

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Library

Tuesday, September 7, 2010
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, September 7, 2010 at the Colchester High School Library. Those in attendance were: Board Chair: Dirk Reith, Directors: Dick Pecor, Paul Smith, John Zenie and Mike Rogers; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Amy Minor, Carolyn Dickinson, Julie Benay, James Marshall and Chris Antonicci. There were 10 members of the community in attendance.

MINUTES (General Session)

I. Call to Order

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chair Dirk Reith led in the Pledge of Allegiance.

III. Act on Minutes of August 17, 2010 & August 26, 2010

Director Paul Smith moved, seconded by Director Dirk Reith to approve the minutes of August 17 & 26, 2010 as written. Motion passed unanimously.

IV. Citizen Participation

There was no citizen participation.

V. School Board Communication, Committee Reports & Correspondence

- **General Report on the Opening of School K-12**
- **K-12 Enrollment 2010-11**

VI. The Transformation of Education in Vermont (Bill Romond)

Bill Romond presented on The Transformation of Education in Vermont. A discussion followed involving School Board and community members.

VII. Hear and Act on First Reading of Discipline Policy

Director Paul Smith moved, seconded by Director Dick Pecor to approve the First Reading of the Discipline Policy. Motion passed unanimously

VIII. Budget Information: Fund Balance – FY'10

Business and Operations Manager George Trieb reviewed the Fund Balance of FY' 10. Director of Special Education Carrie Lutz spoke to the current audit taking place and the requirements for reimbursement.

IX. Capital Reserve Fund Balance and Projects

Business and Operations Manager George Trieb reviewed the Capital Reserve Fund Balance and Projects.

X. Salary Breakage Report

Superintendent Larry Waters reviewed the Salary Breakage Report. The total compensation was around \$197,000 to the positive.

XI. Approval for L.E.D. Lighting Project

Business and Operation Manager George Trieb reviewed the L.E.D. Lighting Project. The scope of the project currently is to replace/install 85 exterior fixtures at three schools. In addition to the grant dollars available, the district would also receive incentive rebates from Efficiency Vermont totaling approximately \$25K.

Director Dick Pecor moved, seconded by Director John Zenie to approve the L.E.D. Lighting Project. Motion passed unanimously.

XII. Approval for Purchase of New Computers

Director Mike Rogers moved, seconded by Director Dick Pecor to authorize the Business and Operations Manager to purchase computers as outlined in the September 3, 2010 memo, as part of the district's IT replacement plan. Motion passed unanimously.

XIII. Approval of Personnel Consent Agenda

Superintendent Waters presented the following consent agenda:

PERONNEL CONSENT AGENDA

Board Date: September 7, 2010

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
09/07/10	Teacher	Carrie	Robinson	Status Change	Spanish Teacher	1.0 FTE	CHS	Board approval for hire	New Position .40 FTE	Carrie already has a .60 FTE at CHS	Yes
09/07/10	Teacher	Mary	Mitchell	New Hire	Librarian - LTS	1.0 FTE	CHS	Board approval for hire	Barb Marvin	Outstanding references, strong technology skills, proactive approach to increase student library usage	Yes
09/07/10	Teacher	Conor	O'Loughlin	New Hire	Alternative Education Teacher	1.0 FTE	CAP	Board approval for hire	Lee Trumpore	Previous Employee	Yes
09/07/10	Support Staff	Emily	Brennan	LOA	Intensive Needs Interventionist	35.0 hrs	MBS	Board approval		Leave of Absence	Yes
09/07/10	Support Staff	Mac	Sullivan	New Hire	Paraeducator - SPED	32.5 hrs	CMS	Notice of hire	Katie Jevne		Yes
09/07/10	Support Staff	Ryan	McGrath	New Hire	Paraeducator - SPED	32.5 hrs	CMS	Notice of hire	Lucas Tremble		Yes
09/07/10	Support Staff	Jacqueline	Hughes	New Hire	Paraeducator - SPED	32.5 hrs	CMS	Notice of hire	Anje Miller		Yes
09/07/10	Support Staff	Melissa	Rixford	New Hire	Paraeducator - SPED	32.5 hrs	CMS	Notice of hire	Greg Kriger		Yes
09/07/10	Support Staff	Heather	Enyingi	New Hire	Paraeducator - 504	32.5 hrs	CHS	Notice of hire	Madeline Grandgeorge	Great!	Yes
09/07/10	Support Staff	Louise	Hill	End of Employment	Computer Lab Monitor	32.5 hrs	CMS	Notice of end of employment			Yes
09/07/10	Support Staff	David	Thompson	New Hire	Autism Interventionist	32.5 hrs	MBS	Notice of hire	New Position	Great energy, good experience with autism and EEE	Yes
09/07/10	Support Staff	Santo	Yel	Status Change	Custodian	20.0 hrs	CHS	Reducing Hours		Going to school	Yes
09/07/10	Support Staff	Carol	Dennis	New Hire	Custodian	40.0 hrs	CMS	Notice of hire	Santo Yel	Current Employee	Yes
09/07/10	Support Staff	Jennifer	Hayden	New Hire	Custodian	40.0 hrs	MBS	Notice of hire	Butros Wargu	Previous Employee	Yes
09/07/10	Support Staff	Anna	Vanyush	New Hire	Paraeducator - Title One	32.5 hrs	MBS	Notice of hire	New Position	Confident, familiar with District, strength in team dynamics	Yes
09/07/10	Support Staff	Kathryn	Reed	New Hire	Intensive Needs Interventionist	32.5 hrs	CHS	Notice of hire	Alexis Webb	Has worked with student before, great relationship	Yes
09/07/10	Support Staff	Mary Beth	Casey	New Hire	Intensive Needs Interventionist/ Paraeducator	.5 FTE/.5 FTE	MBS	Notice of hire	Emily Brennan/Kristen Millar	Outstanding	Yes
09/07/10	Support Staff	Megan	Peercy	New Hire	Paraeducator - Speech & Language	32.5 hrs	CHS	Notice of hire	New Position	Degree in speech, great experience	Yes
09/07/10	Support Staff	Julia	Hewitt	New Hire	Intensive Needs Interventionist/ Paraeducator	.5 FTE/.5 FTE	MBS	Notice of hire	Emily Brennan/Kristen Millar	Current Employee	Yes
09/07/10	Support Staff	Nancy	Mock	New Hire	Paraeducator-Bus Aide-SPED	5 hrs	PPS	Notice of hire		Rehire	Yes
09/07/10	Support Staff	James	Aikey	New Hire	Cafeteria Monitor	15 hrs	CMS	Notice of hire	Cassidy Gillard	Experience working with children, calm demeanor, good references	Yes
09/07/10	Support Staff	Anne	Shepard Phye	New Hire	Behavior Interventionist	32.5 hrs	MBS	Notice of hire	New Position	Great match for student	Yes
09/07/10	Support Staff	Constance	Cortez	New Hire	Food Service Worker	30.0 hrs	MBS	Notice of hire	Starr McCarthy		Yes
09/07/10	Support Staff	Kristen	Millar	End of Employment	Paraeducator-SPED	32.5 hrs	MBS	Notice of end of employment			Yes
09/07/10	Support Staff	Starr	McCarthy	End of Employment	Food Service Worker	30.0 hrs	MBS	Notice of end of employment			Yes
09/07/10	Support Staff	Zachary	Bolton	End of Employment	Custodian	40.0 hrs	MBS	Notice of end of employment			Yes
09/07/10	Support Staff	Lily	Thomas	New Hire	Cafeteria Monitor	5.0 hrs	MBS	Notice of hire	Tim Neary	Current Employee	Yes
09/07/10				Job Description	Behavior Interventionist			Board Approval			
09/07/10				Job Description	Bus Driver			Board Approval			

Director Dick Pecor moved, seconded by Director Paul Smith to accept the personnel consent agenda as presented. Motion passed unanimously.

XIV. Hear Possible Future Agenda Items

- **Review New Budget Development Schedule**
- **Common Core Standards**
- **Science NECAP Results**
- **District Organizational Charts**
- **FY'10 Year End Financial Report**

XV. Executive Session – Discussion About Negotiations

Director Mike Rogers moved, seconded by Director Dick Pecor to adjourn to Executive Session at 9:45 p.m. to discussion negotiations. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Paul Smith to exit Executive Session at 11:05 p.m. Motion passed unanimously.

XVI. Adjournment

Director Dick Pecor moved, seconded by Director Paul Smith to adjourn at 11:07 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Rachel Howes
Reporting Secretary

Paul Smith
Board Clerk