Curriculum & Instruction, Gwen Carmolli; and Director of Special Education, Carrie Lutz; Student Member: Teremy Garen; Principals: Chris Antonicci, Julie Benay, Dawn Gruss, James Marshall, Amy Minor; and Assistant Principal Carolyn Millham. Absent: Director Christine Shepard and Lincoln White. There were five members of the community in attendance.

#### I. Call to Order

Chair Mike Rogers called the meeting to order at 7:05 p.m.

# II. Pledge of Allegiance

Chair Mike Rogers led in the Pledge of Allegiance.

# III. Citizen Participation

There was no citizen participation.

## IV. Approval of Minutes: May 20 and May 27, 2014

Director Lindsey Cox moved to approve the minutes of May 20 and May 27, 2014, seconded by Director Craig Kieny. Motion passed unanimously, 3-0.

## V. School Board Communication, Committee Reports & Correspondence

Chair Mike Rogers recognized Teremy Garen, Student Board Member, for her service to the Colchester School Board and community.

Chair Mike Rogers recognized Principal James Marshall, Porters Point School, for his years of service at Colchester School District.

At 7:36 p.m., Board Chair Mike Rogers announced the results of the budget vote. The budget passed 1,519 to 1,444.

#### VI. Approval of Individuals with Disabilities Education Improvement Act-B Assurance

Director of Special Education Carrie Lutz discussed the Individuals with Disabilities Education Improvement Act-B Assurances. Director Lutz stated that Colchester School District will abide by the Special Education rules and regulations and will provide the Vermont Agency of Education the necessary information to complete annual reports.

Director Craig Kieny moved, seconded by Director Lindsey Cox, to authorize the superintendent to sign the assurances for IDEA-Part B. Motion passed unanimously, 3-0.

# VII. Approval of Recommendation for Administrator Contracts 2014-2015

Superintendent Larry Waters recommended the following administrators for contract renewal:

Julie Benay	Principal	Malletts Bay School	1 Year
Justin Brown	<b>Assistant Principal</b>	Colchester High School	1 Year
Peggy Gillard	Assistant Principal	Colchester Middle School	1 Year
Dawn Gruss	Principal	Colchester Middle School	1 Year
Dovid Yagoda	<b>Assistant Principal</b>	Colchester Middle School	1 Year

Director Lindsey Cox moved, seconded by Director Craig Kieny, to approve the contract renewals for the administrators as recommended by the superintendent. Motion passed unanimously, 3-0.

## VIII. Hear School Board/Select Board Joint Meeting Agenda for June 17

On June 17, the School Board and Select Board will hold a joint meeting in the Colchester High School Cafeteria at 7:00 p.m. The purpose of the meeting is to discuss issues that are of common concern.

The following items are on the agenda:

- Future Town/School Collaboration Opportunities
- Communications Position
- Community Center and Property
- Drop-off Center Location Options
- Currently Colchester/Blog/Communications
- Town Meeting Day Change to May/June
- Tax Sustainability

Before this meeting, Superintendent Waters will provide the board with a write-up on each item.

Superintendent Waters suggested the board contact representative Jim Condon, State Representative, regarding tax sustainability as this is a statewide issue.

Director Lindsey Cox asked the Administrators to provide some input regarding future town/school collaboration opportunities.

## IX. Hear Update on New Hiring Salary Breakage

Superintendent Larry Waters provided an update on new teacher hires. Although hiring for all open teaching positions is not complete, so far the district has saved \$140,394.81.

#### X. Personnel Consent Agenda

Superintendent Larry Waters presented the following Personnel Consent Agenda for June 3, 2014.

## PERSONNEL CONSENT AGENDA Board Date: June 3, 2014

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Administrator	Jordon	Burke	New Hire	Assistant Principal	1.0 FTE	MBS	Approval for Hire	Carolyn Millham		Yes
Individual	Daniel	Gaudet	New Hire	Behavior Specialist	1.0 FTE	PPS	Notice of Hire	New	Model Change and Student Need, Medicaid Funded	Yes
Support Staff	Rebecca	Adams	New Hire	Food Service Worker	20.0 hrs	MBS	Notice of Hire	Martha Von Lehmen- Maher		Yes
Support Staff	Dennis	Ashley	End of Employment	Food Service Worker	15.0 hrs	CHS	Notice of End of Employment			Yes
Support Staff	Jackie	Craig	End of Employment	Paraeducator - Special Education	32.5 hrs	UMS	Notice of End of Employment			Yes
Support Staff	Ginger	Farineau	End of Employment	Paraeducator - Special Education	32.5 hrs	MBS	Notice of End of Employment			Yes
Support Staff	Pamela	Lowe	New Hire	Technology Director	1.0 FTE	DW	Notice of Hire	Sharon Osier		Yes
Support Staff	Eileen	Moore	End of Employment	Paraeducator - Head Start	20.0 hrs	MBS	Notice of End of Employment			Yes
Support Staff	Mary	Tilley	Leave of Absence	Custodian	40.0 hrs	MBS	Approval for LOA 6/2/2014 - 7/14/2014			Yes
Support Staff	Travis	Vigneau	End of Employment	Technology Assistant	40.0 hrs	DW	Notice of End of Employment			Yes
Support Staff	Martha	Von Lehmen- Maher	End of Employment	Food Service Worker	20.0 hrs	MBS	Notice of End of Employment			Yes
Teacher	Lisa	Buckton	New Hire	Librarian Media Specialist	1.0 FTE	CMS	Approval for Hire	Maria Mahoney		Yes
Teacher	Allison	Cronin	New Hire	Elementary Teacher	1.0 FTE	UMS	Approval for Hire	Erin Sorenson	One-year only leave replacement	Yes
Teacher	Tyler	Mast	New Hire	Music Teacher	1.0 FTE	MBS	Approval for Hire	Sheila Clark		Yes
Teacher	Scott	McLoughlin	End of Employment	Alternative Education Teacher	.40 FTE	CMS	Approval for End of Employment			Yes
Teacher	Kathleen	O'Brien	New Hire	Special Education Teacher, Long Term Substitute	1.0 FTE	PPS	Approval for Hire	Maegan Chevrefils		Yes
Teacher	Evelyn	Stenroos	End of Employment	Alternative Education Teacher	1.0 FTE	CMS	Approval for End of Employment			Yes
Teacher	Amanda	Vella	New Hire	Art Teacher	1.0 FTE	UMS/PPS	Approval for Hire	Colleen Derry		Yes
Teacher	Courtney	White	New Hire	Elementary Teacher	1.0 FTE	UMS	Approval for Hire	Mary Ann Barnes		Yes

Director Craig Kieny moved, seconded by Director Lindsey Cox, to approve the personnel consent agenda as provided for June 3, 2014. Motion passed unanimously, 3-0.

# **XI.** Hear Future Agenda Items

- Report on Assessments from Each School
- Joint Meeting June 17
- Mediation with CEA June 26

Director Craig Kieny moved, seconded by Director Lindsey Cox, to adjourn general session and move to executive session at 7:53 p.m. Motion passed unanimously, 3-0.

#### XII. Executive Session: Discuss Personnel Grievance Matter

Those in attendance were: Chair Mike Rogers, Directors Lindsey Cox and Craig Kieny, and Business & Operations Manager George Trieb.

Director Lindsey Cox moved, seconded by Director Craig Kieny, to enter executive session at 7:57 p.m. to discuss a personnel grievance matter. Motion passed unanimously, 3-0.

Director Lindsey Cox moved, seconded by Director Craig Kieny, to exit executive session at 8:22 p.m. Motion passed unanimously, 3-0.

No motions were made.

# XIII. Adjournment

Director Craig Kieny moved, seconded by Director Lindsey Cox, to adjourn at 8:22 p.m. Motion passed unanimously, 3-0.

Recorder:	Board Clerk:
Erin Dye	Lincoln White
Reporting Secretary	Board Clerk