

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Library

Tuesday, September 15, 2009
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, September 15, 2009 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Dick Pecor, Steve Chamberlain, Paul Smith and Mike Rogers; Student Board Member, Paige LaPlant; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli, Director of Special Education, Carrie Lutz; Principals: Amy Minor, Carolyn Dickinson, Barb Nason, Jim Marshall and Chris Antonicci. There were 20 members of the community in attendance.

MINUTES (General Session)

I. Call to Order, Pledge of Allegiance

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of September 1, 2009

Director Dick Pecor moved, seconded by Director Mike Rogers to approve the minutes of September 1, 2009 as amended. Motion passed unanimously.

III. Citizen Participation

Two citizens expressed concern regarding teacher Shaun Bryer and how it was communicated to the public.

IV. School Board Communication, Committee Reports, and Correspondence

Superintendent Waters presented his timeline of events in relation to Malletts Bay School teacher, Shaun Bryer. On Sunday, September 13, Superintendent Waters was contacted by Principal Barbara Nason regarding the allegations against Mr. Bryer. They agreed to meet at noon at MBS to set up a plan of action. They contacted the Colchester Police Department to verify the allegations against Mr. Bryer. The CPD had not yet been made aware of the situation. They proceeded to call each parent of any student that was in Mr. Bryer's classroom. Parents were advised to inquire about Mr. Bryer's conduct with their children and if he acted in anyway inappropriate. If parents had any concerns about their child's well-being, they were instructed to contact the CPD immediately. The District received confirmation from the CPD that Mr. Bryer had been taken into custody. The District obtained a no trespassing ordinance from the CPD. Since we are mandatory reporters, the Vermont Department of Education was contacted. Mr. Bryer was put on suspension without pay. Guidance Counselors, Social Workers and parents were in the classroom on Monday, September 14, when students arrived back to school to provide support. All of Mr. Bryer's personal items had been removed from

the classroom prior to students' arrival.

Susan Morin, our Math Coordinator, has stepped up to replace Mr. Bryer until a new teacher is appointed. We are including several parents on the hiring committee. On Thursday there will be a meeting for parents of students in Mr. Bryer's class. Following today's Board meeting the Board will adjourn to executive session to discuss Mr. Bryer's employment with the District.

V. FY'09 Year End Financial Report

Business and Operations Manager, George Trieb, provided the Board with an overview of fiscal year 2009 year-end results. There were some favorable variances this past year. The District has also worked closely with Efficiency Vermont to do some cost savings initiatives with electricity.

VI. Hear and Act on Second Reading of the Video Surveillance Policy

Director Dick Pecor moved, seconded by Director Steve Chamberlain to approve the second and final reading of the Video Surveillance Policy as amended. Motion passed unanimously.

VII. H1N1 Virus Action Plan

Superintendent Waters and Nurse Supervisor Deb Deschamps presented the H1N1 Virus Action Plan. This summer Deb attended a conference in Washington, DC regarding school preparation for the H1N1 virus. This is an issue that the District is taking very seriously.

VIII. Enrollment Report 2009-10

A year-to-date enrollment report was provided to the Board by Superintendent Waters. Enrollment continues to decline within the District.

IX. Malletts Bay School – School Improvement Plan under No Child Left Behind

The District asked that this item be discussed at the next board meeting. Clerk Paul Smith motioned and Director Mike Rogers approved. Motion passed unanimously.

SUPPORT STAFF INFORMATION

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Hours Change</u>	<u>Person Replacing</u>	<u>Rationale</u>
Gordon McCuin	Lead Custodian	UMS		Jennifer Hayden	
Steve Alger	Custodian	PPS		Gordon McCuin	Transfer
Amanda Collins	Title 1 Paraeducator	UMS		Lorena Raymond	
Lori Henry	Title 1 Paraeducator	UMS	32.5 to 20	Gail Piotrowski	
Julia Hewitt	SPED Paraeducator	MBS		Daniel MacAndrews	
Jan Maltby	Paraeducator	CMS	32.5 to 40	N/A	
Whitney Grassley	SPED Paraeducator	CHS		N/A	New Student

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
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TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
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LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
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CO-CURRICULAR

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Asmir Barucic	Boys "B" Team Soccer Coach	CMS
Heather Finlayson	After School Band	MBS
Gregory Kriger	Girls "B" Team Soccer Coach	CMS
Kyle Strickland	Cross Country Running Coach	CMS

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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POSITION DESCRIPTION(S)

Director Dick Pecor moved, seconded by Director Steve Chamberlain to accept the personnel consent agenda. Motion passed unanimously

XI. Hear Possible Future Agenda Items

- Quarterly Financial Reports
- Transforming Education in the State of Vermont
- Ethics Policy and Investment Policy

XII. Executive Session

Chair Dirk Reith moved, seconded by Director Dick Pecor to enter executive session at 8:15 p.m. to discuss a personnel matter. Motion passed unanimously.

Clerk Paul Smith moved, seconded by Director Steve Chamberlain to exit executive session at 8:20 p.m. Motion passed unanimously.

It was agreed to hold a termination hearing on October 6, 2009.

XIII. Adjourn

Clerk Paul Smith moved, seconded by Director Dick Pecor to adjourn at 8:21 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Laura Frazier
Reporting Secretary

Paul Smith
Board Clerk