

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office Conference Room
Colchester High School Library

Tuesday, June 7, 2011
5:30 p.m. (Executive Session)
7:00 p.m. (General Session)

The Colchester Board of Education held an executive session board meeting on Tuesday, June 7, 2011 in the Central Office Conference Room. Those in attendance were: Board Chair: Dirk Reith; Directors: Steve Cormier, Dick Pecor, Christine Shepard and Paul Smith; Superintendent Larry Waters; and Principal Amy Minor.

MINUTES (Executive Session)

Board Chair Dirk Reith called the executive session meeting to order at 5:30 p.m.

Executive Session: Director Dick Pecor moved, seconded by Director Paul Smith to enter executive session at 5:31 p.m. for three student discipline hearings. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Paul Smith to adjourn executive session at 6:59 p.m. and reconvene the Board meeting in the Colchester High School Library. Motion passed unanimously.

MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, June 7, 2011 at the Colchester High School Library. Those in attendance were: Board Chair: Dirk Reith, Directors: Steve Cormier, Dick Pecor, Christine Shepard and Paul Smith. Student Board Member: Tom Yasewicz; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Chris Antonicci, Julie Benay, Carolyn Dickinson, James Marshall and Amy Minor. There were 12 members of the community in attendance.

I. Call to Order

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

II. Pledge of Allegiance

Board Chair Dirk Reith led in the Pledge of Allegiance.

III. Approval of Minutes: May 17 & 18, June 1, 2011

Director Steve Cormier moved to approve the minutes, for May 17 & 18, June 1 2011, seconded by Director Dick Pecor. Motion passed unanimously.

IV. Citizen Participation

Community members and parents asked the board why CMS and CHS offer à la carte options. There are concerns regarding the unhealthy options provided at à la carte and the option of junk food being offered to students. Board Chairman Dirk Reith proposed this concern become an agenda item for a future meeting in order for the board to explore the concern further. A discussion followed including board members, administrators and parents.

V. School Board Communication, Committee Reports & Correspondence

Principal Chris Antonicci reported that there will be a Field Day on Wednesday, June 8, 2011 at Union Memorial. Principal Julie Benay reported on the success of Step-Up day. Principal Carolyn Dickinson reported on the success of the 8th grade farewell dance. Additionally, they will have an awards banquet at CHS to honor the 8th grade students. Principal Amy Minor reported on the success of the prom as well as the beginning of final exams. Graduation is Saturday, June 11, 2011 at 10:00 a.m. Superintendent Larry Waters reported on the upcoming Vision Summit on June 15 & 16, 2011. Board Director Dirk Reith congratulated the CHS seniors and athletes.

VI. Colchester School District Reports by School

Union Memorial Principal, Chris Antonicci, reported the NECAP scores in math & reading. The results have declined since 2006 and are hovering in the 70s. These scores are correlated with the increase in poverty.

Porters Point Principal, Jim Marshall, reported the NECAP scores in math and reading. The school scores are better than the state. The level of poverty is high; however, the math scores have increased.

Mallets Bay School Principal, Julie Benay, reported the NECAP scores in math and reading. Although identified, students as a whole perform better than those at the state level. MBS will continue to provide consistency, coherence and connections through ongoing data teams and supportive scheduling to increase scores.

Colchester Middle School Principal, Carolyn Dickinson, reported on the success and focus at CMS during 2010-2011 year. NECAP scores have been declining; however, the staff and faculty are committed to improving these scores.

Colchester High School Principal, Amy Minor, reported on the options provided for CHS students in order to achieve a diploma including Virtual High School, Technical Programs, CAP and Target Graduation. The reading, writing and math NECAP scores illustrate an overall increase since 2007. As compared to other schools, CHS is competitive in Chittenden County.

VII. Malletts Bay School Schedule for 2011-12

Superintendent Larry Waters and Principal Julie Benay addressed changes in the schedule at MBS to provide Reading and Math Intervention. This change, in part, is a response to the AYP identification status of Corrective Action-Year 1. This change will provide focused intervention and differentiated activities for all students.

VIII. Colchester Middle School Schedule for 2011-12

Principal Carolyn Dickinson provided the modified schedule at CMS for 2011-2012. The length of core classes is 4 minutes shorter than the current 52 minutes in class. These changes are related to being identified under AYP. Superintendent Larry Waters addressed the declining enrollment in the eighth grade houses.

IX. Essential Early Education Program

Director of Special Education Carrie Lutz addressed the increase in enrollment for the EEE Program with a total of 53 students. Students eligible for EEE must have a special education disability for children ages 3-5. Currently, the Early Childhood classroom at CSD does not include a general education teacher. At this time, in order to deliver services, the district proposes the addition of professional staff including a part-time Speech Language Pathologist and an instructional aide. The total cost to support the increase is approximately \$130,000. Current funding available from other programs is about \$35,000. The remaining amount is currently in the FY'12 budget due to hiring differentials which is substantial according to current numbers. A lengthy discussion followed.

Director Dick Pecor moved to approve the increase in personnel of EEE for one year only as recommended by administration, seconded by Director Steve Cormier. Motion passed unanimously.

X. Colchester Middle School Audit Recommendations

Superintendent Larry Waters provided information regarding the overall climate and operation at CMS. The teachers at CMS provide a caring and welcoming environment and a desire for additional professional development, along with collaboration. Recommendations at the leadership level are to address the areas of vision, roles & responsibilities, leadership team, visibility, accountability and professional development. Recommendation for Climate include: Feedback from students, parents and staff; classroom management strategies. Recommendations for Instruction include: Differentiated Instruction through KUDs; Rigor and Relevance by raising the academic bar; Focus on the "How" to teach students; Data used and applied to student learning and instructional strategies; Lesson structure to optimize instructional opportunities; Student Support Team and Teacher Advisory. Recommendations for Time include: Work Day for teachers to be at work; Sense of urgency to begin now. These recommendations will be included in the new action plan for CMS and have been reviewed by the administration and staff.

XI. Personnel Consent Agenda

Superintendent Waters presented the following consent agenda:

PERONNEL CONSENT AGENDA

Board Date: June 7, 2011

Board Date	Contract Type	First Name	Last Name	Category	Position	FTE/Hours	Building	Agenda Information	Person Replacing	Rationale	Admin Support
06/07/11	Teacher	George	Deane	New Hire	Social Studies Teacher	1.0 FTE	CHS	Board Approval for Hire	Jill Dawson, Erin Brady		Yes
06/07/11	Teacher	Brian	Flynn	End of Employment	Special Education Teacher	1.0 FTE	CMS	Board Approval for Hire			Yes
06/07/11	Teacher	Jonathan	Moore	FTE Resignation	Title 1 Teacher	1.0 FTE	MBS	Board Approval for Partial Resignation		Would like to reduce to a .40 FTE	Yes
06/07/11	Teacher	Alicia	Nelson	New Hire	Physical Education Teacher	.8 FTE	CHS		Adria Bahr		Yes
06/07/11	Teacher	Megan	Sweeney	New Hire	Alternative Education Teacher	.4 FTE	CMS	Board Approval for Hire	New Position		Yes
06/07/11	Teacher	Rachel	Wood	New Hire	Social Studies Teacher	1.0 FTE	CHS	Board Approval for Hire	Courtney Van Kleeck, Jill Dawson, Erin Brady		Yes
06/07/11	Support Staff	Christine	Baker	Transfer	Autism Interventionist	35 hrs	CMS	Notice of Transfer	New Position		Yes
06/07/11	Support Staff	Christopher	Davis-Fardelmann	End of Employment	Paraeducator - SPED	32.5 hrs	CHS	Notice of End of Employment			Yes
06/07/11	Support Staff	Jenny	Degree	End of Employment	Paraeducator	32.5 hrs	UMS	Notice of End of Employment			Yes
06/07/11	Support Staff	Lily	Henault	End of Employment	Paraeducator - Title I	32.5 hrs	PPS	Notice of End of Employment			Yes
06/07/11	Support Staff	Justin	Smith	New Hire	Technology Assistant	40 hrs	CHS	Notice of Hire	Diana Eide		Yes
06/07/11	Support Staff	Gabriel	Sortino	End of Employment	Autism Interventionist	32.5 hrs	UMS	Notice of End of Employment			Yes
06/07/11	Support Staff	Mac	Sullivan	End of Employment	Paraeducator - SPED	32.5 hrs	CMS	Notice of End of Employment			Yes
06/07/11	Support Staff	Megan	Sweeney	New Hire	Behavior Interventionist	19.5 hrs	CMS	Notice of Hire			Yes
06/07/11	Support Staff	Rebecca	Walter-Proulx	End of Employment	Paraeducator - SPED	32.5 hrs	CMS	Notice of End of Employment			Yes

Director Dick Pecor moved to approve the personnel consent agenda for June 7, 2011, seconded by Director Christine Shepard. Motion passed unanimously.

XII. Possible Future Agenda Items

- Vision Meeting – June 15 & 16
- Virtual High School Program Review
- NEASC Report
- Tech Valley Visit – CHS
- Consolidated School Programs Grant
- IDEA-B & Title 1 Assurances
- Tax Anticipation Approval

XIII. Executive Session: Discuss Student Hearings and Negotiations

Director Dick Pecor moved, seconded by Director Steve Cormier to adjourn general session and move to executive session at 9:40 p.m. to continue discussing the student hearings. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Steve Cormier to exit Executive Session at 10:05 p.m.

Director Christine Shepard moved, second by Director Dick Pecor to support the Administration's recommendation in regard to the three student matters. Motion passed unanimously.

(Note: At 10:05 p.m. Director Cormier departed the meeting.)

Director Pecor moved, second by Director Christine Shepard to enter executive session at 10:06 p.m. to discuss negotiations. Motion passed unanimously.

Director Paul Smith moved, second by Director Dick Pecor to exit executive session at 10:33 p.m. Motion passed unanimously.

XIV. Adjournment

Director Paul Smith moved, seconded by Director Dick Pecor to adjourn at 10:34 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Rachel Howes

Paul Smith
Board Clerk