

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, February 2, 2010  
6:30 p.m. (Executive Session)  
7:00 p.m. (General Session)

The Colchester Board of Education held an Executive Session board meeting on Tuesday, February 2, 2010 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Steve Chamberlain, Dick Pecor, Mike Rogers and Paul Smith; School Board Lawyer, Phil Woodward.

### **MINUTES** **(Executive Session)**

#### **I. Call to Order**

Chair Dirk Reith called the meeting to order at 6:30 p.m.

#### **II. Deliberations on Bruce Garrapy Hearing**

Director Dick Pecor moved, seconded by Director Mike Rogers to enter Executive Session at 6:30 p.m. to discuss deliberations on the Bruce Garrapy Hearing. Motion passed unanimously.

Director Mike Rogers moved, seconded by Director Dick Pecor to exit Executive Session at 6:55 p.m. Motion passed unanimously.

*Director Dick Pecor moved, seconded by Director Mike Rogers: "The Board concludes by preponderance of the evidence to affirm the discharge of Mr. Garrapy from his coaching position." Motion passed unanimously.*

#### **III. Adjourn**

Director Dick Pecor moved, seconded by Director Steve Chamberlain to adjourn at 6:56 p.m. Motion passed unanimously.

The Colchester Board of Education held a regular board meeting on Tuesday, February 2, 2010 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Dick Pecor, Steve Chamberlain, Paul Smith and Mike Rogers; Student Board Member, Paige LaPlant; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Amy Minor, Barbara Nason, James Marshall and Chris Antonicci. Assistant Principal: Peg Gillard. There were 12 members of the community in attendance.

### **MINUTES** **(General Session)**

#### **I. Call to Order, Pledge of Allegiance**

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

## **II. Act on Minutes of January 19, and 28, 2010**

Director Dick Pecor moved, seconded by Chair Dirk Reith to approve the minutes of January 19, and 28, 2010 with one slight amendment to the January 19<sup>th</sup> minutes. Motion passed unanimously.

## **III. Citizen Participation**

Participation was limited.

## **IV. School Board Communication, Committee Reports, and Correspondence**

Town Manager, Al Voegele, provided the school board with an update on the progress of the new police station. Voegele also asked the board to work with the town in selecting one appraiser in order to minimize expenses and to streamline the process. The board agreed to have the superintendent or his designee work with the town.

Business & Operations Manager, George Trieb, provided the board with a brief presentation of the financial results through the 2<sup>nd</sup> quarter. Trieb informed the board that financial trends were mostly tracking as budgeted and that there were no issues of concern at this time.

Superintendent, Larry Waters, provided the board with a 10 year overview of budget information and discussed key areas and cost drivers. A brief discussion followed.

## **V. New Vision and Mission Plan**

Superintendent Waters requested that this discussion be postponed. The board agreed.

## **VI. Income Sensitivity Program**

Business & Operations Manager, George Trieb, provided the board with a brief presentation about the current income sensitivity law, as well as potential changes being discussed in Montpelier. Some discussion followed. Director Pecor requested that the presentation be placed on the district website.

## **VII. Overview of the New England Common Assessment Results – Preliminary Only**

Director of Curriculum and Instruction, Gwen Carmolli, presented the NECAP results to the board. A discussion followed.

## **VIII. Review Regional School Calendar**

Superintendent Waters presented to the board the proposed regional school calendar for FY'11. A short discussion followed.

## **IX. Budget Communication Plan**

Superintendent Waters shared with the board the budget communication plan. There are several initiatives that will transpire between now and Town Meeting Day.

**X. Act on the Personnel Consent Agenda**

**Personnel Consent Agenda**

**Dated: 2/2/2010**

**TEACHER**

**NEW HIRES:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Building</u></b>	<b><u>FTE Change</u></b>	<b><u>Person Replacing</u></b>	<b><u>Rationale</u></b>
Rosie Lucier	LTS	UMS		Erin Sorenson	
Michele Fleri	LTS	UMS		Colleen Marshall	

**RESIGNATIONS:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Building</u></b>	<b><u>Effective Date</u></b>	<b><u>Admin Support</u></b>
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**NON-RENEWAL**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Building</u></b>	<b><u>Effective Date</u></b>
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**CHANGE IN FULL TIME EQUIVALENCY:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Building</u></b>	<b><u>FTE Change</u></b>	<b><u>Person Replacing</u></b>	<b><u>Rationale</u></b>
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**LEAVE REQUEST:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Building</u></b>	<b><u>Admin Support</u></b>
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**TRANSFER REQUEST:**

<b><u>Name</u></b>	<b><u>Position</u></b>	<b><u>Building</u></b>	<b><u>Admin Support</u></b>
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### SUPPORT STAFF INFORMATION

#### NEW HIRES/STATUS CHANGES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Hours Change</u>	<u>Person Replacing</u>	<u>Rationale</u>
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#### RESIGNATIONS/TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Kathleen Neill	Paraeducator - Library	CHS
Jennifer Keefe	Paraeducator-sped	CHS
Elizabeth Morris	Paraeducator - sped	MBS
Jennifer Hayden	Food Service Worker	MBS
Lynn Lancour	Paraeducator - sped	MBS
Mary Ann Palumbo	Paraeducator – 504	CHS
Dale Lyman	Non-Instructional Aide	MBS

#### LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
Kourtny Gordon	Paraeducator est 4/5/10 - 6/30/10	PPS	Yes
Jennifer Wagner	Paraeducator est. 4/28/10 – 6/30/10	CHS	Yes
Penelope D'Amour	Paraeducator 5/21/10 – 5/28/10	CMS	Yes

### CO-CURRICULAR

#### CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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#### RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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### POSITION DESCRIPTION(S)

Director Dick Pecor moved, seconded by Director Mike Rogers to accept the personnel consent agenda as presented. Motion passed unanimously.

**XI. Hear Possible Future Agenda Items**

- Annual School Reports from Principals
- March 1<sup>st</sup> – School Report Night
- Code of Ethics

**XII. Adjourn**

Director Rogers moved, seconded by Director Pecor to adjourn at 8:32 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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George Trieb  
Business & Operations Manager

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Paul Smith  
Board Clerk