

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, August 18, 2009  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, August 18, 2009 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Dick Pecor, Steve Chamberlain, Paul Smith and Mike Rogers; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli, Director of Special Education, Carrie Lutz; Principals: Amy Minor, Carolyn Dickinson, Jim Marshall and Chris Antonicci. Principal Barb Nason was absent from the meeting. There were 3 members of the community in attendance.

### MINUTES (General Session)

#### **I. Call to Order, Pledge of Allegiance**

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### **II. Act on Minutes of July 7 & 31, 2009**

It was decided by Chair, Dirk Reith that the Board not approve the minutes of the July 31, 2009 meeting at this time. Director Dick Pecor moved, seconded by Director Mike Rogers to approve the minutes of July 7, 2009. Motion passed unanimously.

#### **III. Citizen Participation**

None.

#### **IV. School Board Communication, Committee Reports, and Correspondence**

Superintendent Waters gave the Board information regarding the upcoming in-service schedule for teachers.

#### **V. Approval of the Colchester School District Teacher Evaluation Model – Framework for Teaching: Components of Professional Practice**

Special Education Teacher, Louisa Costantino-Foley and former Colchester Teacher, Kathryn Anger presented to the board a model of a new Teacher Evaluation tool. A collaborated effort was made to take the existing teacher evaluation tool to use an evaluation model based on the Danielson model. The new model will make evaluations more consistent from building to building.

Clerk Paul Smith moved, seconded by Director Steve Chamberlain. Motion passed unanimously.

**VI. Approval of the Colchester School District Action Plan Update**

Superintendent Waters presented changes that were made to the 2008-2011 District Action Plan. Some upcoming items on the Action Plan include: Professional Development for our staff in Differentiated Instruction, a review of the Curriculum and Instruction Service Model for Special Education and implementation and training for the new Teacher Evaluation Model.

Clerk Paul Smith moved, seconded by Director Mike Rogers. Motion passed unanimously.

**VII. First Reading of Grade Advancement: Placement, Retention, Promotion and Acceleration of Students Policy**

There was some question as to whether items on page two of the policy should be a procedure and not a part of the policy. Clerk Paul Smith moved, seconded by Director Pecor to accept the Grade Advancement: Placement, Retention, Promotion and Acceleration of Students Policy as a first reading. Motion passed unanimously.

**VIII. Approval of Purchase for Special Education Van**

A quote was given to the Board by Business and Operations Manager, George Trieb. The town garage informed the District that the van used to transport special education students needed to be replaced. The District has received grant funding for the new van pending the approval of the purchase by the Board.

Clerk Paul Smith moved and Steve Chamberlain seconded. Motion passed unanimously.

**IX. Act on Personnel Consent Agenda:**

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda**

**Dated: August 18, 2009**

**ADMINISTRATOR**

NEW HIRES:

| <b>Name</b>           | <b>Position</b>  | <b>Building</b> | <b>FTE Change</b> | <b>Person Replacing</b> | <b>Rationale</b> |
|-----------------------|------------------|-----------------|-------------------|-------------------------|------------------|
| Candace Condry-Bowles | SPED 504 Teacher | CHS             |                   | Virginia Irvine         |                  |

RESIGNATIONS:

| <b>Name</b> | <b>Position</b> | <b>Building</b> | <b>Effective Date</b> |
|-------------|-----------------|-----------------|-----------------------|
|-------------|-----------------|-----------------|-----------------------|

LEAVE REQUEST:

| <b>Name</b> | <b>Position</b> | <b>Building</b> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

**TEACHER**

NEW HIRES:

| <b>Name</b> | <b>Position</b> | <b>Building</b> | <b>FTE Change</b> | <b>Person Replacing</b> | <b>Rationale</b> |
|-------------|-----------------|-----------------|-------------------|-------------------------|------------------|
|-------------|-----------------|-----------------|-------------------|-------------------------|------------------|

RESIGNATIONS:

| <b>Name</b> | <b>Position</b> | <b>Building</b> | <b>Effective Date</b> | <b>Admin Support</b> |
|-------------|-----------------|-----------------|-----------------------|----------------------|
|-------------|-----------------|-----------------|-----------------------|----------------------|

NON-RENEWAL

| <b>Name</b> | <b>Position</b> | <b>Building</b> | <b>Effective Date</b> |
|-------------|-----------------|-----------------|-----------------------|
|-------------|-----------------|-----------------|-----------------------|

CHANGE IN FULL TIME EQUIVALENCY:

| <b>Name</b> | <b>Position</b> | <b>Building</b> | <b>FTE Change</b> | <b>Person Replacing</b> | <b>Rationale</b> |
|-------------|-----------------|-----------------|-------------------|-------------------------|------------------|
|-------------|-----------------|-----------------|-------------------|-------------------------|------------------|

LEAVE REQUEST:

| <b>Name</b> | <b>Position</b>              | <b>Building</b> | <b>Admin Support</b> |
|-------------|------------------------------|-----------------|----------------------|
| Julie Rutz  | Mathematics Teacher, Grade 6 | CMS             | Yes                  |

TRANSFER REQUEST

| <b>Name</b> | <b>Position</b>                | <b>Building</b> | <b>Admin Support</b> |
|-------------|--------------------------------|-----------------|----------------------|
| Julie Rutz  | Mathematics Teacher, Grade 6-8 | CMS             | Yes                  |

## SUPPORT STAFF INFORMATION

### NEW HIRES

| <u>Name</u>   | <u>Position</u>                 | <u>Building</u> | <u>Hours Change</u> | <u>Person Replacing</u> | <u>Rationale</u> |
|---------------|---------------------------------|-----------------|---------------------|-------------------------|------------------|
| Jan Maltby    | Instructional Tutor             | CMS             |                     | New                     |                  |
| Thomas Sawyer | Tutor SPED                      | CHS             |                     | Laurel Fulton           |                  |
| Alexis Webb   | Intensive Needs Interventionist | CHS             |                     | Amanda Clark            |                  |

### RESIGNATIONS

| <u>Name</u>     | <u>Position</u> | <u>Building</u> |
|-----------------|-----------------|-----------------|
| Laurel Fulton   | Tutor SPED      | CHS             |
| Gail Piotrowski | Title 1 Tutor   | UMS             |

### TERMINATIONS

| <u>Name</u> | <u>Position</u> | <u>Building</u> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

### LEAVE REQUEST

| <u>Name</u> | <u>Position</u> | <u>Building</u> | <u>Admin. Support</u> |
|-------------|-----------------|-----------------|-----------------------|
|-------------|-----------------|-----------------|-----------------------|

## CO-CURRICULAR

### CONTRACT OFFER:

| <u>Name</u> | <u>Position</u> | <u>Building</u> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

### RESIGNATIONS:

| <u>Name</u> | <u>Position</u> | <u>Building</u> |
|-------------|-----------------|-----------------|
|-------------|-----------------|-----------------|

## POSITION DESCRIPTION(S)

Director Dick Pecor moved, seconded by Mike Rogers to accept the personnel consent agenda. Motion passed unanimously

**X. Hear Possible Future Agenda Items**

- Student Assessments
- Vision Plan
- Safety Plan
- Support Staff Union Contract
- Security System Policy Development

**XI. Adjourn**

Clerk Paul Smith moved, seconded by Chair Dirk Reith to adjourn at 8:47 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

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Laura Frazier  
Reporting Secretary

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Paul Smith  
Board Clerk