# **COLCHESTER SCHOOL DISTRICT**

Board of Education Meeting Colchester High School Media Center Tuesday, September 18, 2012 7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, September 18, 2012, in the Colchester High School Media Center. Those in attendance were: Board Chair, Dirk Reith; Directors: Dick Pecor, Mike Rogers, Christine Shepard, and Lincoln White. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli, Director of Special Education, Carrie Lutz; Director of Student Support Services, Jean Shea. Principals: Chris Antonicci, Julie Benay, Dawn Gruss, and Jim Marshall. Absent: Principal Amy Minor. There were 11 members of the community in attendance.

# I. Call to Order

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

## II. Pledge of Allegiance

Board Chair Dirk Reith led in the Pledge of Allegiance.

## III. Approval of Minutes: September 4, 2012

Director Dick Pecor moved to approve the minutes for September 4, 2012, seconded by Board Chair Dirk Reith. Motion passed unanimously.

#### **IV.** Citizen Participation

A member of the Colchester community suggested posting minutes prior to a board meeting for the community to review.

There will be an S.O.S. meeting at Colchester High School at 7:00 p.m. on Wednesday, September 19, 2012.

# V. School Board Communication, Committee Reports & Correspondence

No date has been set for the grievance hearing with a maintenance worker who was terminated earlier this school year.

The retreat with the CEA officers has been confirmed for Friday, October 5, 2012.

Superintendent Larry Waters shared his letter he wrote to Colchester Police Department regarding drug issues in our district and the presence of a drug dog.

#### VI. Hear and Act on First Reading of the Public Complaints About Personnel Policy

Superintendent Larry Waters reviewed the policy with the board.

Director Christine Shepard moved to approve the first reading of the Public Complaints About Personnel Policy, seconded by Director Lincoln White. Motion passed unanimously.

## VII. Hear and Act on First Reading of the Smoking in School Buildings and/or Grounds Policy

Superintendent Larry Waters reviewed the policy with the board. The board recommended posting "Smoke-Free Environment" signs.

Director Christine Shepard moved to approve the first reading of the Smoking in School Buildings and/or Grounds Policy, seconded by Director Mike Rogers. Motion passed unanimously.

#### VIII. Hear and Act on First Reading of the School Emergency Plans Policy

Superintendent Larry Waters reviewed the policy with the board.

Director Lincoln White moved to approve the first reading of the School Emergency Plans Policy, seconded by Director Christine Shepard. Motion passed unanimously.

# IX. Colchester School District Vision/Strategic/Action Plan – Pathway D Commitment to Effective Communication

Superintendent Larry Waters provided the board and community with an overview of the Action part of the Vision and Strategic Plan – Pathway D: Commitment to Effective Communication.

## X. Approval of Family/Consumer Science Authorization for Signatures

In order for the new Family/Consumer Science teacher at Colchester Middle School to be able to write checks from her account, the boards needs to approve her as an authorized signer.

Director Christine Shepard moved to approve Sandra Hawkes as an authorized signer to the account for Family/Consumer Science, seconded by Lincoln White. Motion passed unanimously.

## XI. Approval for the Addition of Kindergarten Teacher

Superintendent Larry Waters informed the board of the current kindergarten enrollments and the need to increase the number of kindergarten teachers.

Director Christine Shepard moved to approve the addition of a 0.5 FTE Kindergarten teacher for Union Memorial and Porters Point School.

#### XII. Personnel Consent Agenda

Superintendent Waters presented the following personnel consent agenda for September 18, 2012.

PERSONNEL CONSENT AGENDA Board Date: September 18, 2012										
Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Co-Curricular	Cheryl	Aley	New Hire	Cross Country Coach		CMS	Notice of Hire	Melissa Rixford		Yes
Support Staff	Amanda	Mackney	New Hire	Paraeducator - Speech	32.5 hrs	CHS	Notice of Hire	Bridget O'Leary		Yes
Support Staff	Gordon	Webb	New Hire	Paraeducator - SPED	32.5 hrs	CHS	Notice of Hire	Gordon Webb		Yes
Support Staff	Gabriel	Rich	New Hire	Paraeducator - SPED	32.5 hrs	CHS	Notice of Hire	New position		Yes
Support Staff	Jody	Wright	New Hire	Paraeducator - SPED	32.5 hrs	CHS	Notice of Hire	Joshua LaFrance		Yes
Teacher			Additional FTE	Elementary Teacher	.50 FTE	UMS	Approval request for additional position		Increase in Kindergarten class size	Yes
Teacher			Additional FTE	Elementary Teacher	.50 FTE	PPS	Approval request for additional position		Increase in Kindergarten class size	Yes

The board would like further clarification on the process of hiring for additional positions.

Director Christine Shepard moved, seconded by Director Lincoln White, to approve the personnel consent agenda for September 18, 2012, as amended. Motion passed unanimously.

## XIII. Possible Future Agenda Items

- FY'14 Budget
- Pathways: Technology, Partnership with Parents/Community, Wellness, Beyond 4 Walls, School & Town
- Curriculum Comparison with Area High Schools Content Areas
- Preparation for Bond Vote for CHS
- Nursing Services for MBS

#### XIV. Adjournment

Director Christine Shepard moved to adjourn the meeting at 8:13 p.m., seconded by Director Dick Pecor. Motion passed unanimously.

Recorder:

Board Clerk:

Erin Dye Reporting Secretary Mike Rogers Board Clerk