

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Media Center

Tuesday, March 5, 2013  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, March 5, 2013, in the Colchester High School Media Center. Those in attendance were: Board Chair: Dirk Reith, Directors: Dick Pecor, Mike Rogers, and Lincoln White. Student Board Member: Jordan Isham. Superintendent, Larry Waters; Director of Curriculum & Instruction, Gwen Carmolli; and Director of Special Education, Carrie Lutz. Principals: Chris Antonicci, Julie Benay, Dawn Gruss, Jim Marshall, and Amy Minor. Absent: Board Member, Christine Shepard and Business & Operations Manager, George Trieb. There were eight members of the community in attendance.

### **I. Call to Order**

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

### **II. Pledge of Allegiance**

Board Chair Dirk Reith led in the Pledge of Allegiance.

### **III. Approval of Minutes: February 19, 2013**

*Director Dick Pecor moved to approve the minutes of February 19, 2013, seconded by Director Lincoln White. Motion passed unanimously, 4-0.*

### **IV. Citizen Participation**

There was no citizen participation.

### **V. School Board Communication, Committee Reports & Correspondence**

A member of the community provided the results of the defeated school budget 1,570 to 1,307. The \$5 million bond proposal to improve Colchester High School science labs was approved 1,504 to 1364.

Superintendent Larry Waters stated a guardian would like to formally request from the school board a kindergarten waiver for next year. The board agreed to schedule a meeting for March 19 in executive session. Both K-2 principals are required to participate in the meeting.

Superintendent Waters introduced Fred Duplessis from Sullivan, Powers & Co. who provided a quick overview of the school district's financial statements for fiscal year 2012. The audit was clear, in full compliance, and very impressive.

### **VI. Teacher Contract Renewal Recommendations**

Superintendent Larry Waters discussed the process of determining whether the school district will non-renew any teachers, including many of the new hires (probationary teachers). Teachers considered non-renewals will be placed on the Personnel Consent Agenda at the next board meeting.

*Director Mike Rogers moved, seconded by Director Lincoln White, to table the discussion of the Teacher Contract Renewal recommendations until after today's executive session. Motion passed unanimously, 4-0.*

**VII. Approval of Second Reading of the Acceptable Use Policy**

Superintendent Larry Waters stated the current AUP still has some small concerns. Business & Operations Manager George Trieb will review the policy at a later meeting.

*Director Dick Pecor moved, seconded by Director Mike Rogers, to approve the Acceptable Use Policy for a second reading. Motion passed unanimously, 4-0.*

**VIII. Update on Pathway F: Wellness-Oriented, Balanced, and Healthy Learners**

Superintendent Larry Waters presented to the board and community an update on the progress to move this pathway forward through the CDC's (Centers for Disease Control and Prevention) School Health Index (SHI). SHI is a self-assessment tool developed to assist schools in creating an action plan for their health and wellness practices.

**IX. Personnel Consent Agenda**

Superintendent Larry Waters presented the following Personnel Consent Agenda for March 5, 2013.

**PERSONNEL CONSENT AGENDA**

**Board Date: March 5, 2013**

<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
Support Staff	Allison	Donnelly	Transfer	Paraeducator - Regular & SPED	32.5 hrs	PPS	Notice of Transfer	Sally Desautels		Yes
Support Staff	Emily	Fuller	New Hire	Paraeducator-SPED	32.5 hrs	UMS	Notice of Hire	Ashley Allen		Yes
Teacher	Jody	Berwin	New Hire	Special Education Teacher, Long-Term Substitute	1.0 FTE	CHS	Approval for hire	David Sharkey		Yes

*Director Dick Pecor moved, seconded by Director Lincoln White, to approve the personnel consent agenda as provided for March 5, 2013. Motion passed unanimously, 4-0.*

**X. Possible Future Agenda Items**

- Budget
- Curriculum Comparison with Area High Schools – Final Content Areas
- Report on Assessments from each school
- Review of Green Mountain Stars Program and Improvement Plan

**XI. Executive Session**

*Director Dick Pecor moved, seconded by Director Mike Rogers, to adjourn general session and move to executive session at 7:38 p.m. Motion passed unanimously, 4-0.*

*Director Dick Pecor moved, seconded by Director Mike Rogers, to enter executive session at 7:40 p.m. for a personnel matter. Motion passed unanimously, 4-0.*

*[Note: Shortly after entering executive session Board Chair Dirk Reith left the meeting.]*

*Director Dick Pecor moved, seconded by Director Mike Rogers, to exit executive session at 8:30 p.m. Motion passed unanimously, 3-0.*

*Director Dick Pecor moved, seconded by Director Lincoln White, to support the Superintendent's recommendation for Teacher Contract Renewals. Motion passed unanimously, 3-0.*

**XII. Adjournment**

*Director Dick Pecor moved, seconded by Director Mike Rogers, to adjourn at 8:31 p.m. Motion passed unanimously, 3-0.*

Recorder:

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Erin Dye  
Reporting Secretary

Board Clerk:

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Christine Shepard  
Board Clerk