

COLCHESTER SCHOOL DISTRICT

Board of Education Retreat
Central Office

Saturday, August 3, 2013
8:00 a.m. – 12:00 p.m.

MINUTES (General Session)

The Colchester Board of Education held a retreat on Saturday, August 3, 2013, in Central Office. Those in attendance were: Board Chair: Dick Pecor, Directors: Craig Kieny, Mike Rogers, Christine Shepard, and Lincoln White. Superintendent, Larry Waters.

I. Call to Order

Board Chair Dick Pecor called the meeting to order at 8:08 a.m.

II. Approval of Minutes: July 16, 2013

Director Christine Shepard moved to approve the minutes of July 16, 2013, seconded by Director Craig Kieny. Motion passed unanimously.

III. Approval of Concrete Replacement at Colchester High School

Director Craig Kieny moved, seconded by Director Christine Shepard, to authorize the Business & Operations Manager to replace the concrete walkway at Colchester High School. Motion passed unanimously.

IV. Approval of Personnel Consent Agenda

Superintendent Larry Waters presented the following Personnel Consent Agenda for August 3, 2013.

PERSONNEL CONSENT AGENDA

Board Date: August 3, 2013

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Support Staff	Ingrid	Bostrom	New Hire	Paraeducator - Special Education	32.5 hrs	CMS	Notice of Hire	Hillary Richard		Yes
Support Staff	Marlene	Boucher	End of Employment	Custodian	40.0 hrs	UMS	Notice of End of Employment			Yes
Support Staff	Ryan	Brier	New Hire	Paraeducator - Special Education	32.5 hrs	CHS	Notice of Hire	Mary Herrmann		Yes
Support Staff	Matthew	Burns	New Hire	Paraeducator - Special Education	32.5 hrs	CMS	Notice of Hire	Shelly Racine		Yes
Support Staff	Sheila	Cleary	New Hire	Paraeducator - Alternative	32.5 hrs	CAP	Notice of Hire	Lauren Ashley Nichols		Yes
Support Staff	Allison	Cronin	New Hire	Title I Tutor	26.0 hrs	MBS	Notice of Hire	Lori Henry		Yes
Support Staff	Chris	DeMaggio	New Hire	Behavior Interventionist	35.0 hrs	MBS	Notice of Hire	New	Student Need	Yes
Support Staff	Andrew	Duling	New Hire	Paraeducator - Special Education	32.5 hrs	CHS	Notice of Hire	Maureen Gillard		Yes
Support Staff	Emily	Durkin	New Hire	Behavior Interventionist	35.0 hrs	MBS	Notice of Hire	New	Student Need	Yes
Support Staff	Candace	Frazier	Transfer	Autism Interventionist	35.0 hrs	CMS	Notice of Transfer	New	Student Need	Yes
Support Staff	Emily	Fuller	End of Employment	Paraeducator - Special Education	32.5 hrs	UMS	Notice of End of Employment			Yes
Support Staff	Julia	Hewitt	End of Employment	Autism Interventionist	32.5 hrs	MBS	Notice of End of Employment			Yes
Support Staff	Jennie	LaPlant	New Hire	Behavior Interventionist	35.0 hrs	MBS	Notice of Hire	New	Student Need	Yes
Support Staff	Holly	Lavoie	New Hire	Paraeducator - Special Education	32.5 hrs	CMS	Notice of Hire	Kelly Deslauriers		Yes
Support Staff	Jolene	Lovejoy	End of Employment	Behavior Interventionist	35.0 hrs	PPS	Notice of End of Employment			Yes
Support Staff	Jean	Ratta-Roberts	Leave of Absence	Paraeducator - Special Education	32.5 hrs	MBS	Approval for Leave of Absence		LOA for 2013/2014 School Year	Yes
Support Staff	David	Thompson	End of Employment	Autism Interventionist	40.0 hrs	EEE	Notice of End of Employment			Yes
Support Staff	Patrick	Willwerth	New Hire	Behavior Interventionist	35.0 hrs	UMS	Notice of Hire	New	Student Need	Yes
Support Staff	Charles	Wise	New Hire	Paraeducator - Special Education	32.5 hrs	CMS	Notice of Hire	David Bradley		Yes
Teacher	Heather	Baron	Additional FTE	Alternative Education Teacher	0.2 FTE	CHS	Approval for FTE increase	Patricia Schiller	Approval for additional FTE (increase 0.6 FTE to 0.8 FTE)	Yes
Teacher	Katherine	Decoff	Additional FTE	Art Teacher	0.40 FTE	MBS	Approval for FTE increase	Jennifer Jacobson	Approval for additional FTE (increase 0.6 FTE to 1.0 FTE)	Yes

Director Lincoln White moved, seconded by Director Christine Shepard, to approve the personnel consent agenda as provided for August 3, 2013. Motion passed unanimously.

V. Executive Session: Discuss Personnel Grievance Matter Discussion

Director Craig Kieny moved, seconded by Director Mike Rogers, to enter executive session at 8:25 a.m. to discuss a personnel grievance matter. Motion passed unanimously.

Director Craig Kieny moved, seconded by Director Mike Rogers, to exit executive session at 8:55 a.m. Motion passed unanimously.

Director Christine Shepard moved, seconded by Director Mike Rogers, to support the Superintendent's recommendation regarding the grievance. Motion passed unanimously.

VI. Board of Education Retreat

The Board of Education discussed the following items:

- Joint School Board & Town Retreat
- FY '15 Budget
- Negotiations with the Colchester Education Association
- School Vision Calendar 2.0

VII. Hear Possible Future Agenda Items

None.

VIII. Adjournment

Director Christine Shepard moved, seconded by Lincoln White, to adjourn at 12:21 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Erin Dye
Reporting Secretary

Christine Shepard
Board Clerk