

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Tech Room
Colchester High School Media Center

Tuesday, May 7, 2013
6:30 p.m. (Executive Session)
7:00 p.m. (General Session)

The Colchester Board of Education held an executive session board meeting on Tuesday, May 7, 2013, in the Colchester High School Tech Room. Those in attendance were: Board Chair, Dick Pecor; Directors: Craig Kieny, Mike Rogers, Christine Shepard, and Lincoln White (Lincoln arrived at 6:50 p.m.). Superintendent, Larry Waters; Parent(s), and Student(s).

MINUTES (Executive Session)

Board Chair Dick Pecor called the executive session meeting to order at 6:30 p.m.

Director Christine Shepard moved, seconded by Director Mike Rogers, to enter executive session at 6:30 p.m. for a student matter. Motion passed unanimously, 4-0.

Director Christine Shepard moved, seconded by Director Mike Rogers, to exit executive session at 6:54 p.m. Motion passed unanimously, 5-0.

Director Dick Pecor moved, seconded by Director Mike Rogers, to adjourn at 6:55 p.m. and to reconvene the Board meeting in the Colchester High School Media Center. Motion passed unanimously, 5-0.

No action was taken.

MINUTES (General Session)

Board of Education Meeting
Colchester High School Media Center

Tuesday, May 7, 2013
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, May 7, 2013, in the Colchester High School Media Center. Those in attendance were: Board Chair: Dick Pecor, Directors: Craig Kieny, Mike Rogers, Christine Shepard, and Lincoln White. Student Board Member: Jordan Isham. Superintendent, Larry Waters; Business & Operations Manager, George Trieb; Director of Curriculum & Instruction, Gwen Carmolli; and Director of Special Education, Carrie Lutz. Principals: Chris Antonicci, Julie Benay, Dawn Gruss, Jim Marshall, and Amy Minor. There were 8 members of the community in attendance.

I. Call to Order

Board Chair Dick Pecor called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chair Dick Pecor led in the Pledge of Allegiance.

III. Citizen Participation

There was no citizen participation.

IV. Approval of Minutes: April 30, 2013

Director Christine Shepard moved to approve the minutes of April 30, 2013, with suggested amendment to Section III, seconded by Director Craig Kienny. Motion passed unanimously.

V. School Board Communication, Committee Reports & Correspondence

Superintendent Larry Waters provided some legislative updates including Universal Prekindergarten Access (H.270), Education Funding (H.538), Flexible pathways (S.130), Agency Fees (S.14), and Education Property Tax Rates (H.265).

Superintendent Waters encouraged the board to read the letter Principal Dawn Gruss received from the Vermont Reads Institute (VRI) at the University of Vermont. Colchester Middle School has been successful in closing the gap in reading and writing.

Business & Operations Manager George Trieb reviewed the quarterly Financial Report for FY'13. Revenues and expenditures are tracking mostly as expected. Professional Education Services (0320) and Tuition to Private Schools (0566) is tracking over budget.

Director of Special Education Carrie Lutz provided a quarterly update for Special Education. Currently, 300 students qualify for special education services. Director Lutz stated that expenses are being monitored, in-house support is being used to cover needs, and they will be participating in a UVM study around absenteeism.

VI. Malletts Bay School Report

Principal Julie Benay provided the school board and community with a detailed presentation about Malletts Bay School. The presentation included a range of information from enrollment, class size, demographics, attendance, student discipline, reading/writing/math instruction, NECAP results, health, student leadership, and parent and community support.

During Principal Benay's presentation, Principal Jim Marshall announced the results of the budget vote - the budget passed 1,041 to 918.

VII. Principal's Report on Athletic Funding Structure at Colchester High School

Principal Amy Minor and Assistant Principal Tim Emery provided the school board and community with a detailed presentation on the Athletic Funding Structure at Colchester High School (CHS).

It is important to understand that funding to support athletics at CHS is only partially provided by the voter budget. A significant amount of supplemental funding comes through fundraising sponsored by booster clubs and donations.

VIII. Approval of School Safety Improvement at Union Memorial School, Porters Point School, Malletts Bay School, and Colchester Middle School

Superintendent Larry Waters reviewed the recommended School Safety Report for Union Memorial School, Porters Point School, Malletts Bay School, and Colchester Middle School. The report stated replacing locks, doors, and providing keyless entry badges. Colchester High School was not included in this report (improvements will be provided at a later date) as the high school has several more entries to secure and it will take time to determine the most effective way to secure the building.

Director Christine Shepard moved, seconded by Director Craig Kieny, to approve the Superintendent's recommendation to install safety doors and monitoring systems at each of the schools (PPS, UMS, MBS, CMS) and to authorize the business manager to complete the project for the start of the next school year. Motion passed unanimously.

IX. Preparing for Negotiations Fall 2013

The next round of negotiations with the CEA will begin this Fall 2013.

Superintendent Larry Waters reviewed a Guide to Collective Bargaining. The guide included:

- Engage Community
- Create a Vision for Education in Community
- Establish Policy Parameters
- Hire a Superintendent to provide Leadership and Management
- Monitor Progress toward Vision
- Develop & Adopt a Budget to Support the Vision
- Negotiate Contracts aligned with the Vision, Community, Expectations, and Student Needs

Christine Shepard, Lincoln White, and Craig Kieny have agreed to participate in the negotiations.

X. Personnel Consent Agenda

Superintendent Larry Waters presented the following Personnel Consent Agenda for May 7, 2013.

PERSONNEL CONSENT AGENDA

Board Date: May 7, 2013

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Job Description				Clinical Coordinator, Alternative Program		CAP				
Support Staff	Robyn	St. Peter	End of Employment	Paraeducator - Special Education	32.5 hrs	CHS	Notice of End of Employment			Yes
Support Staff	Michael	Thomsen	End of Employment	Paraeducator - 504	32.5 hrs	CHS	Notice of End of Employment		Not returning 13/14	Yes
Teacher	Jody	Blanchard	End of Employment	Early Education Teacher	1.0 FTE	EEE	Approval for End of Employment			Yes
Teacher	George	Deane	Additional FTE	Social Studies Teacher	0.20 FTE	CHS	Approval for additional FTE (increase 0.80 FTE to 1.0 FTE)	Erin Brady LOA		Yes
Teacher	Gregory	Kruger	Transfer	Guidance Counselor	1.0 FTE	PPS	Approval for Transfer	Fred Moses	Greg is currently a .50 FTE Guidance Counselor at MBS	Yes
Teacher	Kimberly	Lewis	New Hire	LTS - Elementary Teacher	1.0 FTE	MBS	Approval for hire	Liz Sato	Liz will be on a leave	Yes
Teacher	Maria	Mahoney	Leave of Absence	Librarian/Media Specialist	1.0 FTE	CMS	Approval for 1.0 FTE LOA for the 2013-2014 school year			Yes
Teacher	Meredith	O'Neil	New Hire	French Teacher	0.6 FTE	CMS	Approval for hire	Micheline Tremblay		Yes
Teacher	Rachel	Wood	Additional FTE	Social Studies Teacher	0.20 FTE	CHS	Approval for additional FTE (increase 0.80 FTE to 1.0 FTE)	Erin Brady LOA		Yes

Director Christine Shepard moved, seconded by Director Lincoln White, to approve the personnel consent agenda as provided for May 7, 2013. Motion passed unanimously.

XI. Possible Future Agenda Items

- Report on Assessments from each School
- Review of Green Mountain Stars Program and Improvement Plan
- STEM Center and Lab Update in Planning
- Maintenance Projects
- Long-Range Technology (5-Year) Plan

Director Christine Shepard moved, seconded by Director Mike Rogers, to adjourn general session and move to executive session at 9:36 p.m. Motion passed unanimously.

XII. Executive Session

Those in attendance were: Board Chair: Dick Pecor, Directors: Craig Kieny, Mike Rogers, Christine Shepard, and Lincoln White. Superintendent Larry Waters; Director of Special Education, Carrie Lutz; and Principal Amy Minor.

Director Christine Shepard moved, seconded by Director Mike Rogers to enter executive session at 9:37 p.m. for a student matter. Motion passed unanimously.

Director Christine Shepard moved, seconded by Director Mike Rogers, to exit executive session at 10:25 p.m. Motion passed unanimously.

No action was taken.

XIII. Adjournment

Director Christine Shepard moved, seconded by Director Mike Rogers, to adjourn at 10:26 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Erin Dye
Reporting Secretary

Christine Shepard
Board Clerk