

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office Conference Room
Colchester High School Library

Tuesday, November 1, 2011
6:00 p.m. (Executive Session)
7:00 p.m. (General Session)

The Colchester Board of Education held an executive session board meeting on Tuesday, November 1, 2011 in the Central Office Conference Room. Those in attendance were: Board Chair: Dirk Reith; Directors: Steve Cormier, Dick Pecor, Christine Shepard, and Paul Smith; Superintendent Larry Waters; Principal Amy Minor and Assistant Principal Peter Memoli.

MINUTES (Executive Session)

Board Chair Dirk Reith called the executive session meeting to order at 6:04 p.m.

Director Dick Pecor moved, seconded by Director Paul Smith to enter executive session at 6:05 p.m. to discuss a student matter. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Steve Cormier to adjourn at 6:45 p.m. and reconvene the Board meeting in the Colchester High School Library. Motion passed unanimously.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, November 1, 2011 at the Colchester High School Library. Those in attendance were: Board Chair, Dirk Reith, Directors: Steve Cormier, Dick Pecor, Christine Shepard, and Paul Smith. Student Board Member: Emily Berry. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz. Principals: Chris Antonicci, Julie Benay, Dawn Gruss, Jim Marshall, and Amy Minor. There were 5 members of the community in attendance.

I. Call to Order

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chair Dirk Reith led in the Pledge of Allegiance.

III. Approval of Minutes: October 18 & 19, 2011

Director Dick Pecor moved to approve the minutes for October 18 & 19, 2011, seconded by Director Christine Shepard. Motion passed unanimously.

IV. Citizen Participation

No citizen participation.

V. Board/Administration Communication, Correspondence, Committee Reports

Superintendent Waters addressed the Board regarding a newly formed technology committee. Currently, the committee is in the beginning stages.

VI. Hear and Act on the Third Reading of the Restraint/Seclusion Policy

Superintendent Waters addressed the board regarding the third reading of the Restraint & Seclusion Policy. Upon review by the district's attorney, the policy more accurately reflects the board's position on restraints and seclusion. Additionally, the definitions were eliminated from the policy. In regards to procedure, the policy will comply with Rule 4500. Copies will be available on the district's website. A discussion followed.

Director Dick Pecor moved to approve the third reading of the Restraint/Seclusion Policy and move it to a fourth reading, seconded by Christine Shepard. Motion passed unanimously.

VII. Approval of Contract Agreement with Colchester Education Association and Colchester School Board

Director Steve Cormier recused himself from the discussion and vote.

Superintendent Waters reviewed the tentative agreement terms with the CEA. The master agreement from 2008-2011 will remain the same for all areas except where new language was agreed upon. Changes in the language involved elementary and middle school teacher preparation periods, wages, and contract expiration.

A discussion followed including board and community members. Questions regarding salary increases based upon teacher performance were raised. At this time, that is not part of the contract.

Director Dick Pecor moved to accept the Collective Bargaining Agreement of the Colchester Board of School Directors and the Colchester Education Association as written for July 1, 2011 to June 30, 2014, seconded by Christine Shepard. Motion passed unanimously.

VIII. FY'13 Budget Calendar

Superintendent Waters reviewed enrollment at UMS, PPS, MBS & CMS, as well as some programs across the district. These numbers will be the main focus for budget discussions, based upon the projections provided by Bill Smith. Superintendent Waters is concerned about enrollment for 2012-2013 school year, regardless of a projected increase in tuition students at CHS. A lengthy discussion followed including community and board members, as well as administrators.

IX. Approval of Personnel Consent Agenda

Superintendent Waters presented the following consent agenda:

PERSONNEL CONSENT AGENDA**Board Date: November 1, 2011**

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
11/01/11	Co-Curricular	Asmir	Barucic	End of Employment	Boys "A" Soccer Coach		CMS	Notice of End of Employment			Yes
11/01/11	Support Staff	Jenna	Geery	New Hire	Paraeducator-SPED	32.5 hrs	CMS	Notice of Hire	Robert Fredette		Yes
11/01/11	Support Staff	Becky	Loftus	End of Employment	Paraeducator-SPED	32.5 hrs	UMS	Notice of End of Employment			Yes
11/01/11	Support Staff	Lucinda	Palaza	New Hire	Paraeducator-SPED	32.5 hrs	UMS	Notice of Hire	Becky Loftus		Yes
11/01/11	Support Staff	Catherine	Rodgers	End of Employment	Building Nurse	14.0 hrs	CHS	Notice of End of Employment			Yes
11/01/11	Support Staff	Mary	Stedman	End of Employment	Intensive Needs Interventionist	32.5 hrs	CMS	Notice of End of Employment			Yes
11/01/11	Support Staff	Jonathan	Wilson	End of Employment	Paraeducator-SPED	32.5 hrs	CHS	Notice of End of Employment			Yes

Director Dick Pecor moved to approve the personnel consent agenda for November 1, 2011, seconded by Director Christine Shepard. Motion passed unanimously.

X. Possible Future Agenda Items

- PPS presentation on PBI
- Board Retreat on Saturday November 5, 2011
- Strategic Plan – Part II
- Budget Information (FTE's, baseline budget discussion, etc.)

XI. Adjournment

Chairman Steve Cormier moved, seconded by Director Christine Shepard, to adjourn at 8:14 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Rachel Howes
Reporting Secretary

Paul Smith
Board Clerk