

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, September 21, 2010  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, September 21, 2010 at the Colchester High School Library. Those in attendance were: Board Chair: Dirk Reith, Directors: Dick Pecor, Paul Smith, John Zenie and Mike Rogers; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Amy Minor, Julie Benay, James Marshall and Chris Antonicci. Absent: Carolyn Dickinson. There were 14 members of the community in attendance.

### MINUTES (General Session)

#### **I. Call to Order**

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

#### **II. Pledge of Allegiance**

Board Chair Dirk Reith led in the Pledge of Allegiance.

#### **III. Approval of Minutes: September 7, 2010**

Director Dick Pecor moved, seconded by Director Paul Smith to approve the minutes of September 7, 2010 as written. Motion passed unanimously.

#### **IV. Citizen Participation**

No citizen participation.

#### **V. School Board Communication, Committee Reports & Correspondence**

- **Colchester Middle School Schedule:** Superintendent Larry Waters addressed the implementation of a new CMS school schedule to be in effect at the commencement of the 2<sup>nd</sup> quarter. A discussion followed involving citizens and board members.
- **Special Education Audit Update:** Director of Special Education Carrie Lutz updated the board regarding the audit. There are still two more appeal sets which the district will follow.
- **Voluntary Registration and Criminal Record Checks (new):** Superintendent Larry Waters presented a new document to go into effect immediately which all schools will use for volunteers. This document will be online and required to be completed yearly. This is a free and brief criminal information check, different from the FBI check required for teachers.

**VI. Legal Opinion for Sale/Lease of District Property for Colchester Police Station**

Business and Operations Manager George Trieb provided information from the District's attorney who has determined that school land may be leased, sold, given or exchanged for another piece of land. The town manager may be recommending other alternatives to the select board. A discussion followed regarding the space used for CAP, including building a new space, using space at the high school and other options. Principal Amy Minor and Director of Special Education Carrie Lutz spoke of the programs provided at CAP as well as thoughts for carefully constructing a plan to meet the needs of all students who are served at CAP.

**VII. FY'12 Budget Schedule Timeline**

Superintendent Larry Waters presented a timeline which was created to try and achieve the targeted amount to reduce the FY' 12 budget due to Act 146.

**VIII. FY'12 Budget – Review of District Organizational Charts**

Superintendent Larry Waters presented charts used for planning the FY' 12 budget.

**IX. Vision, Mission, Strategic Plan Process**

Superintendent Larry Waters expressed hopes of creating a new vision and mission for the district. He recommends creating a new, *shared* vision and mission statement between the Colchester community, school board and school community. The anticipated cost is \$12,000 to \$13,000 for a consultant to assist with the process. A general consensus was given to move forward in the process.

**X. Science NECAP 2010 Scores**

Director of Curriculum and Instruction Gwen Carmolli presented the 2010 Science NECAP scores. Physical science was the district's strongest category, while inquiry was the weakest.

**XI. Approval of Personnel Consent Agenda**

Superintendent Waters presented the following consent agenda:

**PERONNEL CONSENT AGENDA**

**Board Date: September 21, 2010**

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
09/21/10	Teacher	Jennifer	Jacobson	New Hire	Art Integration	.1 FTE	CMS	Board Approval to hire		Current Employee	Yes
09/21/10	Support Staff	Danielle	Bevins	New Hire	Paraeducator	8 hrs	UMS	Notice of hire	Pam Isham		Yes
09/21/10	Support Staff	David	Boucher	Transfer	Custodian	40 hrs	MBS	Notice of transfer	Paul Morin		Yes
09/21/10	Support Staff	Danny	Boucher Jr	End of Employment	Custodian	40 hrs	CHS	Notice of end of employment			Yes
09/21/10	Support Staff	Lona	Boudreau	New Hire	Paraeducator - SPED	32.5 hrs	CHS	Notice of hire	David Thompson		Yes
09/21/10	Support Staff	Constance	Cortez	End of Employment	Food Service Worker	30 hrs	MBS	Notice of end of employment			Yes
09/21/10	Support Staff	Connie	Gavin	New Hire	District Wellness Coordinator	20 hrs	District Wide	Notice of hire	New Position		Yes
09/21/10	Support Staff	Pam	Isham	New Hire	Paraeducator - SPED	32.5	UMS	Notice of hire			Yes
09/21/10	Support Staff	Lucas	LaFrance	End of Employment	Custodian	20 hrs	MBS	Notice of end of employment			Yes
09/21/10	Support Staff	Darlene	Lamphier	New Hire	Paraeducator	12 hrs	UMS	Notice of hire	Pam Isham		Yes
09/21/10	Support Staff	Paul	Morin	Transfer	Custodian	40 hrs	CMS	Notice of transfer	David Boucher		Yes
09/21/10	Support Staff	Jeffrey	Real	New Hire	Custodian	40 hrs	CHS	Notice of hire	Eamon Connelly		Yes
09/21/10	Co-Curricular	Asmir	Baricic	New Hire	Soccer Coach - Boys A		CMS	Notice of hire			Yes
09/21/10	Co-Curricular	Jesus	Calderon-Batioja	New Hire	Soccer Coach - Boys B		CMS	Notice of hire			Yes
09/21/10	Co-Curricular	Chelsea	Dubie	New Hire	Field Hockey Coach - A & B		CMS	Notice of hire	Anita Dayvie		Yes
09/21/10	Co-Curricular	Kari	Furlani	New Hire	Freshman Girls Field Hockey Coach		CHS	Notice of hire			Yes
09/21/10	Co-Curricular	Jim	Olson	New Hire	Athletic Director		CMS	Notice of hire	Kevin Kennett		Yes
09/21/10	Co-Curricular	Jessie	Peters	New Hire	Soccer Coach - Girls B		CMS	Notice of hire	Greg Kriger		Yes
09/21/10	Co-Curricular	Kyle	Strickland	New Hire	X-Country Coach		CMS	Notice of hire			Yes

Director Paul Smith moved, seconded by Director Mike Rogers to accept the personnel consent agenda as presented. Motion passed unanimously.

**XII. Possible Future Agenda Items**

- Principal Amy Minor to return in October regarding NEASC
- Truancy policy
- Auditors to return in December

**XIII. Executive Session – Discuss Negotiations**

Board Chair Dirk Reith moved, seconded by Director Dick Pecor to adjourn to Executive Session at 8:50 p.m. to discussion negotiations. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director John Zenie to exit Executive Session at 9:49 p.m. Motion passed unanimously.

**XIV. Adjournment**

Director Dick Pecor moved, seconded by Director John Zenie to adjourn at 9:50 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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Rachel Howes

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Paul Smith  
Board Clerk