

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Media Center

Tuesday, September 4, 2012  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, September 4, 2012, in the Colchester High School Media Center. Those in attendance were: Board Chair, Dirk Reith; Directors: Dick Pecor, Mike Rogers, and Lincoln White. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli, Director of Special Education, Carrie Lutz; Director of Student Support Services, Jean Shea; and Assistant Principal, Tim Emery. Principals: Chris Antonicci, Julie Benay Dawn Gruss, and Jim Marshall. Absent: Principal Amy Minor and Director Christine Shepard. There were no members of the community in attendance.

### **I. Call to Order**

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

### **II. Pledge of Allegiance**

Board Chair Dirk Reith led in the Pledge of Allegiance.

### **III. Approval of Minutes: August 18 & 21, 2012**

Director Dick Pecor moved to approve the minutes for August 18 & 21, 2012, seconded by Director Lincoln White. Motion passed unanimously, 4-0.

### **IV. Citizen Participation**

There was no citizen participation.

### **V. School Board Communication, Committee Reports & Correspondence**

Superintendent Larry Waters reviewed the enrollment status for the 2012-2013 school year for grades K - 13.

Superintendent Waters informed the board that there will be a personnel hearing scheduled in October (date to be determined).

Each school administrator shared with the board how the first days of school were successful.

Union Memorial School and Porters Point School experienced bus problems. Since the first day of school, this problem has significantly improved.

### **VI. Hear and Act on Third Reading of the Alcohol, Tobacco, and Other Drug Abuse Policy**

Superintendent Larry Waters reviewed the procedure with the board.

Tim Emery, Assistant Principal, at CHS provided the board with an overview of actions the high school will take to address the on-going concerns for students who violate the drug policy. Tim has been working with Centerpoint to secure a partnership in order to provide proactive treatment

for students identified with drug-related issues. Students will receive significant support and interventions prior to having a board hearing.

Director Dick Pecor moved to approve the third and final reading of the Alcohol, Tobacco and Other Drug Abuse Policy, seconded by Director Mike Rogers. Motion passed unanimously, 4-0.

## **VII. Report on Restructuring Actions**

A school that misses AYP (Adequate Yearly Progress) for five or more years is identified for “restructuring” in accordance with federal regulations under NCLB. Malletts Bay School did not make AYP.

With this identification, schools and districts are responsible for a number of required actions they must take and implement. As with most schools in Vermont, CSD has selected to “Hire a qualified outside expert (Coach).” The Department of Education has provided CSD with a grant to pay for the position.

Superintendent Larry Waters provided the board with information about the status, coach, and improvement process.

## **VIII. Approval of Repairs to the Heating/Ventilation/Air Condition Units to Colchester High School**

The Business & Operations Manager George Trieb shared with the board the bids to repair the HVAC system at Colchester High School.

Director Dick Pecor moved to approve the Climate Systems quote to repair the HVAC system at Colchester High School, seconded by Director Lincoln White. Motion passed unanimously, 4-0.

## **IX. Personnel Consent Agenda**

Superintendent Waters presented the following personnel consent agenda for September 4, 2012.

**PERSONNEL CONSENT AGENDA**

**Board Date: September 4, 2012**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
Support Staff	Jennifer	Casto	New Hire	Paraeducator - SPED	32.5 hrs	MBS	Notice of Hire	New Position	Student Need	Yes
Support Staff	Penelope	D'Amour	End of Employment	Paraeducator - SPED	32.5 hrs	CMS	Notice of End of Employment			Yes
Support Staff	Donna	Harrington	New Hire	Non-Instructional Aide - Cafeteria Monitor	15.0 hrs	CMS	Notice of Hire	Amanda Dooley		Yes
Support Staff	Patrick	Ivory	New Hire	Paraeducator - SPED	32.5 hrs	CHS	Notice of Hire	Jonathan Wilson		Yes
Support Staff	Julia	Melloni	New Hire	Paraeducator - SPED	20.0 hrs	CMS	Notice of Hire	New Position	Student Need	Yes
Support Staff	Amanda	Wells	New Hire	Paraeducator - SPED	32.5 hrs	CHS	Notice of Hire	Marion Thompson		Yes
Support Staff	Linda	Whalen	New Hire	Paraeducator - Bus	7.0 hrs	MBS - EEE	Notice of Hire			Yes
Teacher	Stephanie	Claro	Additional FTE	Speech & Language Teacher	.10 FTE	MBS - EEE	Approval request for Additional Position (increase from 0.50 to 0.60 FTE)		Increase in students	Yes
Teacher	Allison	Donnelly	New Hire	Elementary Teacher - LTS	1.0 FTE	PPS	Approval for hire	Maureen Belaski		Yes

Director Dick Pecor moved, seconded by Director Mike Rogers, to approve the personnel consent agenda for September 4, 2012, as amended. Motion passed unanimously, 4-0.

**X. Possible Future Agenda Items**

- District/School Vision/Strategic/Action Plans for 2012-2013
- Curriculum Comparison with Area High Schools – Content Areas
- Preparations for CHS Renovation Plan, Schedule and Funding
- Breakage
- Policy Reviews

**XI. Adjournment**

Director Dick Pecor moved to adjourn the meeting at 8:43 p.m., seconded by Director Lincoln White. Motion passed unanimously, 4-0.

Recorder:

Board Clerk:

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Erin Dye  
Reporting Secretary

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Mike Rogers  
Board Clerk