

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office Conference Room
Colchester High School Library

Tuesday, November 2, 2010
6:30 p.m. (Executive Session)
7:00 p.m. (General Session)

The Colchester Board of Education held an executive session board meeting on Tuesday, November 2, 2010 in the Central Office Conference Room. Those in attendance were: Board Chair: Dirk Reith, Directors: Dick Pecor, Mike Rogers; Paul Smith and John Zenie; Superintendent, Larry Waters; Director of Curriculum and Instruction, Gwen Carmolli; Principals: James Marshall and Chris Antonicci.

MINUTES (Executive Session)

Board Chair Dirk Reith called the executive session meeting to order at 6:30 p.m.

Executive Session: Board Chair Dirk Reith moved, seconded by Director Dick Pecor to enter executive session at 6:31 p.m. for the purpose of discussing a parent matter. Motion passed unanimously.

Board Chair Dirk Reith moved, seconded by Director Dick Pecor to adjourn executive session at 6:55 p.m. and reconvene the Board meeting in the Colchester High School Library. Motion passed unanimously.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, November 2, 2010 at the Colchester High School Library. Those in attendance were: Board Chair: Dirk Reith, Directors: Dick Pecor, Mike Rogers; Paul Smith and John Zenie; Student Board Member: Tom Yasewicz; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Amy Minor, Carolyn Dickinson, James Marshall and Chris Antonicci. Absent: Principal Julie Benay. There were 19 members of the community in attendance.

I. Call to Order

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chair Dirk Reith led in the Pledge of Allegiance.

III. Approval of Minutes: October 19 and 24, 2010

Director Dick Pecor moved to approve the minutes for October 19 and 24, 2010, seconded by Director John Zenie. Motion passed unanimously.

IV. Citizen Participation

No citizen participation.

V. School Board Communication, Committee Reports & Correspondence

Chairman Dirk Reith congratulated the Laker sports teams on their success. Director John Zenie reported on the NEASC visit, commenting on the excellent student participation. Superintendent Larry Waters proposed December 13 as a date for a public hearing concerning the budget. The district is moving forward with the Core Vision planning team which will include community members, parents, district employees and board members. The District would like to offer the schools as locations for a Department of Health initiative for a senior citizen walking program. The schools would open up during the fall and winter months. Principal Amy Minor reported on the NEASC visit. Overall, the visit was a success and Principal Minor received many positive comments regarding the school. Director of Curriculum and Instruction Gwen Carmolli reported on the districtwide social studies curriculum work which will begin next week. Common core and grade expectations will be used to guide and create the curriculum.

VI. School Population Projections by Bill Smith (Public Policy Demographics)

Bill Smith presented the school population projections including district enrollment, elementary, middle and high school grades. Information was also given on tuition students, births to town residents, entry student capture and kindergarten students. Additionally, Bill addressed the accuracy of the projections for the elementary, middle and high school levels.

VII. Truancy Policy–Second Reading

Superintendent Larry Waters presented the second reading of the Truancy policy. This was presented as the final recommendation to the board for approval. He noted the addition of the Legal Reference to Section 16 on the policy.

Director Dick Pecor moved to accept the Truancy Policy as a final reading, seconded by Mike Rogers. Motion passed unanimously.

VIII. Pay for Performance

Superintendent Larry Waters presented information concerning Teacher Pay for Performance within the District. The idea of pay for performance is well researched and supports positive changes in teaching as well as a positive impact on student learning. Additionally, this model promotes rigorous professional learning for the teachers. The model provides different cycles depending on the teacher's licensure (3 & 7 years). Charlotte Danielson's 4 Domains of teaching are used and rubrics are used to assess teachers. Director John Zenie continued the presentation concerning teacher empowerment & outreach programs to increase student/family engagement. A lengthy discussion followed involving community & board members.

IX. Length of School Day for 2011-2012

Chairman Dirk Reith moved to rescind the Board's decision of June 19th to lengthen the instructional day for the 2011-2012 school year, seconded by Director Dick Pecor. Motion passed unanimously.

The board will continue to look at the impact of lengthening the school day throughout the district.

X. FY'12 Baseline Budget–First Draft Report

Business Manager George Trieb presented anticipated expenditures for FY'12. This was the first draft of the baseline budget moving all programs and services from FY'11 to the next year with modifications to inflation, grant positions, enrollment and other related factors.

XI. Personnel Consent Agenda

Superintendent Waters presented the following consent agenda:

PERONNEL CONSENT AGENDA

Board Date: November 2, 2010

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
11/02/10	Teacher	Jessica	Hathaway	New Hire	LTS - 4th Grade Classroom Teacher	1 FTE	MBS	Notice of LTS	Anna Kilmer		Yes
11/02/10	Teacher	Christine	Baker	New Hire	LTS - Special Education Teacher	1 FTE	UMS	Notice of LTS	Janet Cormier		Yes
11/02/10	Support Staff	Miranda	Jones	New Hire	Cafeteria Monitor	16.25 hrs	CMS	Notice of hire	Addition to staff		Yes
11/02/10	Teacher	Jacqueline	Hughes	New Hire	LTS - Special Education Teacher	1 FTE	CHS	Notice of LTS	Deb DeMulder		Yes
11/02/10	Support Staff	Jacqueline	Hughes	LOA	Paraeducator - SPED	32.5 hrs	CMS	LOA - Requesting Approval for 11/8/10 - Return to work date is unknown (approx. 6 wks)			Yes
11/02/10	Support Staff	Christine	Baker	LOA	Paraeducator - SPED	32.5 hrs	UMS	LOA - Requesting Approval for 10/27/10 - 1/3/2011			Yes
11/02/10	Support Staff	Wendy	Rogers	LOA	Paraeducator - Title I	32.5 hrs	PPS	LOA - Length of time - unknown			Yes

Director Dick Pecor moved to approve the personnel consent agenda for November 2, 2010, seconded by Director Mike Rogers. Motion passed unanimously.

XII. Possible Future Agenda Items

- CHS Enrollment Report
- FY' 12 Budget–Second Report on Baseline Budget
- Act 146–Challenge for Change “State Reporting Format”
- Discipline Policy–Third Reading
- STEM Academy and possible broadband expansion

XIII. Adjournment

Director Paul Smith moved, seconded by Director Dick Pecor to adjourn at 8:50 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Rachel Howes

Paul Smith
Board Clerk