COLCHESTER SCHOOL DISTRICT

Board of Education Meeting Colchester High School Media Center Tuesday, August 21, 2012 7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, August 21, 2012, in the Colchester High School Media Center. Those in attendance were: Board Chair, Dirk Reith; Directors: Dick Pecor, Mike Rogers, Christine Shepard and Lincoln White. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli, Director of Special Education, Carrie Lutz; Director of Student Support Services, Jean Shea. Principals: Chris Antonicci, Julie Benay, Dawn Gruss and Jim Marshall. Absent: Principal Amy Minor. There were five members of the community in attendance.

I. Call to Order

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chair Dirk Reith led in the Pledge of Allegiance.

III. Approval of Minutes: August 7, 2012

Director Dick Pecor moved to approve the minutes for August 7, 2012, seconded by Director Mike Rogers. Motion passed unanimously.

IV. Citizen Participation

There was no citizen participation.

V. School Board Communication, Committee Reports & Correspondence

Superintendent Larry Waters provided the board with an enrollment update for FY '13.

Superintendent Waters invited all board members to attend the service awards on August 24, 2012, at 11:30 a.m. in the Colchester High School theater.

Business and Operations Manager George Trieb reviewed the FY '12 end of year financial report. He also provided an update on the HVAC system for Colchester High School.

VI. Hear and Act on Second Reading of the Alcohol, Tobacco, and Other Drug Abuse Policy

Superintendent Larry Waters reviewed the policy with the board after recommended amendments to the policy were made from our attorney.

Director Mike Rogers moved, seconded by Director Dick Pecor, to approve the second reading of the Alcohol, Tobacco and Other Drug Abuse Policy. Motion passed unanimously.

VII. Approval to Authorize the School Board Chair and Superintendent of Schools to Sign the Assurances Outlined under Adequate Yearly Progress Determination for 2012: Commissioner's Required Actions

Superintendent Larry Waters reviewed the assurances to the board. Director Christine Shepard moved, seconded by Director Lincoln White, to authorize the board chair and superintendent to sign the assurances and required actions associated with the 2012 AYP Determination.

VIII. Special Education FY '12 Expenditures

Director of Special Education Carrie Lutz shared with the board and community information related to the cost of the special education program in our district. She provided the board with information related to the number of eligible special education students, areas of disabilities, enrollment, FTE's to support to students and programs, and provided a comparison to state data.

IX. Renovations for Colchester High School and Possible Funding Sources

The Business & Operations Manager George Trieb provided the board with a list of maintenance projects for the district. The board reviewed and discussed the list. The board worked to prioritize a list of improvements for the high school (science labs, kitchen, theater, and CMS roof) to determine the value of a bond request to go to voters on the next Town Meeting Day.

X. Personnel Consent Agenda

Superintendent Waters presented the following personnel consent agenda for August 21, 2012.

PERSONNEL CONSENT AGENDA

Board Date: August 21, 2012

Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
Support Staff	Robyn	Bartley	New Hire	Paraeducator - SPED	32.5 hrs	CMS	Notice of Hire	Deborah Maddalena		Yes
Support Staff	Bruce	Crowley	End of Employment	Maintenance Worker	40.0 hrs	DW	Notice of End of Employment			Yes
Support Staff	Tammy	Farley	New Hire	Paraeducator - ASL	20.0 hrs	MBS-EEE	Notice of Hire	Dale Lyman		Yes
Support Staff	Johannes	Garrett	New Hire	Paraeducator - 504	32.5 hrs	MBS	Notice of Hire	New Position	Student Need	Yes
Support Staff	Nicole	George	Transfer	Behavior Interventionist	32.5 hrs	MBS-EEE	Notice of Transfer	New Position	Student Need	Yes
Support Staff	Alison	Greenberg	New Hire	Paraeducator - SPED	32.5 hrs	UMS	Notice of Hire	Ellen Post		Yes
Support Staff	Quinn	Kilberg	New Hire	Behavior Interventionist	35.0 hrs	MBS	Notice of Hire	Anne Shepard Phyfe		Yes
Support Staff	lvy	Knipes	End of Employment	Paraeducator - 504	18.0 hrs	CHS	Notice of End of Employment			Yes
Support Staff	Deborah	Maddalena	End of Employment	Paraeducator - SPED	32.5 hrs	CMS	Notice of End of Employment			Yes
Support Staff	Ashleigh	Moss	End of Employment	Paraeducator - SPED	32.5 hrs	CMS	Notice of End of Employment			Yes
Support Staff	Lauren	Nichols	New Hire	Paraeducator - Alternative	32.5 hrs	CAP	Notice of Hire	New Position	Program Need	Yes
Support Staff	Bridget	O'Leary	End of Employment	Paraeducator - Speech	32.5 hrs	CHS	Notice of End of Employment			Yes
Support Staff	Emma	Stevens	New Hire	Paraeducator - SPED	32.5 hrs	UMS	Notice of Hire	Nicole George		Yes
Support Staff	Nancy	Sykes-Slattery	End of Employment	Paraeducator - SPED	32.5 hrs	CHS	Notice of End of Employment			Yes
Teacher	Sandra	Hawkes	New Hire	Family Consumer Science Teacher	0.5 FTE	CMS	Approval for hire	Constance Gavin		Yes
Teacher	Jessie	Olson	New Hire	Special Education Teacher	1.0 FTE	CMS	Approval for hire	Janet Cormier/Deb DeMulder		Yes
Teacher	Carolyn	Robinson	New Hire	Spanish Teacher	0.2 FTE	CHS	Approval for hire	Meghan Tiernan Fischer	Current employee - increasing 1.0 FTE to 1.2 FTE as Meghan's 0.2 FTE was moved to CMS	Yes
Teacher	Evelyn	Stenroos	Additional FTE	Alternative Education Teacher	0.2 FTE	CMS/Infinity	Approval request for Additional Position (increase from 0.8 to 1.0 FTE)		Increase in students	Yes

Director Dick Pecor moved, seconded by Director Mike Rogers, to approve the personnel consent agenda for August 21, 2012, as amended. Motion passed unanimously.

XI. **Possible Future Agenda Items**

- District/School Vision/Strategic/Action Plans for 2012-2013
- Curriculum Comparison with Area High Schools Content Areas
 Drug Policy Approval 3rd Reading
- Preparations for CHS Renovation Plan, Schedule and Funding
- Policy Reviews

Adjournment XII.

Directors Dick Pecor a	and Christine	Shepard 1	moved to	adjourn	the meeting	at 9:47 p.m	Motion
passed unanimously.							

Recorder:	Board Clerk:
Erin Dye	Mike Rogers
Reporting Secretary	Board Clerk