

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, April 5, 2011  
7:00 p.m. (General Session)

The Colchester Board of Education held an executive session board meeting on Tuesday, April 5, 2011 in the Central Office Conference Room. Those in attendance were: Board Chair: Dirk Reith; Directors: Steve Cormier, Dick Pecor, Christine Shepard and Paul Smith; Superintendent Larry Waters; and Principal Amy Minor.

### MINUTES (Executive Session)

#### **I. Call to Order**

Board Chair Dirk Reith called the executive session meeting to order at 6:00 p.m.

#### **II. Executive Session: Student Hearing**

Director Dick Pecor moved, seconded by Director Paul Smith to enter executive session at 6:01 p.m. for the purpose of hearing and discussing a student matter. Motion passed unanimously.

Director Dick Pecor moved, seconded by Director Paul Smith to exit executive session at 6:49 p.m. Motion passed unanimously.

#### **III. Adjourn**

Director Dick Pecor moved, seconded by Director Paul Smith to adjourn executive session at 6:50 p.m. and reconvene the Board meeting in the Colchester High School Library. Motion passed unanimously.

### MINUTES (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, April 5, 2011 at the Colchester High School Library. Those in attendance were: Board Chair: Dirk Reith, Directors: Steve Cormier, Dick Pecor, Christine Shepard and Paul Smith; Student Board Member: Tom Yasewicz; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Chris Antonicci, Julie Benay, Carolyn Dickinson, James Marshall and Amy Minor. There were 5 member of the community in attendance.

#### **I. Call to Order**

Board Chair Dirk Reith called the meeting to order at 7:00 p.m.

## **II. Pledge of Allegiance**

Board Chair Dirk Reith led in the Pledge of Allegiance.

## **III. Approval of Minutes: March 15, 2011 and March 29, 2011**

Director Dick Pecor moved to approve the minutes for March 15 & 29, 2011, seconded by Director Steve Cormier. Motion passed unanimously.

## **IV. Citizen Participation**

A citizen inquired about the current planning for fiscal year 2013. In addition, he voiced concerns about communication between the School Board, School Administrators and community members. The Vision committee is holding a summit which will address these very concerns.

## **V. School Board Communication, Committee Reports & Correspondence**

Director Paul Smith moved, seconded by Director Steve Cormier to support the Superintendent's recommendation in regard to a student matter. Motion passed unanimously.

Director Dick Pecor congratulated a Porters Point P.E. teacher, Paul Pecor, who is being inducted into the Vermont Principals Hall of Fame. He is a valued member of the school community and is dedicated to all students.

## **VI. Fiscal'10 Audit and Finance Statement**

Fred Duplessis, CPA from Sullivan, Powers & Co provided information on the fiscal 2010 audit and the finance statement. The audit examined school accounts for the year ending June 30, 2010. The audit is available in the town report. A discussion followed.

## **VII. Introduction to New District Blog Site**

Superintendent Larry Waters reported on the District's new Blog site. The name of the blog is *CSD Spotlight* and is managed by Sara Ensey. The blog opened on April 1<sup>st</sup> and provides information regarding the district, each school, the Vision Summit and other important information. The district is encouraged that the blog will aid in the communication between the District and the community. A discussion followed between Board members, citizens and School Administrators.

## **VIII. Superintendent's Assessment of Colchester Middle School**

Superintendent Larry Waters presented to the Board his recommendations and comments regarding the decision to move his office to CMS and further assessment of the strengths and needs of the school environment. Superintendent Waters has decided to keep his office at CMS for the remainder of the school year. Central office administrators are exploring how teachers provide instruction, plan and prepare the daily curriculum, and demonstrate their professional responsibilities. In addition, the school climate is also being evaluated. Central office hopes to

gain an in-depth understanding of the school including areas of strength, as well as those which need improvement. A lengthy discussion followed.

**IX. Adequate Yearly Progress (AYP) Report for Colchester School District**

Superintendent Larry Waters reported information regarding performance on the 2010 NECAP and its impact on Adequate Yearly Progress (AYP). Each school's scores were evaluated as well as AYP determination. AYP was met in math and reading at PPS & UMS for each cohort of students. AYP was not met in math or reading in any cohort of students at MBS. AYP was not met in math or reading in any cohort of students at CMS. AYP was met in math and reading in each cohort of students at CHS. At the district level, AYP was not met in math or reading for any cohort of students. A discussion followed.

**X. Recommendation Education Job Funds**

Superintendent Larry Waters recommended money in the Education Job Fund to be used to maintain specific teaching positions at CMS, PPS and at the District level. The funds, \$430,000 dollars, may be used over two years, however must be spent by September 2012.

Chairman Dirk Reith moved to table the motion until April 19, 2011, seconded by Director Paul Smith. Motion passed unanimously.

**XI. Personnel Consent Agenda**

Superintendent Waters presented the following consent agenda:

**PERONNEL CONSENT AGENDA**

**Board Date: April 5, 2011**

<b>Board Date</b>	<b>Contract Type</b>	<b>First Name</b>	<b>Last Name</b>	<b>Category</b>	<b>Position</b>	<b>FTE/Hours</b>	<b>Building</b>	<b>Agenda Information</b>	<b>Person Replacing</b>	<b>Rationale</b>	<b>Admin Support</b>
04/05/11	Teacher	Erin	Brady	Leave of Absence	Social Studies Teacher	1.0 FTE	CHS	Approval for a .40 LOA for 2011/2012 school-year			Yes
04/05/11	Teacher	Emily	Brennan	End of Employment	Music Teacher	1.0 FTE	CMS	Notice of 1-year only contract ending			N/A
04/05/11	Teacher	Sarah	Conant	End of Employment	SLP Teacher	1.0 FTE	MBS	Notice of 1-year only contract ending			N/A
04/05/11	Teacher	Jill	Dawson	End of Employment	Social Studies Teacher	1.0 FTE	CHS	Notice of end of employment			Yes
04/05/11	Teacher	Pamela	Landry	FTE Reduction	Social Studies Teacher	1.0 FTE	CHS	Approval for a .20 FTE Reduction for 2011/2012 school-year			Yes
04/05/11	Teacher	Cecilia	Miga	Leave of Absence	Spanish Teacher	.80 FTE	CHS	Approval for a .20 LOA for 2011/2012 school-year			Yes
04/05/11	Teacher	Meghan	Tiernan-Fisher	End of Employment	Spanish Teacher	0.20 FTE	CHS	Notice of 1-year only contract ending			N/A
04/05/11	Teacher	Wayne	Youngmans	End of Employment	Math Teacher	1.0 FTE	CHS	Notice of end of employment			Yes
04/05/11	Support Staff	Tracy	LaPan	New Hire	Custodian	40 hrs	DW	Notice of hire	Robert Magoon		Yes
04/05/11	Support Staff	Deb	Thayer	End of Employment	Computer Lab Monitor	32.5 hrs	CHS	Notice of end of			Yes
04/05/11	Co-Curricular	Callie	Douglas	New Hire	Coach - Assistant Track		CHS	Notice of hire			Yes
04/05/11	Co-Curricular	Dan	Knox	New Hire	Coach - Assistant Track		CHS	Notice of hire			Yes
04/05/11	Co-Curricular	Aaron	Mason	New Hire	Coach - "B" Baseball		CMS	Notice of hire			Yes
04/05/11	Co-Curricular	Nelson	Murray	New Hire	Coach - Girls JV Soccer		CHS	Notice of hire			Yes
04/05/11	Co-Curricular	Lauren	Rizzotti	New Hire	Coach - Girls Lacrosse		CHS	Notice of hire			Yes
04/05/11	Co-Curricular	Roger	Thompson	New Hire	Coach - "B" Softball		CMS	Notice of hire	Kevin Kennett		Yes

Director Steve Cormier moved to approve the personnel consent agenda for April 5, 2011, seconded by Director Christine Shepard. Motion passed unanimously.

**XII. Possible Future Agenda Items**

- Annual School Reports from Principals
- CHS NEASC Report
- School Board Retreat – April 30, 2011

**XIII. Executive Session: Hear and Discuss Update on Negotiations**

Director Dick Pecor moved, seconded by Director Paul Smith to adjourn general session and move to executive session at 9:53 p.m. Motion passed unanimously.

*(Note: At 10:15 p.m. Director Cormier and Superintendent Waters departed the meeting.)*

Director Christine Shepard moved, second by Director Dick Pecor to exit executive session at 11:04 p.m. Motion passed unanimously.

**XIV. Adjournment**

Director Christine Shepard moved, seconded by Director Dick Pecor to adjourn at 11:05 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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Rachel Howes

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Paul Smith  
Board Clerk