

## COLCHESTER SCHOOL DISTRICT

Board of Education Meeting  
Colchester High School Library

Tuesday, February 3, 2009  
7:00 p.m. (General Session)

The Colchester Board of Education held a regular board meeting on Tuesday, February 3, 2009 at the Colchester High School Library. Those in attendance were: Chair: Dirk Reith; Directors: Dan Carver, Mike Rogers, Dick Pecor, and Paul Smith; Superintendent, Larry Waters; Business and Operations Manager, George A. Trieb, Jr.; Director of Curriculum and Instruction, Gwen Carmolli; Director of Special Education, Carrie Lutz; Principals: Amy Minor, Carolyn Dickinson, Barbara Nason, Chris Antonicci; and Student Board Member Lindsey LaCross. Porters Point School Principal Jim Marshall was absent. There were twelve members of the community in attendance.

### MINUTES (General Session)

#### **I. Call to Order, Pledge of Allegiance**

Chair Dirk Reith called the meeting to order at 7:00 p.m. and led in the Pledge of Allegiance.

#### **II. Act on Minutes of January 13 & 20, 2009**

Director Dan Carver moved, seconded by Director Mike Rogers to approve the minutes of January 13, 2009 as amended and as is for January 20, 2009. Motion passed unanimously.

#### **III. Citizen Participation**

None

#### **IV. School Board Communication, Committee Reports, Correspondence**

Superintendent Waters encouraged members of the School Board and the Administration to work with the Colchester Sun to provide them with information regarding the budget process and schools. Superintendent Waters also discussed a student matter. A student from the South Burlington School District is interested in attending Colchester High School next year. Currently, the Districts do not have a School Choice Agreement. The Board was in consensus to not allow a School Choice waiver with the South Burlington School District at this time. Principal Amy Minor, shared with the Board that they had a positive response at a meeting for eighth grade students in a district without a high school. Twenty eighth grade students are going to come to the District and shadow current CHS students to experience CHS.

Director Mike Rogers wanted to take a minute to pay respects to George Costello who recently passed away. George Costello was a former employee of the District and a well-known educator in Vermont.

Director Dick Pecor wanted to remind everyone that this Saturday is the Colchester Winter Carnival.

**V. Vermont School Board Association – John Nelson’s Opinion on FY’10 Budgets**

Superintendent Waters provided the Board with several memos from John Nelson. John Nelson is the Vermont School Board Association Director. The memos included legal information and recommendations to local school boards.

**VI. New England Common Assessment Report**

Director of Curriculum and Instruction, Gwendolyn Carmolli, presented the Board with an overview of the 2008 NECAP scores. Scores in Grades K-8 math, reading and writing were very encouraging. There is some concern about the scores at CHS in the areas of math and writing. Building Administrators will be assessing the NECAP data and make the necessary instructional or curricular adjustments needed.

**VII. Tax-Income Sensitivity**

Business and Operations Manager, George Trieb, presented information to the Board based on the proposed tax rates in relation to the assessed property values and income sensitivity. The Board was pleased with his presentation and felt it would be good to share this at Town Meeting night.

**VIII. New Teacher Evaluation Model Overview**

Superintendent Waters presented the Board with an overview of the New Teacher Evaluation Model. Many teachers collaborated on this process as well as Porters Point School Principal, Jim Marshall. The model was also presented to the CEA on February 2, 2009. The new model promotes rigorous professional learning and an impact on student learning which will have a positive impact on advancing district initiatives and a positive impact on school culture.

**IX. Lake Champlain Access Television-Budget Presentation**

The Colchester School District as well as School Board Members have been invited to Lake Champlain Access Television to do a Budget Presentation for the community. Directors Dan Carver and Dick Pecor volunteered to be a part of this presentation.

**X. S.T.E.M. Committee Organization**

The Colchester School District is starting a committee called the S.T.E.M. committee. The purpose of this committee is to explore the concepts of Science, Technology, Engineering and Mathematics at Colchester High School. Superintendent Waters asked if any Board Members would volunteer to be on this committee. Board Chair Dirk Reith and Director Dick Pecor have volunteered to be on the committee.

**XI. FY’09 Financial Report – Quarterly**

Business and Operations Manager, George Trieb presented a year to date financial review to the Board for the period ending December, 2008. Revenue is slightly higher than expected whereas expenses are tracking marginally lower than budget.

**XII. Act on Personnel Consent Agenda:**

Superintendent Waters presented the following consent agenda:

**Personnel Consent Agenda  
Dated: February 3, 2009**

**ADMINISTRATOR**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>
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**TEACHER**

NEW HIRES:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Chadburn, Kyle	LTS English Teacher	CHS		Caitlin Farrar	Resignation
Sikorsky, Heather	LTS Elementary Teacher	MBS		Kimberly Chittenden	FMLA
Urban, Christopher	LTS Spanish Teacher	CHS		Maria Miga	FMLA

RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>	<u>Admin Support</u>
Farrar, Caitlin	LTS English Teacher	CHS	1/26/2009	Yes

NON-RENEWAL

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Effective Date</u>
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CHANGE IN FULL TIME EQUIVALENCY:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>FTE Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
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LEAVE REQUEST:

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin Support</u>
Edmonds, Annemarie	Music Teacher	CHS	No
Rich, William	Humanities Teacher	CHS	No

## CO-CURRICULAR

### CONTRACT OFFER:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Ellingson, Mark	Girls Head Tennis Coach	CHS

### RESIGNATIONS:

<u>Name</u>	<u>Position</u>	<u>Building</u>
Hale, Dan	JV Boys Baseball Coach	CHS

## SUPPORT STAFF

### LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
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## POSITION DESCRIPTION(S)

## SUPPORT STAFF INFORMATION

### NEW HIRES

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Hours Change</u>	<u>Person Leaving</u>	<u>Rationale</u>
Bellrichard, Kyra	Tutor – SPED	UMS		Susan Burgess	
Bolton, Zachary	Custodian	CHS		Michael Johnson	
Furlani, Kari	Tutor – 2 <sup>nd</sup> Grade	PPS		Anne Campbell	
Gabbett, Rose	Food Service – Worker	PPS		Sandra Lane	
LaFrance, Lucas	Custodian	MBS		Santo Yel	
Lane, Sandra	Food Service – Worker	CHS	20 to 25	Deborah Pratt	
Piotrowski, Gail	Title 1 Tutor	UMS		New	Add'l Funding
Ploof, Bunny	Head Cook	PPS	30 to 32.5	Laura Sumner	
Pratt, Deborah	Food Service – Worker	CHS	25 to 30	Bunny Ploof	
Sadler, Rosemary	Tutor – EEE	EEE		N/A	New Need
Sumner, Laura	Head Cook	CHS	33.75 to 40	Lorraine St. Clair-Hannah	
Yel, Santo	Custodian	MBS	20 to 40	Jackie Walters	

### RESIGNATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
Bombard, Kera	Autism Interventionist	CMS
Hamilton, Vanessa	Non Instructional Aide – Cafeteria	CMS
Johnson, Michael	Custodian	CHS

### TERMINATIONS

<u>Name</u>	<u>Position</u>	<u>Building</u>
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St. Clair-Hannah, Lorraine	Head Cook	CHS
Walters, Jackie	Custodian	MBS

CHANGES

<u>Name</u>	<u>Position</u>
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LEAVE REQUEST

<u>Name</u>	<u>Position</u>	<u>Building</u>	<u>Admin. Support</u>
Lucier, Rosemary	Tutor - SPED	UMS	Yes

Director Mike Rogers moved, seconded by Director Dick Pecor to accept the personnel consent agenda.  
Motion passed unanimously.

**XIII. Hear Possible Future Agenda Items:**

1. Policy Development: Green Policy, Field Trip Update, Grade Acceleration, Attendance
2. Support Staff Negotiations
3. Budget Promotion in the Community
4. Policy for Tuition Students

**XIV. Adjourn**

Director Dick Pecor moved, seconded by Director Paul Smith to adjourn at 8:48 p.m.  
Motion passed unanimously.

Recorder:

Board Clerk:

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Laura Frazier  
Reporting Secretary

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Paul Smith  
Board Clerk