

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, October 7, 2008  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, October 7, 2008 at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent, Larry Waters; Business and Operations Manager, George A. Trieb, Jr.; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, Carolyn Dickinson, Barbara Nason, Jim Marshall, Chris Antonicci; and 14 members of the community.

### MINUTES (General Session)

#### **I. Call to Order, Pledge of Allegiance**

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### **II. Act on Minutes of September 12, 16, and 30, 2008**

Director Paul Smith moved, seconded by Director Mike Rogers to approve the minutes of September 12, 16, and 30, 2008. Motion passed unanimously.

#### **III. Citizen Participation**

None

#### **IV. School Board Communication, Committee Reports, Correspondence**

Colchester High School Principal Amy Minor introduced to the Board the new student Board member, Lindsey LaCross.

#### **V. Hear Athletic Fields Update – Item was originally #VII**

Michael Burke, of Krebs and Lansing Consulting Engineers, Inc. presented information on the proposed Athletic Fields. Mr. Burke, is also a member of the Colchester School District Fields Committee. The Act 250 permit process has been approved. The next steps to discuss would be funding, the cost of lights, fencing and toilets. He also discussed the benefits of using sod versus grass seed and waiting up to two years for a good base. This item is also on the agenda for the Colchester Selectboard meeting.

#### **VI. Hear and Act on Second Reading of Bullying Prevention Policy**

Superintendent, Larry Waters provided the Board for a second and final reading of the Bullying Prevention Policy. There were some minor wording changes from the first reading.

Director, Dick Pecor moved, seconded by Director Mike Rogers to approve the Colchester School District Bullying Prevention Policy as a second and final reading. Motion passed unanimously.

**VII. Hear and Discuss Cost Analysis Report - Mathematics**

Superintendent, Larry Waters shared a breakdown of the cost of mathematics per school and program, i.e. Special Education and grant funded programs. This was then further broken down by personnel and benefits cost and supplies in relation only to mathematics.

Superintendent Waters also provided the 07/08 NECAP results as well as changes and recommendations for Mathematics programs for school year 08/09 and 09/10. Superintendent Waters wanted to know if the Board found this information useful. The Board did feel this information was useful and was interested in getting a similar cost analysis with other subject areas. Director of Curriculum and Instruction, Gwendolyn Carmolli, felt that this analysis would better help her in planning expenditures. She was also interested in doing a comparison with our literacy costs.

**VIII. Hear and Discuss District Technology**

Director Dirk Reith proposed that we look into creating a Science, Technology, Engineering and Mathematics Academy. This would involve virtual classrooms with other districts. The Academy would also provide a bridge between local employers and the school. Director Reith asked the Board their thoughts on the matter. It was suggested that a subcommittee would be formed in January to study the issue further.

**IX. Hear and Act on Security Issues – Installation of Cameras**

Business and Operations Manager, George A. Trieb, Jr. presented the costs associated with installing security cameras throughout the District. The Board was concerned that this was an unbudgeted expense and did not feel that there was enough data to warrant an immediate expenditure. The Board has asked George to bring this matter back to the Board and include it in next year's budget.

**X. Act on Personnel Consent Agenda:**

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda  
Dated: October 7, 2008**

**ADMINISTRATOR**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
-------------	-----------------	-----------------	-------------------	-----------------------	------------------

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
-------------	-----------------	-----------------	-----------------------

LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
-------------	-----------------	-----------------

**TEACHER**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
-------------	-----------------	-----------------	-------------------	-----------------------	------------------

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>	<u>Admin Support</u>
-------------	-----------------	-----------------	-----------------------	----------------------

NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
-------------	-----------------	-----------------	-----------------------

CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Dyer, Kathryn	ELL Teacher, One Year Only	DW	.80 to 1.0	New	Increased number of ELL students in the District

LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
-------------	-----------------	-----------------	----------------------

**CO-CURRICULAR**

CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
-------------	-----------------	-----------------

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
-------------	-----------------	-----------------

**SUPPORT STAFF**

LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
-------------	-----------------	-----------------	-----------------------

**POSITION DESCRIPTION(S)**

**SUPPORT STAFF INFORMATION**

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Hours Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Andrews, Jeffrey	Custodian	CHS		Julien Bunzigie	
Culver, Marie	Building Nurse	CMS/MBS		New Position	
Devino, Michelle	Technology K-2	PPS/UMS		New Position	
Dudek, Arielle	Instructional Tutor – SPED	MBS		Jacob Surprenant	
Durkel, Heather	Instructional Tutor – SPED	CMS		Emily Carpenter	
Frazier, Laura	Board Meeting Recorder	CO		Mark Ellingson	
Gile, Matthew	Instructional Tutor – Library	CHS		Patricia Williams	
McGowan, Bonnie	Instructional Tutor – SPED	MBS		Casey McCuin	
St. Clair-Hannah, Lorraine	Head Cook	CHS		Dwayne Doner	
St. Germain, Lisa	Custodian	CHS		Bryan Tandy	
Tandy, Bryan	Maintenance	DW		David Jenkins	

RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
McCuin, Casey	Instructional Assistant – SPED	MBS
Williams, Patricia	Instructional Tutor – Library	CHS

TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
-------------	-----------------	-----------------

CHANGES

<u>Name</u>	<u>Position</u>
-------------	-----------------

Director Paul Smith moved, seconded by Director Dan Carver to accept the personnel consent agenda. Motion passed unanimously.

**XI. Hear Possible Future Agenda Items**

- Differentiated Instruction Presentation (Nov)
- Joint Meeting with the Select Board on November 11, 2008
- There will not be a School Board Meeting on November 4, 2008 due to Election Day
- New Teacher Evaluation Program
- Policy Development: Green Policy, Field Trip Update, Grade Acceleration, Attendance
- All-Day Kindergarten Report
- A.C.A. Negotiations
- Support Staff Negotiations

**XII. Adjourn**

Director Paul Smith moved, seconded by Director Mike Rogers to adjourn at 9:31 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

---

Laura Frazier  
Reporting Secretary

---

Paul Smith  
Board Clerk