

COLCHESTER SCHOOL DISTRICT

Board of Education Meeting
Central Office Conference Room
Colchester High School Library

Tuesday, July 01, 2008
5:30 p.m. (Work Session)
7:00 p.m. (General Session)

MINUTES (Work Session)

The Colchester Board of Education held a Work Session Board meeting on Tuesday, July 1, 2008 in the Central Office Conference Room. Those in attendance were: Chair Dirk Reith; Directors: Dan Carver, Dick Pecor, Mike Rogers, and Paul Smith; Superintendent Larry Waters; Colchester Middle School Principal Carolyn Dickinson; and candidate.

I. Call to Order

Chair Reith called the meeting (Work Session) to order at 5:30 p.m.

II. Interview for Assistant Principal Position at CMS (Anticipated Executive Session)

Chair Reith moved, seconded by Director Pecor to enter Executive Session at 5:31 p.m. to interview a candidate for the Assistant Principal Position at CMS. Motion passed unanimously.

Director Rogers moved, seconded by Director Smith to exit executive session at 6:55 p.m. Motion passed unanimously.

III. Action as a Result of Executive Session

Director Rogers moved, seconded by Director Pecor to accept the Superintendent's recommendation to hire Peggy Gillard for Assistant Principal at CMS for the 2008-2009 school year. Motion passed unanimously.

IV. Adjourn

Director Pecor moved, seconded by Director Rogers to adjourn at 6:59 p.m. Motion passed unanimously.

MINUTES (General Session)

The Colchester Board of Education held a regular Board meeting on Tuesday, July 01, 2008, at the Colchester High School Library. Those in attendance were: Chair, Dirk Reith; Directors: Dick Pecor, Dan Carver, Mike Rogers, and Paul Smith; Superintendent, Larry Waters; and Business and Operations Manager, George Trieb.

I. Call to Order: Pledge of Allegiance

Chair Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

II. Act on Minutes of June 17, 2008

Director Dick Pecor moved, seconded by Director Mike Rogers to approve the minutes of June 17, 2008. Motion passed unanimously.

III. Citizen Participation

None.

IV. School Board Communication, Committee Reports, Correspondence

Business and Operations Manager George Trieb informed the Board the IRS will be changing the way 403B's are handled starting January 1, 2009, and Colchester School District is being proactive in complying by those regulations by October, 2008.

Mr. Trieb also informed the Board regarding the new sign and flag pole being installed at Porters Point School. The items were purchased by parents, and the only cost to the district is the installation. He also addressed the use of district vehicles; he had received an email from a member of the community stating he was seeing Colchester School District vehicles after hours. Mr. Trieb reminded the Board that the maintenance employee who is on call for the weekend will take a district vehicle home with him in order for him to respond to alarms. He assured the Board that the vehicles are only being used for Colchester School District use.

V. Hear and Act on Kelly Services for Educational Staffing

Superintendent Larry Waters gave the Board the Substitute Teacher Report for FY 07/08, showing the approximate cost to the district of \$49,588.54. The Board sees the need for the service that Kelly Services would provide, however, the Board came to the conclusion that an item of this nature and cost should be voted on the within the budget by the community. The Board continued to state that the option should be set aside and reviewed for the 09/10 Budget.

Chair Dirk Reith moved, seconded by Director Dick Pecor to not approve the contracting of Kelly Staffing Services for FY 08/09. Motion passed unanimously

VI. Hear Update on Hiring Report

Superintendent Larry Waters provided the Board with a report of all of the new hires for 08/09. The report included their salaries for next year, and the salaries for the same positions for last year (07/08). Due to the hiring of less seasoned teachers the District is seeing a savings of \$130,442.95.

VII. Discuss Purchase of Computers

Business and Operations Manager, George Trieb provided the Board with a memo regarding a purchase for 115 HP Compaq DC 5850 computers totaling \$64,737. Mr. Trieb reminded the Board that this is a normal replacement, and we are trying to keep up with replacing 20% of the district's computers each year.

Director Paul Smith moved, seconded by Director Dan Carver to authorize the Business and Operations Manager to purchase as outlined in the June 27, 2008 memo, as part of the district's IT replacement plan. Motion passed unanimously

VIII. Act on Personnel Consent Agenda:

Superintendent Waters presented the following consent agenda

**Personnel Consent Agenda
Dated: June 26, 2008**

ADMINISTRATOR

NEW HIRES:

Name	Position	Building	FTE Change	Person Leaving	Rationale
Peggy Gillard	Assistant Principal	CMS	No	Carolyn Dickenson	

RESIGNATIONS:

Name	Position	Building	Effective Date
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LEAVE REQUEST:

Name	Position	Building
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TEACHER

NEW HIRES:

Name	Position	Building	FTE Change	Person Leaving	Rationale
Alicia Grochowik	Special Education Teacher (.50 FTE)	PPS	No	Terry Ferland	

RESIGNATIONS:

Name	Position	Building	Effective Date
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NON-RENEWAL

Name	Position	Building	Effective Date
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CHANGE IN FULL TIME EQUIVALENCY:

Name	Position	Building	FTE Change	Person Leaving	Rationale
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LEAVE REQUEST:

Name	Position	Building	Admin Support
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CO-CURRICULAR

CONTRACT OFFER:

Name	Position	Building
Mark Damico	Assistant Boys Hockey Coach	CHS

RESIGNATIONS:

Name Position Building

SUPPORT STAFF

LEAVE REQUEST

Name Position Building Admin. Support

POSITION DESCRIPTION(S)

SUPPORT STAFF INFORMATION

NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Jean Ward	Secretary – Main Office	CHS	NO	Sherrianna Lapierre	
Jered Silva	Network Administrator	DW	Salaried Position	New Position	Budgeted

RESIGNATIONS

Name Position Building

TERMINATIONS

Name Position Building

CHANGES

Name Position

Director Paul Smith moved, seconded by Director Dan Carver to accept the personnel consent agenda presented along with the result of the Executive Session. Motion passed unanimously

IX. Hear Possible Future Agenda Items

- August Retreat with Administrators

X. Adjourn

Director Paul Smith moved, seconded by Director Mike Rogers to adjourn 8:11 p.m. Motion passed unanimously.

Recorder:

Board Clerk:

Mark Ellingson
Reporting Secretary

Paul Smith
Board Clerk