

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office
Colchester High School Media Center

Tuesday, October 2, 2012
5:30 p.m. (Executive Session)
7:00 p.m. (General Session)

The Colchester Board of Education held an executive session board meeting on Tuesday, October 2, 2012, in the Central Office. Those in attendance were: Board Chair, Dirk Reith; Directors: Dick Pecor, Mike Rogers, and Christine Shepard. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Attorney for the District, Pietro Lynn; Attorney for the VT-NEA, Donna Watt; and CEA Grievance Chair, Rick Martin and former maintenance employee. Absent: Director Lincoln White.

MINUTES (Executive Session)

Board Chair Dirk Reith called the executive session meeting to order at 5:50 p.m.

Director Dick Pecor moved, seconded by Director Christine Shepard, to enter executive session at 5:50 p.m. for a personnel grievance hearing. Motion passed unanimously, 4-0.

Director Mike Rogers moved, second by Director Christine Shepard, to exit executive session at 6:40 p.m. Motion passed unanimously, 4-0.

Director Dick Pecor moved, second by Director Mike Rogers, to affirm the decision to terminate a school district maintenance worker, deny the Association's grievance, and authorize Attorney Pietro Lynn to communicate the decision to the Association. Motion passed unanimously, 4-0.

Director Dick Pecor moved, second by Director Christine Shepard, to adjourn at 6:41 p.m. and reconvene the Board meeting in the Colchester High School Media Center. Motion passed unanimously, 4-0.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, October 2, 2012, in the Colchester High School Media Center. Those in attendance were: Board Chair, Dirk Reith; Directors: Dick Pecor, Mike Rogers, and Christine Shepard. Student Board Member: Jordan Isham. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli, and Director of Special Education, Carrie Lutz. Principals: Chris Antonicci, Julie Benay, Dawn Gruss, Jim Marshall, and Amy Minor. Absent: Director Lincoln White. There were 4 members of the community in attendance.

I. Call to Order

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chair Dirk Reith led in the Pledge of Allegiance.

III. Approval of Minutes: September 18, 2012

Director Dick Pecor moved to approve the minutes with noted amendment of dates for September 18, 2012, seconded by Director Christine Shepard. Motion passed unanimously, 4-0.

IV. Citizen Participation

There was no citizen participation.

V. School Board Communication, Committee Reports & Correspondence

Principal Amy Minor introduced and welcomed the new student board member Jordan Isham.

Superintendent Larry Waters reminded the board of the retreat with the CEA officers on Friday, October 5, 2012.

Superintendent Larry Waters announced that a draft of meeting minutes, new agenda and other documents will be posted on the web site for this and future meetings.

Superintendent Larry Waters would like to begin the communication process for the CHS Bond for new science labs/instructional center. Directors Dick Pecor, Mike Rogers, and Christine Shepard would like to be involved in this process.

VI. Hear and Act on Second and Final Reading of the Public Complaints About School Personnel Policy

There were no changes made to this policy from the first reading. List references to other policies as needed.

Director Mike Rogers moved to approve the second and final reading of the Public Complaints About Personnel Policy, seconded by Director Christine Shepard. Motion passed unanimously, 4-0.

VII. Hear and Act on Second and Final Reading of the Smoking in School Buildings and/or Grounds Policy

There were no changes made to this policy from the first reading. Signs will be posted around the district indicating "Smoke/Tobacco Free Campus".

Director Christine Shepard moved to approve the second and final reading of the Smoking in School Buildings and/or Grounds Policy, seconded by Director Mike Rogers. Motion passed unanimously, 4-0.

VIII. Hear and Act on Second and Final Reading of the School Emergency Plans Policy

There were no changes made to this policy from the first reading.

Director Mike Rogers moved to approve the second and final reading of the School Emergency Plans Policy, seconded by Board Chair Dirk Reith. Motion passed unanimously, 4-0.

IX. Hear and Act on First Reading of the Grant Funding Policy

Business and Operations Manager George Trieb reviewed the policy and amendments with the board and community.

Director Dick Pecor moved to approve the first reading of the Grant Funding Policy, seconded by Director Christine Shepard. Motion passed unanimously, 4-0.

X. Colchester School District Vision/Strategic/Action Plan-Pathway B Technology Infrastructure and Integration

Superintendent Larry Waters presented a number of recommendations regarding the development of the Technology Pathway to the school board.

XI. Nursing Staff Rubrics Evaluation Pilot Program

The components of the teacher evaluation plan, which the nurses fall under, are not appropriate for the nurses in the district.

Superintendent Larry Waters reviewed the nursing staff rubrics evaluation pilot program with the school board. Superintendent Waters provided information regarding the rubrics for Planning & Preparation, The Environment, Delivery of Services, and Professional Responsibilities.

This model will be the first one where two people (building administrator and nurse supervisor) will be responsible for the evaluation of a professional.

XII. Personnel Consent Agenda

Superintendent Waters presented the following personnel consent agenda for October 2, 2012.

PERSONNEL CONSENT AGENDA

Board Date: October 2, 2012

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Support Staff	Sandy	Boyd	Transfer	Lead Custodian	40.0 hrs	MBS	Notice of Transfer	Jeffrey Real		Yes
Support Staff	Sheila	Doherty	New Hire	Secretary/Mail Courier	27.5 hrs	CO	Notice of Hire	New		Yes
Support Staff	Martin	Morrison	End of Employment	Paraeducator - SPED	32.5 hrs	CHS	Notice of End of Employment			Yes
Support Staff	Sierra	Smith	New Hire	Paraeducator - SPED	32.5 hrs	CHS	Notice of Hire	Elizabeth Canal		Yes
Teacher	Tricia	Reynolds	Additional FTE	Kindergarten Teacher	.50 FTE	PPS	Approval for hire	New	Increase in Kindergarten class size	Yes
Teacher	Catherine	Scanlon	New Hire	Elementary Teacher, Long-Term Substitute	1.0 FTE	MBS	Approval for hire	Mark Winchester		Yes
Teacher	Erica	Schmidt	Additional FTE	Kindergarten Teacher	.50 FTE	UMS	Approval for hire	New	Increase in Kindergarten class size	Yes

Director Christine Shepard moved, seconded by Director Mike Rogers, to approve the personnel consent agenda for October 2, 2012, as amended. Motion passed unanimously, 4-0.

XIII. Possible Future Agenda Items

- FY'14 Budget
- Pathways: Partnership with Parents/Community, Wellness, Beyond 4 Walls, School & Town
- Curriculum Comparison with Area High Schools – Content Areas
- Preparation for Bond Vote for CHS
- Nursing Services for MBS
- Special Education – Assignment of Instructional Support Staff to School/Students
- Regular & Special Education – Quarterly Financial Updates

XIV. Executive Session: Student Safety Matter

Director Dick Pecor moved, seconded by Director Christine Shepard, to enter executive session at 8:26 p.m. to hear information on a student safety matter. Motion passed unanimously, 4-0.

Director Dick Pecor moved, seconded by Director Christine Shepard, to exit executive session at 9:05 p.m. Motion passed unanimously, 4-0.

XV. Adjournment

Director Dick Pecor moved, seconded by Director Christine Shepard, to adjourn at 9:06 p.m. Motion passed unanimously, 4-0.

Recorder:

Board Clerk:

Erin Dye
Reporting Secretary

Mike Rogers
Board Clerk