#### COLCHESTER SCHOOL DISTRICT

Board of Education Meeting Colchester High School Library Tuesday, October 20, 2009 7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, October 20, 2009 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Steve Chamberlain, Paul Smith and Mike Rogers; Student Board Member: Paige LaPlant; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Principals: Amy Minor, Carolyn Dickinson, Barb Nason, Jim Marshall and Chris Antonicci. There were 31 members of the community in attendance.

Director Dick Pecor and Director of Special Education Carrie Lutz were absent.

# MINUTES (General Session)

### I. Call to Order, Pledge of Allegiance

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

### II. Act on Minutes of October 6, 2009

Director Paul Smith moved, seconded by Director Mike Rogers to approve the minutes of October 16, 2009. Motion passed unanimously.

### III. Citizen Participation

None.

#### IV. School Board Communication, Committee Reports, and Correspondence

Superintendent Waters gave the Board an update on the upcoming H1N1 vaccination clinics that are going to be held in the District.

The CEA approved the new Teacher Evaluation Model with a list of conditions that will need to be met.

Director of Curriculum and Instruction, Gwen Carmolli wanted to respond to a community member's concern over her wording about improving the NECAP Science scores. She has followed up directly with the community member to clarify.

Business and Operations Manager, George Trieb, presented a year-to-date financial review. At this point revenue and expenditures are tracking as expected.

# V. Technology Management Update: SharePoint, Timesheets, Work Orders, District Website

A presentation was given by the Director of Technology, Sharon Osier, to the Board. The presentation highlighted all of the new and exciting technology developments within the District. Most of these developments center around a new technology program to the District, SharePoint. SharePoint allows the District to use electronic timesheets and electronic work orders that update in real time. Sharon Osier thanked the Technology Assistant Michelle Devino for her hard work with this process.

- VI. Hear and Act on Second Reading of Restrictive Behavioral Intervention Policy
  Director Mike Rogers moved, seconded by Director Steve Chamberlain to approve the second reading of the Restrictive Behavioral Intervention policy. Motion passed unanimously.
- VII. Hear and Act on First Reading of the Fiscal and Business Management Policy
  This is a policy that was requested by the District's auditors. There was some minor wording changed to the initial draft of the policy. Director Paul Smith moved, seconded by Director Mike Rogers to approve the first reading of the Fiscal and Business Management Policy as amended.

## VIII. Act on Personnel Consent Agenda

Superintendent Waters presented the following consent agenda:

Personnel Consent Agenda Dated: October 20, 2009

## **ADMINISTRATOR**

NEW LINES	ADMI	<u>NISTRATUR</u>			
NEW HIRES: Name	Position	Building	FTE Change	Person Replacing	Rationale
RESIGNATIONS: Name	Position	Building	Effective Date		
LEAVE REQUEST: Name	Position	Building			
<b></b>	<u>TE</u>	CACHER			
NEW HIRES: Name	Position	Building	FTE Change	Person Replacing	Rationale
RESIGNATIONS:					
Name	Position	Building	Effective Date	Admin Support	
NON-RENEWAL Name	Position	Building	Effective Date		
CHANGE IN FULL TIME E	OUIVALENCY:				
Name	Position	Building	FTE Change	Person Replacing	Rationale
LEAVE REQUEST:	D 44	D 11.11			
Name Heather Baron	Position Science Teacher (est. 3/8-end of year)	Building CHS	Admin Support	<u> </u>	
Heather Daron	Science reacher (est. 3/6-end of year)	СПЗ			
TRANSFER REQUEST	Th. 141	D '11'	A.1 . G		
<u>Name</u>	Position	Building	Admin Support	<u>[</u>	

## **SUPPORT STAFF INFORMATION**

NEW	H	DEC	

Name	Position	Building	Hours Change	Person Replacing Rationale
Debbie Bannister	Food Service Worker	CHS	33.75 to 36.25	2.5 of Debbie Pratt's hours
Joseph Dennis	Custodian	MBS	33.73 10 30.23	New
Kari Furlani		MBS		
	Paraeducator Title I			Diana Conley
Patricia Miller	Food Service Worker	CHS		27.5 of Debbie Pratt's hours
Colleen Vollaro	Food Service Worker	MBS		Patricia Barnes
RESIGNATIONS				
Name	Position	Building		
TERMINATIONS				
Name	Position	Building		
LEAVE REQUEST				
Name	Position	Building	Admin. Suppor	<u>t</u>
Denise Jaques	Paraeducator SPED (1/20-28/10)	MBS	Yes	
Kathleen Neill	Para Library (reduce days/hrs)	CHS	Yes	
Kathleen Neill	Para Library (est. 11/18 – 12 wks)	CHS	Yes	
Ann Marie Machia	Paraeducator SPED (10/12-16)	PPS	Yes	
	C	O-CURRIC	TIT A D	
CONTRACT OFFER.	<u>C</u>	<u>U-CURRIC</u>	ULAN	

#### CONTRACT OFFER:

<u>Name</u>	Position	Building
Mark Ellingson	JV Girls Basketball Coach	CHS

### RESIGNATIONS:

Name P	Position	Building
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## **POSITION DESCRIPTION(S)**

Director Mike Rogers moved, seconded by Director Steve Chamberlain to accept the personnel consent agenda. Motion passed unanimously

## IX. Hear Possible Future Agenda Items

- District Org Charts
- Budget

No action was taken as a result of Executive Session.

- Transforming Education in Vermont
- Educational Technology
- Revisit the Discipline Policy

### X. Adjourn

Director Steve Chamberlain moved, seconded by Director Mike Rogers to adjourn to Executive Session at 8:04 p.m. Motion passed unanimously.

Director Smith moved, seconded by Director Rogers to enter Executive Session at 8:04 p.m. to discuss a personnel matter. Motion passed unanimously.

Director Chamberlain moved, seconded by Director Smith to exit Executive Session at 8:30 p.m. Motion passed unanimously.

Recorder: Board Clerk:

Laura FrazierPaul SmithReporting SecretaryBoard Clerk