

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Media Center

Tuesday, November 15, 2011
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, November 15, 2011 in the Colchester High School Media Center. Those in attendance were: Board Chair, Dirk Reith, Directors: Steve Cormier, Dick Pecor, Christine Shepard, and Paul Smith. Student Board Member: Emily Berry. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz. Principals: Chris Antonicci, Julie Benay, Dawn Gruss, Jim Marshall, and Amy Minor. There were 12 members of the community in attendance.

MINUTES (General Session)

I. Call to Order

Board Chairman Dirk Reith called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chairman Dirk Reith led the Pledge of Allegiance.

III. Approval of Minutes: November 1 & 5, 2011

Director Dick Pecor moved to approve the minutes from November 1 & 5, 2011, seconded by Director Steve Cormier. Motion passed unanimously.

IV. Citizen Participation

A CHS student addressed the board regarding the bullying incident at Essex High School last week. Additionally, she spoke of bullying and harassing incidents which occurs among CHS students both at the school and through technology. She asked that the system for disciplinary action against bullying and harassment at CHS be reviewed in order to prevent further acts. Superintendent Larry Waters offered to provide current protocol at CHS, CMS and MBS regarding bullying and harassment and disciplinary actions.

V. Board/Administration Communication, Correspondence, Committee Reports

Superintendent Larry Waters spoke of current technology grades regarding the board's iPads. Parent-teacher conferences are on Monday November 21, 2011 from 12 p.m. – 8 p.m.

Principal Amy Minor introduced Health teacher Melanie Laquerre who has created a new semester-long course, *Food: From Soil to Stomach*. Students spoke of their experiences from the class and presented images demonstrating their unique learning opportunities, including activities at a local apple orchard and creating raised beds for gardens at CHS.

Student board member Emily Berry reviewed sports, drama and other extracurricular highlights from the past week.

Chairman Dirk Reith visited MBS, CMS and CHS schools. He encouraged the board to tour CHS with Principal Minor to review the list of improvements needed for upkeep of the building.

Director Dick Pecor reported on LCATV's possible ability to show live meetings through a unique process. This is a potential means to have factual information in live time. This can further connect the community with the district.

VI. Hear and Act on the Fourth Reading of the Restraint/Seclusion Policy

Superintendent Larry Waters presented the Fourth Reading of the Restraint/Seclusion Policy to the board. He recommended approval and adoption of the policy as written. A discussion followed.

Director Paul Smith moved to approve the Fourth Reading of the Restraint/Seclusion Policy, seconded by Director Christine Shepard. Motion passed unanimously.

VII. Positive Behavioral Intervention Support Program at Porters Point School

Principal Jim Marshall introduced the Positive Behavioral Intervention Committee. The committee provided information regarding the program and why it is used at Porters Point School. The program has been in use for three months and is a proactive, school-wide, data driven systems approach to improve social and academic competence for all students. It teaches student expectations regarding how to be safe, be respectful and ready to learn. There is a PBIS blog to follow PPS's progress. A discussion followed.

VIII. Colchester School District Strategic Plan-Part II Pathway

Superintendent Waters presented information regarding the District's Strategic Plan-Part II Pathway. He reviewed the vision and mission of the plan, as well as the beliefs from the community. There are seven pathways which comprise the second part of the plan. Each pathway provides an overview and goal(s). The next step will explore methods for achieving the vision and administrators will develop action plans to address each pathway.

IX. FY'13 Baseline Budget-First Draft Report

Business and Operations Manager George Trieb presented the FY'13 Baseline Budget-First Draft Report. The baseline budget moves all programs and services forward from FY'12 with modification to inflation, grant positions, enrollment and other related factors as needed. He provided information and rationale for the functions listed.

X. Federal Education Jobs Funds (EJF)

Business and Operations Manager George Trieb presented information regarding the Education Jobs Fund. This is awarded as a grant and is a reimbursement process for allowable expenditures. Allowable expenditures must be submitted to DOE prior to release of the final funds. The fund is for LEAs to retain, recall, rehire or hire new school level employees. It is the recommendation of Mr. Trieb and Superintendent Waters to allocate about \$300,000 to positions for this current year. Additional time will be needed to discuss the remaining \$130,000 for the following year.

XI. Approval of Personnel Consent Agenda

Superintendent Waters presented the following consent agenda:

PERSONNEL CONSENT AGENDA**Board Date: November 15, 2011**

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
11/15/11	Support Staff	Lisa	Golding	End of Employment	Paraeducator-SPED	32.5 hrs	UMS	Notice of End of Employment			Yes
11/15/11	Support Staff	Ivy	Knipes	New Hire	Paraeducator-504	18.0 hrs	CHS	Notice of Hire	Ivy Knipes		Yes
11/15/11	Support Staff	Patty	Morel	Increase in hours	Building Nurse	35.0 hrs	CHS	Notice of Increase	Catherine Rodgers		Yes
11/15/11	Co-Curricular	Brian	Lauziere	New Hire	Ice Hockey, Girls Varsity Coach		CHS	Notice of Hire	Kari Carney		Yes
11/15/11	Co-Curricular	Robert	Lehouillier	New Hire	Ice Hockey, Girls Assistant Varsity Coach		CHS	Notice of Hire	Christopher Furlani		Yes

Director Dick Pecor moved to approve the Personnel Consent Agenda for November 15, 2011, seconded by Director Christine Shepard. Motion passed unanimously.

XII. Possible Future Agenda Items

- Budget Information (Grants – Federal & Medicaid)
- Update on Baseline Budget
- Superintendent’s Recommended Budget
- Instructional Day for 2012-2013
- Information: Athletics Handbook and Eligibility
- Board Tour at CHS on December 6, 2011
- Report on Colchester Alternative Program
- Public Input in Budget FY’13
- CHS Enrollments

XIII. Adjournment

Director Christine Shepard moved to adjourn at 9:07 p.m., seconded by Director Dick Pecor. Motion passed unanimously.

Recorder:

Board Clerk:

Rachel Howes
Reporting Secretary

Paul Smith
Board Clerk