

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, February 15, 2011  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, February 15, 2011 at the Colchester High School Library. Those in attendance were: Board Chair: Dirk Reith, Directors: Dick Pecor, Paul Smith, John Zenie and Mike Rogers; Student Board Member: Tom Yasewicz; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Amy Minor, Carolyn Dickinson, Julie Benay, James Marshall, Chris Antonicci. There were 14 member of the community in attendance.

### **I. Call to Order**

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

### **II. Pledge of Allegiance**

Board Chair Dirk Reith led in the Pledge of Allegiance.

### **III. Approval of Minutes: February 1, 8 & 9, 2011**

Director Paul Smith moved to approve the minutes for February 1, 8 & 9, 2011, seconded by Chairman Dirk Reith. Motion passed unanimously.

### **IV. Citizen Participation**

No citizen participation.

### **V. School Board Communication, Committee Reports & Correspondence**

Superintendent Larry Waters reviewed School Report Night on February 28, 2011. The community dinner will begin at 5:30 p.m. and then the town will provide its report followed by the district.

### **VI. Overview of New England Common Assessment Results**

Director of Curriculum and Instruction Gwen Carmolli reviewed the results for the NECAP scores for students in grades 3-8 and 11<sup>th</sup> in reading, writing and math. The scores will need to be verified and confirmed by administrators at the Vermont Department of Education. At CHS there were improvements in all areas, especially writing. The next steps for the district are for each school to review the data; grade level and content teams will examine data and released items; and teachers will alter instruction. The district will find out if it has met AYP around the end May 2011. Additionally, Superintendent Larry Waters compared the composite scores between CSD and other local, county and state scores.

## **VII. Hear and Approve New Colchester Middle School Septic System**

Business and Operations Manager George Trieb presented a replacement analysis, from Mike Burke of Krebs and Lansing, for the deteriorating CMS septic system. There are three potential installation sites with varying costs. Mike Burke provided consultation regarding the deterioration of the current system and possible solutions. The estimated cost of this system is \$211,000. A lengthy discussion followed.

Director Mike Rogers moved to approve the construction of a new wastewater system at CMS as noted as location #2 (up to \$211,500) in the alternatives analysis completed by Krebs and Lansing and authorized the Business and Operations Manager to execute the necessary documents to make this happen, seconded by Director Dick Pecor. Motion passed unanimously.

## **VIII. School Board Winter Retreat Agenda**

Superintendent Larry Waters addressed the need for a school board retreat in order to address pending items. Possible items are the FY'12 budget depending upon its approval from the community; the Vision and Mission plan for the district; Jobs funding and allocation; Extension of the school day; Act 62 – pre kindergarten programs. The board tentatively approved March 26 for its retreat.

## **IX. Personnel Consent Agenda**

Superintendent Waters presented the following consent agenda:

**PERONNEL CONSENT AGENDA**

**Board Date: February 15, 2011**

| <b>Board Date</b> | <b>Contract Type</b> | <b>First Name</b> | <b>Last Name</b> | <b>Category</b>   | <b>Position</b>                      | <b>FTE/Hours</b> | <b>Building</b> | <b>Agenda Information</b>  | <b>Person Replacing</b> | <b>Rationale</b> | <b>Admin Support</b> |
|-------------------|----------------------|-------------------|------------------|-------------------|--------------------------------------|------------------|-----------------|--|-------------------------|------------------|----------------------|
| 02/15/11          | Support Staff        | Susi              | Barrows          | End of Employment | Administrative Assistant-Reg/SPED    | 40 hrs           | CO              | Notice of end of employment  |                         |                  | Yes                  |
| 02/15/11          | Support Staff        | Karin             | Brenin           | New Hire          | Paraeducator - Employment Specialist | 32.5             | CHS             | Notice of hire   | Stacey Sharrow Brigante |                  | Yes                  |
| 02/15/11          | Support Staff        | David             | Coleman          | End of Employment | Maintenance Worker                   | 40 hrs           | DW              | Notice of end of employment  |                         |                  | Yes                  |
| 02/15/11          | Support Staff        | Robert            | Magoon           | End of Employment | Maintenance Worker                   | 20.0 hrs         | DW              | Notice of end of employment  |                         |                  | Yes                  |
| 02/15/11          | Support Staff        | Stephanie         | Ricker           | End of Employment | Paraeducator - SPED                  | 32.5 hrs         | CMS             | Notice of end of employment  |                         |                  | Yes                  |
| 02/15/11          | Support Staff        | Charles           | Rowse            | New Hire          | Maintenance Worker                   | 40 hrs           | DW              | Notice of hire   | David Coleman           |                  | Yes                  |
| 02/15/11          | Support Staff        | Gislaine          | Uzzell           | Leave of Absence  | Food Service Worker                  | 36.25 hrs        | CHS             | LOA - Requesting approval for approximately 6 weeks starting 2/11/11 |                         |                  | Yes                  |
| 02/15/11          | Co-Curricular        | Wayne             | LaBonte          | New Hire          | "A" Softball Coach                   |                  | CMS             | Notice of hire   |                         |                  | Yes                  |
| 02/15/11          | Co-Curricular        | Melissa           | Rixford          | New Hire          | Track & Field Coach                  |                  | CMS             | Notice of hire   |                         |                  | Yes                  |

Director Mike Rogers moved to approve the personnel consent agenda for February 15, 2011, seconded by Director Dirk Reith. Motion passed unanimously.

**X. Possible Future Agenda Items**

- Next meeting is February 28, 2011
- School Board Reorganization on March 8, 2011
- Annual School Reports from Principals
- Contract Renewal Recommendations
- Update on New Vision Process

**XI. Executive Session – Hear and Discuss Personnel Matter**

Director Dick Pecor moved, seconded by Director Paul Smith to adjourn general session and move to executive session at 8:12 p.m. Motion passed unanimously.

Director Dick Pecor moved, second by Director Paul Smith to exit executive session at 8:20 p.m. Motion passed unanimously.

**Action as a Result of Executive Session:** Director Dick Pecor moved, seconded by Director Paul Smith to support the Superintendent’s recommendation with regard to the contract for the Business and Operations Manager.

Director Dick Pecor moved, second by Director John Zenie to return to executive session at 8:41 p.m. for the purpose of discussing negotiations.

*(Prior to entering executive session, Director Rogers departed and was not present during this part of the meeting.)*

Director Dick Pecor moved, second by Director John Zenie to exit executive session at 9:35 p.m.

**XII. Adjournment**

Director Dick Pecor moved, seconded by John Zenie to adjourn at 9:36 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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Rachel Howes

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Paul Smith  
Board Clerk