

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Library

Tuesday, November 17, 2009
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, November 17, 2009 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Steve Chamberlain, Dick Pecor, Mike Rogers and Paul Smith; Student Board Member: Paige LaPlant; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Amy Minor, Carolyn Dickinson, Barbara Nason, Jim Marshall and Chris Antonicci. There were 100 members of the community in attendance.

MINUTES (General Session)

I. Call to Order, Pledge of Allegiance

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of November 3, 2009

Director Dick Pecor moved, seconded by Director Steve Chamberlain to approve the minutes of November 3, 2009. Motion passed unanimously.

III. Citizen Participation

- The cast of CHS Theatre Company were present to sing a song from their upcoming production of "Godspell" that they will be performing on November 19, 20 and 21st.
- The Malletts Bay School Choral Group sang two patriotic songs for the Board.
- A parent of a Middle School student thanked the Board for creating the Compacted Math Class.

IV. School Board Communication, Committee Reports, and Correspondence

- Superintendent Waters relayed to the Board that the first wave of H1N1 to hit the schools seems to have passed, but expects that we will get hit by another wave of the virus in the near future.
- Chair Dirk Reith congratulated the CHS Football team on their recent victory to become the Division II State Champs.
- Director Steve Chamberlain thanked the Colchester Police Department and all who participated in the recent H1N1 clinic held at Colchester High School.

V. Hear Instructional Assistant's Evaluation Process

Director of Special Education Carrie Lutz presented a new evaluation tool to be used for support staff. The tool presented allows the evaluator to review specific areas of an Instructional Assistant's job. The older model was generic for any support staff employee and not specific to the Instructional Assistant. This tool will in turn help us to provide better support to our students.

VI. Hear and Act on First Reading of Instruction Policy (Instrumental Music Changes)

Principal Minor reviewed her changes made to the Instruction Policy which would allow the Colchester High School to rent out instruments to students for a marginal fee. Director Dick Pecor moved, seconded by Director Mike Rogers to approve the first reading of the Instruction Policy as written. Motion passed unanimously.

VII. Hear Video – “Current Realities – A Snapshot of Management and Policy Issues in VT

The Board watched the “Current Realities” video. The video was produced by the VSBA, VSA and VPA. It provided a grim outlook on the future of education funding and provided some tips to use to help cut costs.

VIII. Hear and Discuss FY'11 Budget – “Focus on Expenditures”

Business and Operations Manager George Trieb presented a snapshot of the District's current expenditures with no changes for FY'11. If all were to stay the same, this would be a 4.36% increase. There are many more numbers to consider prior to giving the Board any concrete numbers. More information will be provided to the Board shortly.

IX. Act on Personnel Consent Agenda

Superintendent Waters presented the following consent agenda:

Personnel Consent Agenda

Dated: November 17, 2009

ADMINISTRATOR

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Replacing</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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TEACHER

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Replacing</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>	<u>Admin Support</u>
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NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Replacing</u>	<u>Rationale</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
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Tracy Helfrich	Elementary Teacher (11/18/09-2/9/10)	UMS	Yes
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SUPPORT STAFF INFORMATION

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Hours Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Aneta Palma	Payroll Administrator	CO

TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Whitney Grassley	Paraeducator 504	CHS
Donna Ritchie	Paraeducator SPED	CMS

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
Penelope D'Amour	Paraeducator SPED	CMS	Yes
Jenny Degree	Paraeducator	PPS	Yes

CO-CURRICULAR

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Kayleigh Shappy	Girls Varsity Assistant Basketball Coach	CHS
Joshua Pepin	Boys Varsity Assistant Hockey Coach	CHS

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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POSITION DESCRIPTION(S)

Director Mike Rogers moved, seconded by Director Steve Chamberlain to accept the personnel consent agenda. Motion passed unanimously.

X. Hear Possible Future Agenda Items

- Superintendent's recommended budget
- Transforming Education in Vermont
- Virtual Classrooms
- Revisit the Discipline Policy

XI. Adjourn

Director Dick Pecor moved, seconded by Director Mike Rogers to adjourn at 9:13 p.m.
Motion passed unanimously.

Recorder:

Board Clerk:

Laura Frazier
Reporting Secretary

Paul Smith
Board Clerk