

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Colchester High School Library

Tuesday, September 2, 2008
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, September 2, 2008 at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent, Larry Waters; Business and Operations Manager, George Trieb; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, Caroline Dickinson, Barbara Nason, Jim Marshall, Chris Antonicci; and 1 member of the community.

MINUTES (General Session)

I. Call to Order, Pledge of Allegiance

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of August 19, 2008

Director Dan Carver moved, seconded by Director Dick Pecor to approve the minutes of August 19, 2008, as amended. Motion passed unanimously.

III. Citizen Participation

None

IV. School Board Communication, Committee Reports, Correspondence

The administration from all of the schools within Colchester School District declared the opening week of school a success.

Superintendent, Larry Waters informed the Board that he attended every school on opening day, and knows how much effort is made by the faculty and staff. He updated the Board on the status of various committees: DI Implementation, Facilities, Teacher Evaluation, Special Education Review, and Title 1.

Director of Curriculum and Instruction, Gwen Carmolli provided updates on different curriculum committees: Literacy, Spelling, Technology, Art, Mathematics, Foreign Language, Music, and Spelling.

Business and Operations Manager, George Trieb informed the Board of vandalism which appeared to be a small car that drove onto the fields behind Colchester High School. Also, he passed along the news that Act 250 was approved and the Fields Committee can continue its work in developing the fields at CHS.

Director of Special Education, Carrie Lutz echoed the sentiments from the other administrators confirming a great start to the new school year.

Chair Dirk Reith thanked the administration and Central Office for a great beginning to the new school year.

V. Act on Colchester Education Association and Colchester School Board Master Agreement Approval

Superintendent, Larry Waters provided the Board with the Master Agreement between the Colchester Education Association and the Colchester School Board.

Director Dick Pecor moved, seconded by Director Paul Smith that we (Colchester School Board) accept the Master Agreement with the Colchester Education Association as written. Motion passed unanimously. Mike Rogers abstained.

VI. Hear Preliminary Enrollment Numbers for 2008-2009

Superintendent, Larry Waters provided the Board a breakdown of the enrollment numbers for all of the schools within Colchester School District. The numbers were broken down by class-size, grade-level, and building.

The Board was interested in diversity numbers within the schools. Superintendent, Larry Waters informed the Board that ethnicity numbers are being tracked by a UVM study, and once the reports from that study are evaluated, a detailed report will be given to the Board.

VII. Hear Colchester School District Action Plan

Superintendent, Larry Waters presented the Colchester School District Action Plan. The Action Plan looks at five areas of focus: District Instructional Unity, District Assessment Plan, District Leadership, District Climate and Community, and District Fiscal Leadership. The Action Plan describes the processes that will be used to improve each area of focus over the three year duration.

Director Paul Smith moved, seconded by Director Dick Pecor to approve the Colchester School District Action Plan. Motion passed unanimously.

VIII. Hear Professional Development Plan

Superintendent, Larry Waters provided the Board with the Professional Development Plan which described the different activities planned for the District's In-service days throughout the 2008-2009 school year.

IX. Hear and Discuss Efficiency Vermont Update

Business and Operations Manager, George Trieb provided the Board with a memo describing the measures taken by Colchester School District to become energy efficient. Each school

within Colchester underwent changes, totaling \$68,315, which was covered by local vendors, making the out of pocket cost to the district zero dollars. Mr. Trieb also updated the Board on the status of the boiler at CMS, and informed them that the project is on hold until spring,

X. Act on Personnel Consent Agenda:

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda
Dated: September 2, 2008**

ADMINISTRATOR

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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TEACHER

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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Tonya Darby	Elementary Teacher One Year Only	MBS		Susan Morin	
Mark Ellingson	Mathematics Teacher (.40 FTE)	CHS		Marie De La Bruere	
Susan Morin	Math Coordinator	MBS		New	

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>	<u>Admin Support</u>
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NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
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CO-CURRICULAR

CONTRACT OFFER:

Name	Position	Building
Peter Knutson	Cross Country Coach	CMS

RESIGNATIONS:

Name	Position	Building
Ken Epstein	Cross Country Coach	CMS

SUPPORT STAFF

LEAVE REQUEST

Name	Position	Building	Admin. Support\
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POSITION DESCRIPTION(S)

Intensive Needs Interventionist

SUPPORT STAFF INFORMATION

NEW HIRES

Name	Position	Building	Hours Change	Person Leaving	Rationale
Alice Balston	Tutor ELL	CHS		Joungmin Comfort	
Kera Bombard	Autism Interventionist	CMS	38 to 16.25	Ryan O'Hara PT Autism Hours	
Emily Burdick	Tutor SPED	PPS		Amber Theriault	
Michelle DeCicco	Inst. Assistant SPED	CMS		Neil Preston	
Kecia Gaboriault	Tutor CAP	CAP		Eileen Brown	
Ryan O'Hara	Autism Interventionist	CMS	32.5 to 38	Kera Bombard	
Karen Soren	Library Assistant	PPS		Theresa Heinrich	

RESIGNATIONS

Name	Position	Building
Shawn Briere	Custodian	UMS
Emily Carpenter	Autism Interventionist	UMS
Leila Lanoue	Tutor SPED	CHS
Kellie Nappa	Tutor SPED	CHS
Sean Palmer	Tutor SPED	MBS
Jacob Supernant	Inst. Assistant SPED	MBS
Amber Theriault	Tutor SPEN	PPS

TERMINATIONS

Name	Position	Building
Jared Silva	Network Administrator	CHS

CHANGES

Name _____ **Position**

Director Mike Rogers moved, seconded by Director Dan Carver to accept the personnel consent agenda.
Motion passed unanimously

XI. Hear Possible Future Agenda Items

- Differentiated Instruction Presentation (Sept. & Oct)
- Cost Analysis for CSD Mathematics Program
- Action Plan and Approval
- Approval for CEA/Board Master Contract
- New Teacher Evaluation Program
- Curriculum Matrix Update
- District Professional Development Plan

XII. Adjourn

Director Dick Pecor moved, seconded by Director Mike Rogers to adjourn at 8:35 p.m.
Motion passed unanimously.

Recorder:

Board Clerk:

Mark Ellingson
Reporting Secretary

Paul Smith
Board Clerk