

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Central Office Conference Room  
Colchester High School Library

Tuesday, November 3, 2009  
5:30 p.m. (Executive Session)  
7:00 p.m. (General Session)

The Colchester Board of Education held an Executive Session meeting on Tuesday, November 3, 2009 in the Central Office Conference Room. Those in attendance were: Board Chair: Dirk Reith; Directors: Steve Chamberlain, Dick Pecor, Mike Rogers, and Paul Smith; Superintendent Larry Waters; Rick Martin, Mike Long, and John Coon.

### Minutes (Executive Session)

#### **I. Call to Order**

Chair Dirk Reith called the Executive Session meeting to order at 5:30 p.m.

#### **II. Hear and Discuss a Grievance Matter**

Director Pecor moved, seconded by Director Rogers to move into Executive Session at 5:31 p.m. to discuss a grievance matter. Motion passed unanimously.

Clerk Smith moved, seconded by Director Chamberlain to exit Executive Session at 6:55 p.m. Motion passed unanimously.

No action was taken as a result of Executive Session.

#### **III. Adjourn**

Director Chamberlain moved, seconded by Director Rogers to adjourn at 6:55 p.m. Motion passed unanimously.

The Colchester Board of Education held a regular board meeting on Tuesday, November 3, 2009 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Dick Pecor, Steve Chamberlain, Paul Smith and Mike Rogers; Student Board Member: Paige LaPlant; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Amy Minor, Barb Nason, Jim Marshall and Chris Antonicci. There were 31 members of the community in attendance.

Principal Carolyn Dickinson was absent.

### MINUTES (General Session)

#### **I. Call to Order, Pledge of Allegiance**

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

## **II. Act on Minutes of October 20, 2009**

Director Mike Rogers moved, seconded by Director Steve Chamberlain to approve the minutes of October 20, 2009. Motion passed unanimously.

## **III. Citizen Participation:**

None.

## **IV. School Board Communication, Committee Reports, and Correspondence**

Superintendent Waters gave the Board a report about the District's H1N1 vaccination clinic. A breakdown was given to the Board on the percentage of students who took part in the vaccination as well as staff absences related to the flu and the H1N1 virus. Administrators have received positive feedback from parents regarding the H1N1 vaccination clinic.

Chair Dirk Reith congratulated the CHS Football team on making it to the playoffs this season.

## **V. Path Points to Health**

Colchester Middle School Health Teacher, Ginger Epstein presented the Path Points program to the Board. The Path Points program is a health and wellness program promoted by the BlueCross Blue Shield of Vermont as well as the Vermont Health Education Initiative. The goal is to bring down health care costs by promoting and sustaining a culture of wellness for all employees. Staff can earn dollars for themselves as well as the school by participating in wellness programs. Rebecca Coffman of Invest EAP was also in attendance to explain the Employee and Family Assistance Program which is a program that provides a variety of support services to District employees.

## **VI. Hear and Act on Second Reading of Fiscal and Business Management Policy**

Director Paul Smith moved, seconded by Director Mike Rogers to approve the second reading of the Fiscal and Business Management policy. Motion passed unanimously.

## **VII. Budget Information-District Organizational (FTE) Charts**

There is no silver lining in the FY'11 school budget. The Board has encouraged Superintendent Waters to keep the budget within a 3% increase. For the District to maintain its current structure a 6-7% increase would be needed. The District will work to review student needs and class sizes to see where staff may need to be reduced.

## **VIII. Hear Possible Future Agenda Items**

- Superintendent's recommended budget
- Instruction Policy
- Transforming Education in Vermont
- Virtual Classrooms
- Revisit the Discipline Policy

**IX. Adjourn**

Director Mike Rogers moved, seconded by Director Dick Pecor to adjourn at 8:18 p.m.  
Motion passed unanimously.

Recorder:

Board Clerk:

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Laura Frazier  
Reporting Secretary

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Paul Smith  
Board Clerk