

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Media Center

Tuesday, June 19, 2012  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, June 19, 2012 in the Colchester High School Media Center. Those in attendance were: Board Chair, Dirk Reith; Directors: Steve Cormier, Dick Pecor and Christine Shepard. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli. Principals: Chris Antonicci, Julie Benay, Dawn Gruss and Jim Marshall. Absent: Board Director Mike Rogers; Director of Special Education Carrie Lutz; Principal Amy Minor. There were 3 members of the community in attendance.

### **I. Call to Order**

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

### **II. Pledge of Allegiance**

Board Chair Dirk Reith led in the Pledge of Allegiance.

### **III. Approval of Minutes: June 5, 2012**

Director Christine Shepard moved to approve the minutes for June 5, 2012, seconded by Director Steve Cormier. Motion passed unanimously.

### **IV. Citizen Participation**

A member of the Colchester Historical Society invited all community members to come to a meeting on June 27, 2012 in the parsonage, in order to plan and coordinate the 250<sup>th</sup> Anniversary of the Town in 2013.

### **V. School Board Communication, Committee Reports & Correspondence**

Director of the Vermont School Boards Association, Steve Dale, provided an update on the mission of the VSBA and the services it offers to school districts. These services include advocacy, board development, communications, legal and policy services, and consulting services. A discussion followed including board members, administrators and the Director.

Principal Julie Benay provided an update on the Head Start Program at MBS. The program is moving forward.

Principal Benay provided information regarding a possible pilot program with the University of Vermont and MBS. A parent in Colchester is a plant biologist at UVM and is proposing to apply for a grant which would provide money for an inquiry-based, plant curriculum between MBS, UVM and a Maryland location. The board encouraged the parent to move forward in applying for the grant.

Director Steve Cormier announced that he will be resigning after the current meeting. He will be moving to Southern Vermont. He thanked administrators and board members for their service to the District. Director Dick Pecor spoke to Steve's service and commitment to the board. As a result, the board retreat will be postponed until a new member has been chosen.

**VI. Colchester School District Reports by School: Porters Point School, Union Memorial School and Malletts Bay School Reports**

Principals Chris Antonicci, Jim Marshall and Julie Benay provided the annual report regarding overall performance, climate and general well-being of their respective schools. Each principal compared current NECAP scores in reading and math (writing for fourth grade) to the State of Vermont. Additionally, scores were analyzed by gender and socio-economic status.

**VII. Approval for Colchester School District Technology Plan**

Director of Curriculum Gwen Carmolli and Technology Director Sharon Osier presented information regarding the District's Technology Plan for 2012-2015. The current plan is set to expire this year. The process began with a district-wide committee which paired their ideas and hopes with the objectives and goals provided by the State of Vermont. The current plan focuses on learning in the following areas: *Student Centered Learning, Leadership in a Student-Centered Environment Goal, Flexible Learning Environment Goal, and Engaged Community Partners Goal.*

Director Christine Shepard moved to accept and approve the Colchester School District Technology Plan 2012-2015 as presented, seconded by Chairman Dirk Reith. Motion passed unanimously.

**VIII. Approval for Debt Obligations**

Business and Operations Manager George Trieb presented information regarding the debt obligations and the tax anticipation note. At the beginning of the fiscal year, the District will borrow \$2.8 million from People's United Bank until revenue arrives from the State. There are no other outstanding debts.

Director Steve Cormier moved to approve the Debt Obligation for the Colchester School District and the Tax Anticipation Note, seconded by Director Dick Pecor. Motion passed unanimously.

**IX. School Board Meeting Schedule 2012-13**

Superintendent Waters reviewed the 2012-2013 school board schedule and meeting dates. Additionally, he reviewed noteworthy events throughout the school year which may impact the regular Board meetings, including the Presidential Vote in November, a possible bond vote, budget vote, and holidays. Regular school board meetings are located at the CHS library on the first and third Tuesday of the month.

**X. Personnel Consent Agenda**

Superintendent Waters presented the following personnel consent agenda for June 19, 2012.

**PERSONNEL CONSENT AGENDA**

**Revised: Board Date: June 19, 2012**

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
06/19/12	Support Staff	Robyn	Brosius	End of Employment	Paraeducator - Special Education	32.5 hrs	CMS	Notice of End of Employment			Yes
06/19/12	Support Staff	Elizabeth	Canal	End of Employment	Paraeducator - Special Education	28.75 hrs	CHS	Notice of End of Employment			Yes
06/19/12	Support Staff	Amanda	Dooley	End of Employment	Non-Instructional Aide - Cafeteria Monitor	12.5 hrs	CMS	Notice of End of Employment			Yes
06/19/12	Support Staff	Marina	Dosch	End of Employment	Paraeducator - Special Education	32.5 hrs	UMS	Notice of End of Employment			Yes
06/19/12	Support Staff	Kimberly	O'Brien	End of Employment	Paraeducator - Special Education	32.5 hrs	CMS	Notice of End of Employment			Yes
06/19/12	Support Staff	Ellen	Post	End of Employment	Paraeducator - Special Education	32.5 hrs	UMS	Notice of End of Employment			Yes
06/19/12	Support Staff	Kasandra	Fratini	Leave of Absence	Paraeducator - SPED	32.5 hrs	UMS	Approval for LOA - 8/25/12 - 11/26/12			Yes
06/19/12	Support Staff	Ashley	Allen	New Hire	Paraeducator - SPED	32.5 hrs	UMS	Approval for hire	Marina Dosch		Yes
06/19/12	Support Staff	Kasandra	Fratini	New Hire	Long-Term Substitute, Kindergarten	1.0 FTE	UMS	Approval for hire	Tracy Helfrich		Yes
06/19/12	Support Staff	Mariah	Keagy	New Hire	Behavior Interventionist	19.5 hrs	CMS	Notice of Hire	Megan Sweeney		Yes
06/19/12	Support Staff	Darlene	Lamphere	New Hire	Paraeducator - Library	12.5 hrs	UMS	Notice of Hire	Donna King-Johnson		Yes
06/19/12	Support Staff	Deborah	Maddalena	New Hire	Paraeducator Special Education	32.5 hrs	CMS	Notice of Hire	Robyn Brosius	Recalled from RIF	Yes
06/19/12	Support Staff	Karin	Brenin	Transfer	Paraeducator - 504/Special Ed	32.5 hrs	CAP	Notice of Transfer	James Robinette	Jim was Behavior Interventionist switching position to Paraeducator	Yes
06/19/12	Support Staff	Danielle	Hammond	Transfer	Paraeducator Special Education	32.5 hrs	MBS	Notice of Transfer	Christine Verhelst		Yes
06/19/12	Support Staff	Jacqueline	Hughes	Transfer	Paraeducator Special Education	32.5 hrs	CMS	Notice of Transfer	Rebecca Veins 16.5 hrs	Jackie is currently split between Para Sped and Intensive Needs. She will now be full-time Para Sped taking 1/2 of Rebecca Veins	Yes
06/19/12	Support Staff	Donna	LaBonte	Transfer	Paraeducator - 504	32.5 hrs	PPS	Notice of Transfer	Emily Pigeon	PPS new position. Emily Pigeon was the 504 at UMS but this position no longer needed.	Yes
06/19/12	Support Staff	Sharon	McGarry	Transfer	Paraeducator Special Education	32.5 hrs	CMS	Notice of Transfer	Larry Barrows		Yes

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
06/19/12	Teacher	Elizabeth	Canal	End of Employment	Mathematics Teacher	.20 FTE	CHS	Notice of End of Employment		Did not sign contract as she was originally on RIF list. Was offered a contract once budget passed but declined.	Yes
06/19/12	Teacher	Christine	Sealey	End of Employment	Spanish Teacher - One Year Only	.20 FTE	CHS	Approval for End of Employment	Cecelia Miga .20 FTE	Christine declined to sign her contract.	Yes
06/19/12	Teacher	Mariah	Keagy	New Hire	Alternative Education Teacher	0.4 FTE	CMS	Approval for hire	Megan Sweeney		Yes

Director Dick Pecor moved to approve the personnel consent agenda for June 19, 2012 as amended, seconded by Director Christine Shepard. Motion passed unanimously.

**XI. Possible Future Agenda Items**

- District/School Vision/Strategic/Action Plans for 2012-2013
- Curriculum Comparison with Area High Schools – Content Areas
- Drug Policy Approval
- Preparations for CHS Renovation Plan, Schedule and Funding
- School Board Retreat
- No Board Meeting on July 3, 2012
- AYP Results in August 2012

**XII. Adjournment**

Director Steve Cormier moved, seconded by Director Christine Shepard, to adjourn the meeting at 8:58 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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Rachel Howes  
Reporting Secretary

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Dirk Reith  
Board Chair