

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office
Colchester High School Media Center

Tuesday, April 3, 2012
6:00 p.m. (Executive Session)
7:00 p.m. (General Session)

The Colchester Board of Education held an executive session board meeting on Tuesday, April 3, 2012 in the Central Office. Those in attendance were: Board Chair, Dirk Reith; Directors: Steve Cormier, Dick Pecor, Mike Rogers and Christine Shepard; Superintendent Larry Waters, Assistant Principal Tim Emery, and Beth Hemmingway (LEA for Grand Isle School District).

MINUTES (Executive Session)

Board Chair Dirk Reith called the executive session meeting to order at 6:00 p.m.

Director Dick Pecor moved, seconded by Director Christine Shepard to enter executive session at 6:01 p.m. for a student discipline hearing. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Christine Shepard to exit executive session at 6:41 p.m. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Christine Shepard to support the Administration's recommendation with regard to a student discipline matter. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Christine Shepard to adjourn at 6:42 p.m. and reconvene the Board meeting in the Colchester High School Media Center. Motion passed unanimously.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, April 3, 2012 in the Colchester High School Media Center. Those in attendance were: Board Chair, Dirk Reith, Directors: Steve Cormier, Dick Pecor, Mike Rogers and Christine Shepard. Student Board Member: Emily Berry. Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz. Principals: Chris Antonicci, Julie Benay, Dawn Gruss, Jim Marshall and Amy Minor. There were 40 members of the community in attendance.

I. Call to Order

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chair Dirk Reith led in the Pledge of Allegiance.

III. Approval of Minutes: March 20, 2012

Director Dick Pecor moved to approve the minutes for March 20, 2012, seconded by Director Christine Shepard. Motion passed unanimously.

IV. Citizen Participation

Doug Bishop asked Chairman Dirk Reith if a discussion prior to agenda item, Recommended FY'13 Budget and Reductions, would be allowed. Chairman Reith confirmed there would be.

V. School Board Communication, Committee Reports & Correspondence

Superintendent Waters reported on the financial literacy grant awarded to CHS in the amount of \$22,000. Additionally, he reviewed there will be an upcoming technology integration demonstration at a future board meeting. He drew attention to Principal Chris Antonicci receiving Outstanding Principal of the Year.

Principal Julie Benay reported that the US Women's National Hockey team will be stopping by MBS on Wednesday for a visit. Principal Dawn Gruss announced the CMS odyssey of the Mind won and will be fundraising to compete at a later date.

VI. Superintendent's Recommended FY'13 Budget and Reductions

Superintendent Waters reviewed recommended reductions and revenue regarding the FY'13 Budget. Reductions were in the following areas/positions:

1. Gr. 6-12 Technology Integration Position
2. Speech Language Pathologist: EEE position
3. Custodial: CHS
4. \$42,000 from Activity Bus to Social Workers
5. Alternative Education Teacher (CAP): .20
6. Lab Monitors: MBS & CMS
7. Maintenance / Repairs: (based on total amount of reserve)

The proposed list of budget reductions would decrease the budget increase from 3.46% to 2.47%. This will bring the overall tax increase to the voters to 4.93% or 5.8 cents. These reductions will have the least amount of student impact. With an applied \$200,000 in revenue, and the above reductions, the proposed budget is \$32,722,712. This would be a budget increase of \$789,131.

Director Steve Cormier moved to accept the reductions for the FY'13 Budget, seconded by Director Christine Shepard. Motion passed unanimously.

VII. Approval of "Reduction in Force" Recommendations

Superintendent Waters reviewed a possible Reduction in Force, in the event of a failed budget vote on May 1, 2012. The Master Agreement with the CEA requires the district to make notifications to teachers of any reductions by April 1st with identification of the area and FTE amount. This is a proactive move to ensure the district has additional capacity for future reductions in the budget.

Director Dick Pecor moved to accept the approval of the Reduction in Force Recommendations, in the event of a failed budget, seconded by Director Christine Shepard. Motion passed unanimously.

VIII. Hear and Act on Third Reading of the Prevention of Harassment of Students Policy

Superintendent Waters presented and recommended the approval of the Third Reading of the prevention of Harassment of Students policy. This policy has been reviewed and edited by the district's attorney and includes new procedures not included in the current policy.

Director Steve Cormier moved to approve and adopt the Prevention of Harassment of Students Policy as presented by the Superintendent, seconded by Director Christine Shepard. Motion passed unanimously.

IX. Personnel Consent Agenda

Superintendent Water presented the following personnel consent agenda for April 3, 2012.

PERSONNEL CONSENT AGENDA

Board Date: April 3, 2012

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
04/03/12	Support Staff	Eileen	Graves	New Hire	Food Service Worker	20 hrs	DW	Notice of Hire	New opening	New position	Yes
04/03/12	Support Staff	Kathleen	Seaman	New Hire	Paraeducator-SPED, EEE	16.0 hrs	MBS		New Position	Student Need	Yes
04/03/12	Support Staff	Pamela	Whitten	End of Employment	Paraeducator	32.5	PPS	Request for Termination			Yes
04/03/12	Teacher	Stephanie	Claro	New Hire	Speech & Language Pathologist	.50 FTE	EEE/MBS	Approval for Hire	Self	Current employee in this position who was on a one-year only contract for 11/12	Yes
04/03/12	Teacher	Christine	Eldred	New Hire	Librarian	1.0 FTE	CHS	Approval for Hire	Self	Current employee in this position who was on a one-year only contract for 11/12	Yes
04/03/12	Teacher	Laura	Sommariva	New Hire	Mathematics Teacher	1.0 FTE	CHS	Approval for Hire	Self	Current employee in this position who was on a one-year only contract for 11/12	Yes
04/03/12	Teacher	Jason	Thime	New Hire	English Teacher	1.0 FTE	CHS	Approval for Hire	Self	Current employee in this position who was on a one-year only contract for 11/12	Yes
04/03/12	Teacher	Melissa	Towle	New Hire	Music Teacher	.60 FTE	CHS	Approval for Hire	Self	Current employee in this position who was on a one-year only contract for 11/12	Yes
04/03/12	Teacher	Keren	Turner	New Hire	Spanish Teacher	1.0 FTE	CHS	Approval for Hire	Self	Current employee in this position who was on a one-year only contract for 11/12	Yes
04/03/12	Administrator	Justin	Brown	New Hire	Assistant Principal	1.0 FTE	CHS	Approval for Hire	P Memoli		Yes

Director Christine Shepard moved to approve the personnel consent agenda for April 3, 2012, seconded by Director Mike Rogers. Motion passed unanimously.

X. Possible Future Agenda Items

- Finalize and Warn FY' 13 Budget (Second Vote)
- Quarterly Financial Report
- Action Plans K-12
- Transportation Contract Renewal
- Lease Agreement for Copiers
- Technology Integration Position Demonstration
- Andros Field Trip for 2013

XI. Adjournment

Director Dick Pecor moved, seconded by Chairman Steve Cormier, to adjourn at 8:53 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Rachel Howes
Reporting Secretary

Steve Cormier
Board Clerk