#### COLCHESTER SCHOOL DISTRICT

Board of Education Meeting Colchester High School Library Tuesday, December 1, 2009 7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, December 1, 2009 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Steve Chamberlain, Dick Pecor, Mike Rogers and Paul Smith; Student Board Member: Paige LaPlant; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Special Education Director, Carrie Lutz. Principals: Amy Minor, Carolyn Dickinson, Barbara Nason, Jim Marshall and Chris Antonicci. There were 5 members of the community in attendance.

# MINUTES (General Session)

#### I. Call to Order, Pledge of Allegiance

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### II. Act on Minutes of November 17, 2009

Director Mike Rogers moved, seconded by Director Dick Pecor to approve the minutes of November 17, 2009. Motion passed unanimously.

#### **III.** Citizen Participation

There was a question from one community member regarding the proposed changes to Teacher Retirement and how that would affect tax payers. At this time the District has no information.

#### IV. School Board Communication, Committee Reports, and Correspondence

Superintendent Waters relayed to the Board that the second H1N1 clinic is scheduled for Thursday, December 10 at Malletts Bay School. Students from UMS, PPS, and MBS will partake in this clinic. At this time it is being recommended that the vaccine be given to student's ages ten and under.

#### V. Hear and Act on Second Reading of Instruction Policy (Instrumental Music Changes)

Director Dick Pecor moved, seconded by Director Mike Rogers to approve the second and final reading of the Instruction Policy. Motion passed unanimously.

#### VI. FY'11 Budget-Expenditures Review, Grant Positions and Possible Reductions

Superintendent Waters presented the Board with the District's plan for professional grant funded positions and possible budget reductions. At this time, each building within the District would have some form of staff reduction.

# VII. Future Vision and Mission Planning – 21st Century Learners

The last time the District's Mission Statement was updated was approximately four years ago. The current vision plan model makes no emphasis on the future. Superintendent Waters feels it is an appropriate time to update them both.

### VIII. Act on Personnel Consent Agenda

Superintendent Waters presented the following consent agenda:

Position

Staff Accountant-Payroll

**Personnel Consent Agenda** Dated: December 1, 2009

**NEW HIRES** 

Jessica Phelan

Name

| <b>ADMINISTRA</b> | T | OR |
|-------------------|---|----|
|-------------------|---|----|

| <u>ADMINISTRATOR</u>                |                                  |                 |                |                               |           |
|-------------------------------------|----------------------------------|-----------------|----------------|-------------------------------|-----------|
| NEW HIRES:<br>Name                  | Position                         | Building        | FTE Change     | Person Replacing              | Rationale |
| RESIGNATIONS:<br>Name               | Position                         | Building        | Effective Date |                               |           |
| LEAVE REQUEST: Name                 | Position                         | Building        |                |                               |           |
|                                     |                                  | <b>TEACHER</b>  |                |                               |           |
| NEW HIRES:  Name  Jennifer McMannon | Position LTS Mathematics Teacher | Building<br>CHS | FTE Change     | Person Replacing Andy Simmons | Rationale |
| RESIGNATIONS:<br>Name               | Position                         | Building        | Effective Date | Admin Support                 |           |
| NON-RENEWAL<br><b>Name</b>          | Position                         | Building        | Effective Date |                               |           |
| CHANGE IN FULL TIME EQUI<br>Name    | VALENCY: Position                | Building        | FTE Change     | Person Replacing              | Rationale |
| LEAVE REQUEST: Name                 | Position                         | Building        | Admin Support  | <u>t</u>                      |           |
| SUPPORT STAFF INFORMATION           |                                  |                 |                |                               |           |

Building

CO

**Hours Change** Person Leaving

Aneta Palma

Rationale

#### RESIGNATIONS

| Name         | Position            | Building |
|--------------|---------------------|----------|
| Sandra Lane  | Food Service Worker | CHS      |
| Erin Jackman | Paraeducator        | CMS      |

#### **TERMINATIONS**

| Name        | Position          | Building |  |
|-------------|-------------------|----------|--|
| Erin Fenton | Paraeducator SPFD | CMS      |  |

#### LEAVE REQUEST

| Name Position | Building Admin. So | upport |
|---------------|--------------------|--------|
|---------------|--------------------|--------|

#### **CO-CURRICULAR**

CONTRACT OFFER:

Name Position Building

**RESIGNATIONS:** 

Name Position Building

## POSITION DESCRIPTION(S)

Chair Paul Smith moved, seconded by Director Steve Chamberlain to accept the personnel consent agenda. Motion passed unanimously.

#### IX. Hear Possible Future Agenda Items

- Virtual High School/Middle School
- District Policy
- Revenue
- Superintendent's Recommended Budget

#### X. Adjourn

Director Mike Rogers moved, seconded by Director Steve Chamberlain to adjourn to Executive Session at 8:41 p.m. Motion passed unanimously.

#### **Executive Session**

The Colchester Board of Education held an Executive Session board meeting on Tuesday, December 1, 2009 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Steve Chamberlain, Dick Pecor, Mike Rogers and Paul Smith; Superintendent, Larry Waters; Principal Chris Antonicci, and parent.

#### I. Call to Order

Chair Dirk Reith called the meeting to order at 8:42 p.m.

#### II. Hear and Discuss a Student/Personnel Matter

Director Dick Pecor moved, seconded by Director Paul Smith to enter Executive Session at 8:42 p.m. Motion passes unanimously.

Director Mike Rogers moved, seconded by Director Steve Chamberlain to exit Executive Session at 9:05 p.m. Motion passes unanimously.

No action taken as a result of Executive Session.

#### III. Adjourn

| Director Dick Pecor moved, se | econded by Director Steve | e Chamberlain to adjourn | at 9:06 p.m. |
|-------------------------------|---------------------------|--------------------------|--------------|
| Motion passed unanimously.    |                           |                          |              |

| Recorder:           | Board Clerk: |  |
|---------------------|--------------|--|
|                     |              |  |
| I Far-ian           | D1 C14b      |  |
| Laura Frazier       | Paul Smith   |  |
| Reporting Secretary | Board Clerk  |  |