

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, September 16, 2008  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, September 16, 2008 at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent, Larry Waters; Business and Operations Manager, George A. Trieb, Jr.; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, Carolyn Dickinson, Barbara Nason, Jim Marshall, Chris Antonicci; and 3 members of the community.

### MINUTES (General Session)

#### **I. Call to Order, Pledge of Allegiance**

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### **II. Act on Minutes of September 2, 2008**

Chair Reith moved, seconded by Director Dick Pecor to approve the minutes of September 2, 2008, as amended. Motion passed unanimously (Dan Carver did not vote, he arrived at 7:10 p.m.).

#### **III. Citizen Participation**

None

#### **IV. School Board Communication, Committee Reports, Correspondence**

Colchester High School Principal, Amy Minor informed the Board of the new student board member, Lindsey Lacross.

#### **V. Enrollment Report on Ethnicity, Free/Reduced Lunch, English Language Learner, Special Education Eligibility, Homeless**

Superintendent, Larry Waters provided this information to the Board. Director of Special Education Carrie Lutz added that the Disabled Students numbers did not include students that were on 504 plans. She also added that the number of Homeless Students within the district could grow as campgrounds close for the season.

#### **VI. Hear and Act on First Reading of Bullying Prevention Policy**

Superintendent, Larry Waters provided the Board a Bullying Prevention Policy to be approved by the Board. The Board was interested in getting clarification from Principals and

Administrators on the specifics of bullying, for example how many times would it take for a situation to be considered bullying and if the District had a uniform way of reporting bullying incidents.

Director Paul Smith moved, seconded by Director Dick Pecor to approve the Colchester School District Bullying Prevention Policy as a first reading. Motion passed unanimously.

## **VII. School Board and Select Board Joint Meeting**

Superintendent, Larry Waters shared the tentative meeting date of October 28 with the Select Board. Director Dick Pecor is unable to attend on this date. Superintendent, Larry Waters is trying to schedule this for November 11, 2008. A finalized date will be given to the Board.

**VIII. Act on Personnel Consent Agenda:**

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda  
Dated: September 16, 2008**

**ADMINISTRATOR**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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**TEACHER**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>	<u>Admin Support</u>
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NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
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**CO-CURRICULAR**

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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Justin Dorey	Boys "B" Team Soccer Coach	CMS
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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**SUPPORT STAFF**

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
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**POSITION DESCRIPTION(S)**

**SUPPORT STAFF INFORMATION**

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Hours Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Steven Alger	Custodian	CMS		Michelle DeCicco	
Stacey Brigante	Employment Assistant	CHS		Jean Ward	
Jeffrey Campoli	Autism Interventionist	UMS		Emily Carpenter	
Vanessa Hamilton	Non-Instructional Assistant Cafeteria	CMS		Multiple People	
Erin Jackman	Planning Room Coordinator	CMS		Susan Reardon	
J.A. Luther	Math Center Tutor	CHS		Marie de la Bruere	
Katie Roth	Human Resources Generalist	CO		Laurie Juskiewicz	
Lauren Van Buskirk	Autism Interventionist/SPED Tutor	CMS		Jarod Waite	
Jackie Walters	Custodian	MBS			

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Renee LaRue	Library Assistant	CHS
Tyler Whalon	Custodian	CMS

TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
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CHANGES

<u>Name</u>	<u>Position</u>
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Director Mike Rogers moved, seconded by Director Dan Carver to accept the personnel consent agenda.

Motion passed unanimously

**IX. Hear Possible Future Agenda Items**

- Differentiated Instruction Presentation (Oct & Nov)
- Cost Analysis for CSD Mathematics Program
- New Teacher Evaluation Program
- Policy Development: Green Policy, Field Trip Update, Grade Acceleration, Attendance
- All-Day Kindergarten Report
- Security – Cameras placed outside of schools
- A.C.A. Negotiations
- Support Staff Negotiations

**X. Adjourn**

Director Mike Rogers moved, seconded by Director Dan Carver to adjourn at 7:54 p.m.  
Motion passed unanimously.

Recorder:

Board Clerk:

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Laura Frazier  
Reporting Secretary

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Paul Smith  
Board Clerk