

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Central High School Tech Room  
Colchester High School Media Center

Tuesday, February 21, 2012  
6:30 p.m. (Executive Session)  
7:00 p.m. (General Session)

The Colchester Board of Education held an executive session board meeting on Tuesday, February 21, 2012 in the Colchester High School Tech Room. Those in attendance were: Board Chair, Dirk Reith; Directors: Steve Cormier, Dick Pecor, and Paul Smith; Superintendent Larry Waters.

### MINUTES (Executive Session)

Board Chair Dirk Reith called the executive session meeting to order at 6:34 p.m.

Director Dick Pecor moved, seconded by Director Paul Smith to enter executive session at 6:35 p.m. to discuss a student residency issue. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Paul Smith to exit executive session at 6:50 p.m. Motion passed unanimously.

Director Steve Cormier moved, seconded by Director Paul Smith to support the Superintendent's recommendation regarding a residency waiver. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Steve Cormier to support the Superintendent's recommendation for the proposed administrators' salaries for the 2012-2013 school year. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Paul Smith to adjourn the executive session meeting at 6:52 p.m. and reconvene the Board meeting in the Media Center at Colchester High School. Motion passed unanimously.

### MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, February 21, 2012 in the Colchester High School Media Center. Those in attendance were: Board Chair, Dirk Reith; Directors: Dick Pecor, Steve Cormier, and Paul Smith. Student Board Member: Emily Berry. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz. Principals: Julie Benay, Dawn Gruss, Jim Marshall, Chris Antonicci and Amy Minor. Absent: Director Christine Shepard. There were 7 members of the community in attendance.

#### **I. Call to Order**

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

## **II. Pledge of Allegiance**

Board Chair Dirk Reith led in the Pledge of Allegiance.

## **III. Approval of Minutes: February 7, 2012**

Director Dick Pecor moved to approve the minutes for February 7, 2012, seconded by Director Paul Smith. Motion passed unanimously.

## **IV. Citizen Participation**

A community member addressed the board regarding Act 62 and how it would positively impact her family. As a result of the district not participating in Act 62, her children will not be able to attend VNA pre-school for free.

## **V. School Board Communication, Committee Reports & Correspondence**

Superintendent Waters announced that he, Business and Operations Manager George Trieb, and Directors Dick Pecor and Steve Cormier provided and taped an overview of the budget at LCATV which will be aired tonight. Additionally, the School and Town Report Night is set for March 5<sup>th</sup> at 7:30 p.m. Generally, there are one hundred citizens who attend. This year the school budget will be presented first.

Business and Operations Manager George Trieb reviewed information regarding the FY'13 budget. The budget is \$33,037,580 which is a 3.46% increase. For FY'12, CSD's Equalized Spending per Pupil was less than Essex Jct., South Burlington and Essex Town. Additionally, he reviewed the Education Property tax and how that will affect voters with and without assistance.

## **VI. Overview of New England Common Assessment (NECAP) Results**

Director of Curriculum and Instruction Gwen Carmolli presented the 2011-2012 NECAP results. As a district, every grade level in every content area met or exceeded the state averages! Reading is the district's strongest area resulting in 80% of students being proficient or proficient with distinction. The strongest areas in reading were Word Identification and Vocabulary, while our weakest area was Analysis and Interpretation. In math, the strongest areas were Functions & Algebra and Numbers & Operations, while our weakest areas were Geometry & Measurement and Data, Statistics and Probability. In writing, our strongest area was multiple choice, while the weakest area was extended response. The high school's scores were #1 in Chittenden County in reading, math, and writing.

In regards to AYP, the results come out in June and are based on these NECAP scores and graduation rate. There may be no AYP scores this year if the federal waiver is approved. The next steps are to share information regarding these results with schools and the community; analyze data and released tasks; and, shift instruction based on data. Common Core State Standards are on the horizon and will be assessed in the spring of 2015. The new assessment is called the Smarter Balance.

A discussion followed involving community and board members. Superintendent Waters provided information regarding CSD per pupil spending and NECAP scores compared to the state as well as other local districts. Colchester spends fewer dollars per pupil and has higher than average NECAP scores!

**VII. Hear and Act on Second Reading of School Search and Seizure Policy**

Superintendent Waters presented information regarding the School Search and Seizure Policy. There were minimal changes from the first reading. He recommends the board accept this as a final reading.

Director Paul Smith moved to accept and adopt the School Search and Seizure Policy as presented, seconded by Director Steve Cormier. Motion passed unanimously.

**VIII. Hear and Act on Second Reading of Bullying Prevention Policy**

Superintendent Waters presented the second reading of the Bullying Prevention Policy. He reviewed the definitions within the policy as well as the criteria of bullying. He recommends the policy come back to the board for a third reading after the building principals have reviewed and edited their respective handbooks to reflect the new bullying language.

Director Paul Smith moved to approve the Second Reading of Bullying Prevention Policy, seconded by Director Steve Cormier. Motion passed unanimously.

**IX. Hear and Act on First Reading of Prevention of Harassment of Students Policy**

Superintendent Waters presented the first reading of the Prevention of Harassment of Students Policy. He reviewed the purpose and definitions of this policy in great detail and highlighted differences from the current policy. The format and procedures in this policy are very similar to those in the district's Bullying Prevention Policy.

Director Steve Cormier moved to approve the First Reading of Prevention of Harassment of Students Policy, seconded by Chairman Dirk Reith. Motion passed unanimously.

**X. 2012-13 Regional Calendar Review**

Superintendent Waters presented the 2012-2013 Regional Calendar. There are a total of 176 student days; 3 Student/Workday/Conferences; 7 Local In-service days/Smart Start; and 1 Classroom Prep In-service. This provides a total of 187 days. This schedule provides an additional half-day in November and March for conferences. This calendar is in compliance with the Regional Superintendents Association and also meets the needs of the district.

**XI. Teacher Contract Renewal Process and Recommendations**

Superintendent Waters reviewed the teacher contract renewal process and recommendations. Each principal has made recommendations regarding renewing positions in their buildings. At this time, administrators are determining if any new hires (probationary teachers) will be renewed as well. If there is a recommendation for a *non-renewal*, it must be presented to the board by March 15<sup>th</sup> which then allows teachers the opportunity to file a grievance.

Superintendent Waters will bring back this agenda item at the next meeting when it will be warned as an *action* item.

**XII. Personnel Consent Agenda**

Superintendent Water presented the following Personnel Consent Agenda for February 21, 2012:

**PERSONNEL CONSENT AGENDA**

**Board Date: February 21, 2012**

<b>Board Date</b>	<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
02/21/12	Teacher	Kathy	Hogan	New Hire	Speech Language Pathologist	.4 FTE	MBS-EEE		New Position		Yes
02/21/12	Support Staff	Clea	Cope	New Hire	Food Service Worker	15 hrs	CHS	Notice of Hire	William Uzzell		Yes
02/21/12	Support Staff	Derek	Howard	New Hire	Behavior Interventionist	32.5 hrs	CMS	Notice of Hire	Dovid Yagoda		Yes
02/21/12	Support Staff	William	Uzzell	End of Employment	Food Service Worker	15 hrs	CHS	Notice of End of Employment			Yes
02/21/12	Co-Curricular	Jake	Orr	New Hire	Golf Coach		CHS	Notice of Hire	Eric Blanchard		Yes

Director Dick Pecor moved to approve the personnel consent agenda for February 21, 2012, seconded by Director Steve Cormier. Motion passed unanimously.

**XIII. Possible Future Agenda Items**

- CSD Vision Plan
- Actions Plans K-12
- New Approach to Drug Violation Policy
- Andros Adventure Trip
- School Report Night on March 5, 2012

**XIV. Adjournment**

Director Steve Cormier moved, seconded by Chairman Dirk Reith, to adjourn general session at 8:50 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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Rachel Howes  
Reporting Secretary

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Paul Smith  
Board Clerk